

The Right To Information Act, 2005

Section 4 (1) (b)

S.N.	Particulars	Details
i.	The particulars of its organisation, functions and duties;	<p>Maharashtra State Warehousing Corporation is one of the oldest State Warehousing Corporation in the country, established on 8th August, 1957, under the Agriculture Produce (Development & Storage) Act, 1956, which was subsequently replaced by the Warehousing Corporations Act, 1962. It started with 3 Warehousing Centre and had grown up to the extent of 202 Centre as at present with a total average capacity of 17.69 Lakh MTs as on 31.07.2024.</p> <p>FUNCTIONS OF MSWC:</p> <ol style="list-style-type: none">1.To acquire and build warehouses at suitable places within the State.2.To run Warehouses for the storage of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities offered by individuals, cooperative societies and other institutions.3.To arrange facilities for transport of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities to and from Warehouses.4.To act as an agent of the State Government for the purpose of purchase, sale, storage and distribution of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities;5.Carry out such other functions, as may be prescribed.
ii.	The powers and duties of its officers and employees;	Enclosed Copy
iii.	The procedure followed in the decision making process, including channels of supervision and accountability;	<ol style="list-style-type: none">1.As per Maharashtra State Warehousing Corporation (STAFF) Service Regulations2.Bombay Warehouses Act 19593.State Warehousing Corporation
iv.	The norms set by it for the discharge of its functions;	As per Maharashtra State Warehousing Corporation (STAFF) Service Regulations Copy enclosed
v.	The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions;	As above
vi.	A statement of the categories of documents that are held by it or under its control;	--

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vii.	The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof	--
viii.	A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public;	--
ix.	A directory of its officers and employees;	Enclosed Copy
x.	The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations;	As per 7 th pay copy enclosed
xi.	The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made;	Attached Annual Account Copy-2022-23
xii.	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes;	Circular attached
xiii.	Particulars of recipients of concessions, permits or authorisations granted by it;	--
xiv.	Details in respect of the information, available to or held by it, reduced in an electronic form;	--

xv.	The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use;	www.mswarehousing.com
xvi.	The names, designations and other particulars of the Public Information Officers;	Enclosed Copy
xvii.	Such other information as may be prescribed;	--

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RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) B (ii)

RIGHT TO INFORMATION ACT, 2005 SEC - 4 (1) B (ii)

Signature to Information Act, 2005-6
Sec - 4 (b) (ii)

महाराष्ट्र राज्य वखार महामंडळ
(शासनाचा सांख्यिक उपक्रम)
५८३/ब. मार्केटघाट, गुलटेकडी, पुणे-४११ ०३७.

जा.क्र.मरावम/आस्थापना/विआप्र./१८५४
दिनांक: 18 NOV 2019

वित्तीय अधिकार प्रदान आदेश

महामंडळाचे मुख्य कार्यालयातील तसेच विभागीय कार्यालयातील अधिकाऱ्यांना यापूर्वी प्रदान करण्यात आलेल्या विविध वित्तीय अधिकारांमध्ये सुधारणा करण्याचे विचाराधीन होते. त्याबाबत मुख्य कार्यालयातील सर्व शाखा प्रमुख तसेच सर्व विभाग प्रमुखांच्या बैठकीवेळी बैठका आयोजित करण्यात येऊन, बैठकीमध्ये वित्तीय अधिकारांमध्ये आवश्यक त्या दुरुस्त्या करण्याबाबत सुचविण्यात आले होते. त्यांनी सुचविलेल्या सुधारणा विचारात घेऊन, यापूर्वी प्रदान सर्व वित्तीय अधिकार अधिक्रमित करून, सुधारित वित्तीय अधिकारांस मान्यता देण्यात येत आहे. सुधारित वित्तीय अधिकार (विवरणपत्र) सोबत जोडले आहे.

तरी महामंडळाचे मुख्य कार्यालयातील तसेच विभागीय कार्यालयातील अधिकाऱ्यांनी धारिका सादर करताना सुधारित विवरणपत्रात नमूद केलेल्या मर्यादेनुसार कार्यवाही करावी. सदरचे वित्तीय अधिकार दि.०१.११.२०१९ पासून अंमलात येतील. प्रदान वित्तीय अधिकारांचा वापर करतेवेळी प्रपत्रात नमूद अटीचे कटाक्षाने पालन करावे. तसेच प्रदान वित्तीय अधिकार यांचा वापर न करता मुख्यालयास संदर्भ करून परवानगी प्राप्त करण्याची कार्यपध्दती अवलंबिल्यास त्याची दखल घेतली जाईल, याची नोंद घ्यावी.

(सचिन्द्र प्रताप सिंह)

अध्यक्ष व व्यवस्थापकीय संचालक.

प्रत :

१. सर्व विभाग प्रमुख, विभागीय कार्यालय- औरंगाबाद / अमरावती / नागपूर / नाशिक / मुंबई / पुणे/ कोल्हापूर / लातूर /द्रोणागिरी नोड
२. मुख्य कार्यालयातील सर्व शाखा प्रमुख - आस्थापना / प्रशासन / विधी विभाग / व्यवसाय विकास व प्रत नियंत्रण/ अभियांत्रिकी / वित्त / देयके व वसुली विभाग / संगणक विभाग / सहव्यवस्थापकीय संचालक व सचिव यांचे कार्यालय / अध्यक्ष व व्यवस्थापकीय संचालक यांचे कार्यालय
३. वित्त शाखा, मुख्य कार्यालय, पुणे.
४. आस्थापना धारिका

सं. १५/१९७४/१०००००००००

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महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटवर्ड, गलटकेडी, पुणे-४११ ०३७.

अ. क्र.	नियम क्रमांक	विस्तृत शक्तीचे वर्णन	अधिकार्याचा वापर करण्यास सक्षम असलेले अधिकारी	नदान केलेल्या वित्तीय अधिकाराची नर्यादा	अटी
१	(२) ३९ (ब) टीप-४	(३) एक वर्षांपेक्षा अधिक परंतु सहा वर्षांपेक्षा अधिक नाही अशा कालावधी पर्यंत प्रशासकीय कार्यांसाठी राहिलेल्या शासकीय कर्मचाऱ्यांच्या स्वतःच्या पुढील वेतन व भत्त्यांच्या अथवा वेतनवाढीच्या शक्यतेच्या बाब्यांच्या रकमांचे प्रदान करण्यास मंजूरी देणे	(४) १) संचालक मंडळ /कार्यकारी संचालक २) अध्यक्ष तथा व्यवस्थापकीय संचालक ३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	(५) ----- संपूर्ण अधिकार प्रत्येक प्रकरणी ₹ २५,०००/- पर्यंत प्रत्येक प्रकरणी ₹ १,००,०००/- पर्यंत	(६) (१) अशा बाब्यांची योग्य ती तपासणी व पडताळणी करून सादर बाबत मंजूरी देण्यासाठी सक्षम प्राधिकार्यांकडे पाठवावे. तसेच कार्यालय उपलब्ध असलेल्या परिपत्रक अभिलेखांच्या आधारे ताज्या तपासणी व पडताळणी करण्यात आली आहे आणि हे बाबत कधीही सादर करण्यात आले नव्हते व त्यांचे प्रदान करण्यात आले नव्हते याबाबतचे संबंधित कार्यलय प्रमुखांचे प्रमाणपत्रही तपास करण्यात यावे.
२	(ब) टीप-५	(३) सहा वर्षांपेक्षा जास्त काळ प्रशासकीय कार्यांसाठी प्रलंबित राहिलेल्या/थांबविलेले ठेवलेल्या परंतु मुदतीबाबतच्या कायदानुसार कालबाह्य न झालेले असे :- १. शासकीय कर्मचाऱ्यांना वेतन व भत्ते किंवा वेतन वाढी संबंधीचे दावे तसेच.	(४) १) संचालक मंडळ /कार्यकारी संचालक २) अध्यक्ष तथा व्यवस्थापकीय संचालक ३) सह व्यवस्थापकीय संचालक व सचिव ४) विभाग प्रमुख /विभागीय अधिकारी	(५) ----- संपूर्ण अधिकार ----- -----	(६) (१) अशा बाब्यांचे योग्य ती तपासणी व पडताळणी करून सादर बाबत मंजूरी देण्यासाठी सक्षम प्राधिकार्यांकडे पाठवावे. तसेच कार्यालय उपलब्ध असलेल्या परिपत्रक अभिलेखांच्या आधारे ताज्या तपासणी व पडताळणी करण्यात आली आहे आणि हे बाबत कधीही सादर करण्यात आले नव्हते व त्यांचे प्रदान करण्यात आले नव्हते याबाबतचे संबंधित कार्यलय प्रमुखांचे प्रमाणपत्रही तपास करण्यात यावे.
३	११४	इमारत किंवा बांधकाम/संरचना पाडून टाकणे.	(४) १) संचालक मंडळ /कार्यकारी संचालक २) अध्यक्ष तथा व्यवस्थापकीय संचालक ३) सह व्यवस्थापकीय संचालक व सचिव ४) विभाग प्रमुख /विभागीय अधिकारी	(५) संपूर्ण अधिकार ₹ १० लाख ----- -----	(६) (१) मुंबई वित्तीय नियम, १९५९ मधील नियम ११४ मधील तरतुदी अनुयायन करण्यात यावे. (२) एखादी इमारत किंवा बांधकाम धोक्यादायक स्थितीत किंवा ती हस्तगत करण्यापलिकडची आहे असे लेखी प्रमाणपत्र कार्यकारी संचालक यांनी दिल्याखेरीज कोणतीही इमारत/बांधकाम संवत्संधारणा पाडण्यात येऊ नये. दुसऱ्या एखाद्या कारणासाठी पाडण्यात येऊ नये.

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	१२५ आणि महाराष्ट्र आकरिमाक खर्च नियम १९६५ मधील नियम १४७ (क) खालील टीप-१	कार्यालयासाठी जागा भाड्याने घेण्यास व भाडे प्रदान करण्यास मंजूरी देणे.	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p> <p>(४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>-----</p> <p>संपूर्ण अधिकार</p> <p>-----</p>	<p>ज्ञाल्यात अट अशी की त्या बांधकामाची कोणत्याही सावधानी उपयगासाठी आवश्यकता नाही किंवा ते तसेच गहू रण/डेव सार्वजनिक हिताला बाधक ठरणारे जाळे असे लेखी प्रमाणपत्र हे आवश्यक राहिल.</p> <p>(३) वरीलपैकी कोणत्याही प्रकरणाबाबतचा सर्वेक्षक अहवाल वरिष्ठ प्राधिकार्याला माहितीकरिता पाठवावा. त्या अहवालाबाबत इमारती बांधकामाचे वर्गीकरण आणि किंमत आणि चाडुप्याचे कारण काय नमूद करावे.</p> <p>(४) एखादी इमारत/बांधकाम पाडण्यासाठी नेमावकाची एन-५ कार्यकारी अभियंता, सार्वजनिक बांधकाम विभाग यांच्या सल्ल्या नेमण्यात यावी.</p> <p>(५) स्तंभ-५ मध्ये नमूद केलेल्या वित्तीय मर्यादा लागू करता इमारतीची/बांधकामाची किंमत व त्यामधील बदलत संघ मोडणी किंमत यांची एकत्रित किंमत हिशोबात घ्यावे. फक्त विद्यत संघ मोडणीच्या संदर्भात हे अधिकार निगळे लागू राहणार नाहीत असे "मांडणी" म्हणजे संबंधित इमारतीची/ इमारतीमधील जाडणी अगळे "इमारत वा संज्ञेचा अर्थ भिन्न, छत्र, इत्यादी असलेले एक स्वतः एक/घटक असा आहे. तर "बांधकाम" ही मंडा इमारत वा कोणतेही दुसरे बांधकाम/ उभारणी दर्शवित ना. फाटले आकाराचे कृपण इत्यादी.</p> <p>टीप-१ ह्या अधिकाऱांचे पुनःप्रदान करता येणार नाही.</p> <p>(१) कार्यालयातील एकंदर शासकीय कर्मचारी व अधिकारी यांची संघ व वर्ग ह्या संदर्भात ह्या प्रयोजनासाठी शासनाने विहित केले निकषानुसार कार्यालयासाठी भाड्याने घ्यावयाच्या जागेचे क्षेत्र असले पाहिजे.</p> <p>(२) ज्या प्रकरणी अशी आवश्यकता राहिल त्याप्रमाणे मंडळावस्था (अभि.) यांच्याकडून जागेचे भाडे आणि/किंवा भाड्याचा दर वाच असल्याबाबतचे प्रमाणपत्र मिळवावे.</p> <p>(३) "कार्यालयीन जागा" या संज्ञेमध्ये व्यवस्थापनेच्या दृष्टीने आवश्यक असलेली मोकळी जागा, गॅरज, डेपो, भांडार/भांडार, गंगाम/गंग चांचा अंतर्भाव राहिल</p> <p>(४) घर बांधणी आणि विषयक नियमांमधील आंप्रवाबात विा केलेल्या सर्व प्रस्तूत अटीची पूर्तता झाली पाहिले आणि कोणत नियम किंवा अट शिथिल करणावाबाबतचे प्रकरण असला क</p>
५	१३४	महामंडळ अधिकारी/ कर्मचारी यांना घर बांधणी आणि मंजूर करणे.	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p>	<p>-----</p> <p>संपूर्ण अधिकार</p> <p>-----</p>	

(Signature)

(Signature)

			(४) विभाग प्रमुख / विभागीय अधिकारी	-----	नये.
६	१३६, ३३७ व १३८	मोटरगाडी/जोच/स्टेशनवॉगन/ मोटर सायकल/स्कूटर/ मोपेड /यांत्रिकी (स्वयंचलित) २ किंवा ३ चक्की वाहन विकत घेण्यासाठी महामंडळाच्या कर्मचाऱ्यांना वाहन अग्रिम मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार ----- -----	(१) जिच्या प्रकरणी आवश्यक असलेल्या प्रकरणांच्या प्रतीभूती/सापेक्षितक प्रतिभूती घेण्यात येते. (२) अग्रिम देखविषयीच्या सर्व अटीची टिपित वेळी पूर्तता होणे व लक्ष ठेवण्याची खात्री करून घेण्याची जबाबदारी विभाग प्रमुख राहिल. (३) ज्या महामंडळाच्या कर्मचाऱ्याला अग्रिम मंजूर करावयाचे त्या कर्मचाऱ्याची त्याने धारण केलेल्या पदावर त्या पदा संबंधित नियमानुसार नेमणूक झाली असली पाहिजे. (४) जे वाहन खरेदी करावयाचे आहे त्या वाहनाची इन्सुरन्स वाढ झाली असली पाहिजे. (५) वाहनाचा विमा उतरावल्यात यावा. (६) यांत्रिकी (स्वयंचलित) तीन चाकी वाहन (सायकल) करण्यासाठी त्याची शासन संबंधित नियमांतून नेमणूक कराव्यानी आहे अशा प्रकृत शारीरिकदृष्ट्या अर्था शक्य कर्मचाऱ्यांनाच अग्रिम मंजूर करण्यात यावे. (७) आवश्यक निर्णय उपलब्ध असला पाहिजे. (८) आवश्यक निर्णय उपलब्ध असला पाहिजे (९) विभागीय अधिकारी यांनी पात्र व नियमित कर्मचारी यांची माहिती तपासून रिपोर्टस करावी, अशा कर्मचाऱ्यांची किमान १० वर्षे शिस्तलक्ष असावी. (१०) याविषयी वेळोवेळी काढण्यात आलेल्या कायद्यांचे आदेशांचे अनुपालन करण्यात यावे. (११) 'कार्यालय प्रमुख' त्यांच्या कार्यालयीन कोणत्या अधिकार्याला या शक्तीचे पुनःप्रदान करण्यास यक्षम अर्थ नाहीत. (१२) वसुली वेळच्यावेळी करण्यासाठी काळजीपूर्वक लक्ष घ्यावे (१३) अग्रिम मंजूरकृत्या प्राधिकार्याने मंजुरी देऊन काढलेल्या
७	१३६, ३३७ व १३९	शासकीय अधिकारी/ कर्मचाऱ्यांना संगणक/ लॅपटॉप/ टॅबलेट संगणक खरेदी करण्यासाठी अग्रिम मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार ----- -----	
८	१४२-अ	बंदली झालेल्या शासकीय कर्मचाऱ्याला चेतन अग्रिम, प्रवास भत्ता अग्रिम इत्यादी मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार ₹ २५,०००/- ₹ १०,०००/-	

Duke

M.P.

१	१४२ क	दैन्यावर जाण्यासाठी राजपत्रित अधिकारी/ अराजपत्रित शासकीय कर्मचाऱ्यांना प्रवास भत्ता अग्रिम मंजूर करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	----- संपूर्ण अधिकार ₹५,०००/- ₹५,०००/- मर्यादित पूर्ण अधिकार	समायोजित केलेल्या अग्रिमासंबंधीचे त्रैमासिक विवरणपत्र त्या लेखा शाखेकडे पाठवावे. (१) सरप्र प्रवाससाठी येणारा प्रवास खर्च ₹१०००/- पेक्षा कमी नसे. (२) विभाग प्रमुख/प्रादेशिक कार्यालय प्रमुख/ कार्यालय प्रमुख स्वतःसाठी सुध्दा अग्रिम मंजूर करू शकतील. (३) कार्यालय प्रमुखाने मंजुरी देऊन काढलेल्या व समायोजित केलेले अग्रिमासंबंधीचे त्रैमासिक विवरणपत्र त्याच्या त्याच्या त्याच्या शाखेकडे पाठविले पाहिजे व याची अचूक नोंद संप्र प्रणाली घेणे बंधनकारक आहे. (४) अग्रिम काढल्याच्या दिनांकापासून ३ महिन्यांच्या आत त समायोजन करण्यात आले पाहिजे. (५) संपूर्ण प्रवास खर्च (टिकीट खर्च) अधिक अनूजेय दैनिक भत्ता ८० टक्के या मर्यादित अग्रिम मंजूर करावा. (६) महामंडळाचे कर्मचाऱ्यांच्या बाबतीत सर्व विभागीय अधिकारी नमुद मर्यादित प्रवास भत्ता अग्रिम मंजूर करण्याचे पूर्ण अधिकार असतील.
१०	१४२ जे	अराजपत्रित कर्मचाऱ्यांना सण अग्रिम मंजूर करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	----- संपूर्ण अधिकार त्यांचे अधिपत्या खालील कर्मचाऱ्यां संपूर्ण अधिकार	(१) निधी उपलब्ध असला पाहिजे. (२) आणि याविषयी वेळेवेळी निर्गमित करण्यात आलेल्या कार्य आदेशांचे अनुपालन करण्यात यावे. (३) अग्रिम १२ महिने कालावधीत समायोजित होणे आवश्यक.
११	१४६	भांडार सामानाच्या व जडवस्तूच्या, वसूल न होणाऱ्या किमती निलंबित करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	संपूर्ण अधिकार ₹५ लाख ₹२५,०००/- पर्यंत ₹१०,०००/- पर्यंत प्रति आर्थिक वर्षासाठी	(१) ज्यामुळे शिस्तभंगाची कार्यवाही करावी लागण्याची शक्यता निर् होईल इतक्या गंभीर स्वरूपाचा निष्काळजीपणा कोणत्या वैयक्तिक कर्मचाऱ्याकडून झालेला नसावा. (२) झालेली हाती ही चोरी, अपहार किंवा लबाडी या कारणाने झाले नसावी. टीप १ :- ज्यावेळी जडवस्तू संग्रहातील किंवा भांडारातील विविध निलंबित करावयाच्या असतात त्यावेळी मंजुरी देणाऱ्या अधिकार्या आपल्या अधिकाराचा वापर प्रत्येक भांडारवस्तूच्या संचाच्या संदर्भात करता एका विशिष्ट वेळी निलंबित करावयाच्या वस्तूच्या एका किमतीच्या संदर्भात केला पाहिजे. टीप २ :- अधिकार प्रदान करण्यात आलेल्या प्राधिकार्याने वरील प्रत

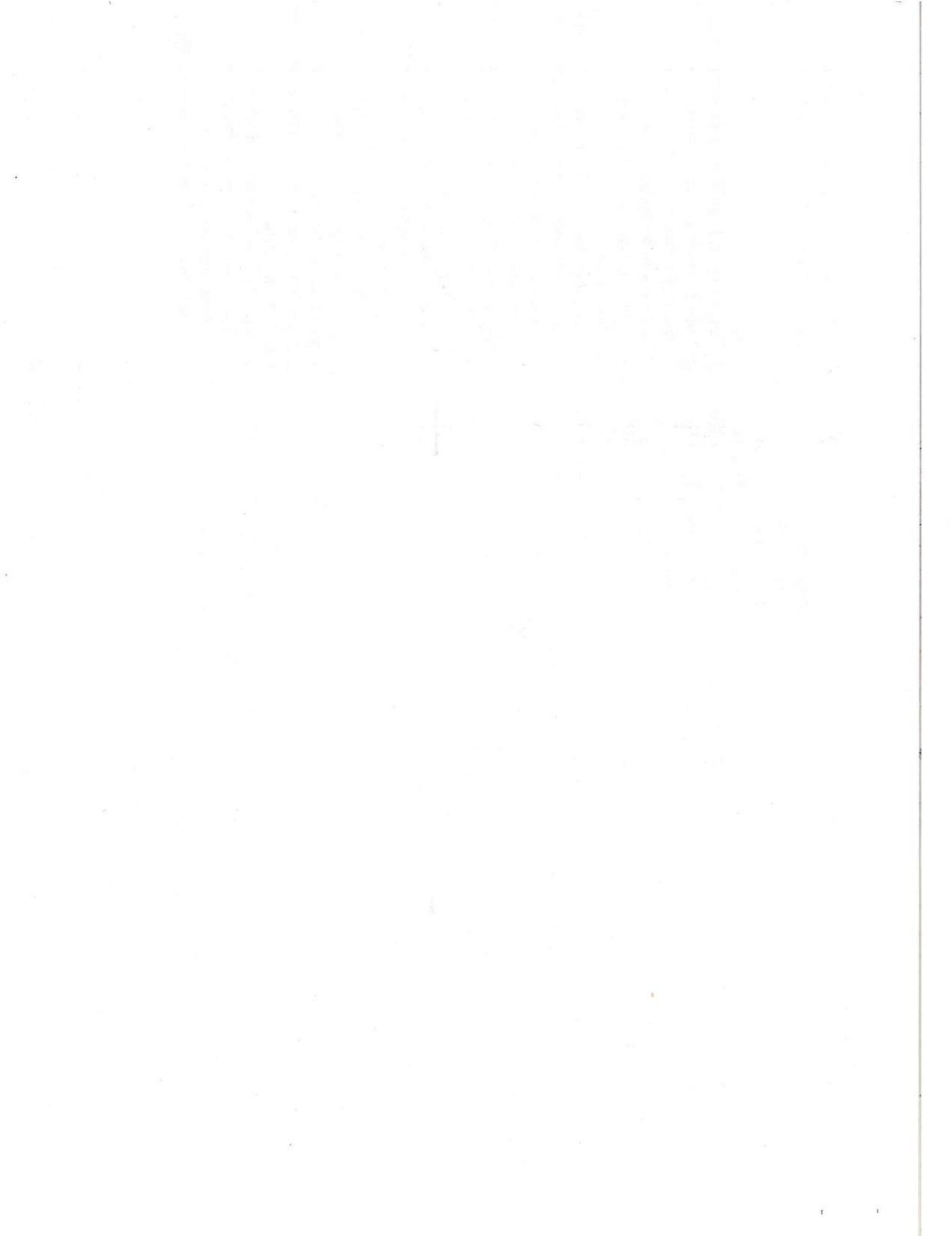
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१२	१४६	जडवस्तू संग्रहातील निरुपयोगी वस्तू निलंबित करणे.	(१) संचालक मंडळ /वर्गाकर्ती संघाने (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व संचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- ----- ----- ----- -----	----- ----- ----- ----- -----	अटीचा तो पूर्ण होत असल्याचा विनिश्चय झाल्यावर आदेशाने केला जाई (१) सर्वसाधारण अटीचे आणि कार्यपद्धतीचे अनुपालन करण्यात येईल.
१३	१४६	“तपास न लागलेले” व “ए” अविलंबती अशा वर्गीकरणाची पोलीस शिफारस करतील अशा चोरी प्रकरणातील भांडार वस्तूच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व संचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- ----- ----- ----- -----	----- ----- ----- ----- -----	(१) चासारी विमा भरपाई मिळणार नसल्याने खोत्री झाली नाही. (२) ज्यामध्ये शिस्तपंगाची कार्यवाही करावी लागण्याची शक्यता आहे. (३) होईल इतक्या गंभीर स्वरूपाचा निष्काळजीपणा कोणत्याही प्रकारे घ्याऊन घ्यावा. (४) हानीचे निरोखन महामंडळाच्या अधिकार क्षेत्रातील असले पाहिजे.
१४	१४६	ज्या चोरीच्या प्रकरणाचा तपास लागला असेल व ज्यात एखाद्या कर्मचार्याची/ कर्मचार्यांची निर्दोष भ्रष्टाचार मुक्ती झाली असेल किंवा त्यांना/त्यांना दोषी धरण्यात आले असेल अशा प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व संचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- ----- ----- ----- -----	----- ----- ----- ----- -----	(१) ज्यामुळे शिस्तपंगाची कार्यवाही करावी लागण्याची शक्यता आहे. (२) होईल इतक्या गंभीर स्वरूपाचा निष्काळजीपणा कोणत्याही प्रकारे घ्याऊन घ्यावा. (३) हानीचे निरोखन महामंडळाच्या अधिकार क्षेत्रातील असले पाहिजे. (४) ज्या प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे इष्ट नाही अशा प्रकारे घ्यावे. (५) ज्या प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे इष्ट नाही अशा प्रकारे घ्यावे. (६) ज्या प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे इष्ट नाही अशा प्रकारे घ्यावे. (७) ज्या प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे इष्ट नाही अशा प्रकारे घ्यावे. (८) ज्या प्रकरणातील भांडारवस्तूंच्या वसूल न होणाऱ्या किमतीपोटी होणारी हानी निलंबित करणे इष्ट नाही अशा प्रकारे घ्यावे.
१५	१४६	“तपास न लागलेले” व “ए” अविलंबती अशा वर्गीकरणाची पोलीस शिफारस करतील अशा अपरातफरी, अपहार, चोरी, फसवणूक वगैरे कारणांमुळे झालेली सार्वजनिक द्रव्याची हानी निलंबित करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व संचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- ----- ----- ----- -----	----- ----- ----- ----- -----	(१) ज्यामुळे शिस्तपंगाची कार्यवाही करावी लागण्याची शक्यता आहे. (२) होईल इतक्या गंभीर स्वरूपाचा निष्काळजीपणा कोणत्याही प्रकारे घ्याऊन घ्यावा. (३) हानीचे निरोखन महामंडळाच्या अधिकार क्षेत्रातील असले पाहिजे.

Dudley

M.P.



१६	१४६	ज्या प्रकरणे संबंधित शासकीय कर्मचाऱ्यांचा/ कर्मचाऱ्यांना दोषी धरण्यात आले असेल किंवा दोषमुक्त करण्यात आले असेल अशा अफरातफरी, अपहार, चोरी, लबाडी वगैरे कारणांमुळे झालेली महामंडळाच्या द्रव्याची हानी निलंबित करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार	(१) ज्यामुळे शिस्तभंगाची कार्यावाही करावी लागण्याची शक्यता निर्हाईल इतक्या गंभीर स्वरूपाचा निष्काळ जीपणा कोणत्याही व्यक्ती अधिकार्याकडून झालेला नसावा. (२) हानीचे निलंबन महामंडळाच्या अधिकार कक्षतील असले पाहिजे. (३) ज्या प्रकरणी कर्मचाऱ्याला दोषमुक्त करण्यात आले असेल अशा प्रकरणी अपील किंवा भेद-अपील करणे इष्ट नाही असा विश्वसनीय व निर्णय सक्षम प्राधिकार्याने दिलेला असावा. (४) ज्या प्रकरणी कर्मचाऱ्याला दोषी ठरविण्यात आले असेल अशा प्रकरणी भांडारवस्तूची किंमत वसूल करण्यासाठी शक्य ते सर्व प्रयत्न करण्यात आलेले असावेत. (५) अधिकार प्रदान करण्यात आलेल्या अधिकार्याने दरोल प्रत्येकीची ती पूर्ण होत असल्याचा विविधित उल्लेख आदेशात केला पाहिजे. (१) निधी उपलब्ध असला पाहिजे. (२) आखून दिलेली कायफदती व सर्वसाधारण आदेशांचे अनुपालन करण्यात यावे. (३) "आकस्मिक खर्च (वरखर्च)" यामध्ये एक कार्यालय मजग कार्यालयाच्या व्यवस्थापनेच्या दृष्टीने अनुधीगिक असलेल्या सर्वसाधारण पुस्तके व नियतकालिके यांची खरेदी, लेखनसामग्री खरेदी इ. किरकोळ दैनंदिन खर्चाचा समावेश होतो. (४) रु.५०००/- वरील खरेदी दरपत्रकांद्वारे विहीत कायफदती अन्वयित करावी. टीप :- आकस्मिक खर्चाच्या बाबींची होबळ यादी (सहात्र-४) सोबत जोडली आहे. सहर यादी उदाहरण स्वरूप असून ती सर्वसमावेशक नाही.
१७	२ व ७	आकस्मिक खर्चास मंजुरी देणे (महाराष्ट्र आकस्मिक खर्च नियम, १९६५ मधील नियम १९, परिशिष्ट-४ मधील आकस्मिक खर्चाच्या बाबींची यादी साबित जोडली आहे)	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार रु.३.०० लाख पर्यंत रु.२५.०००/- पर्यंत प्रतिवर्षी स्तःच्या कार्यालयासाठी रु.४०.०००/- प्रतिवर्षी प्रत्येक वखारकेंद्राकरिता रु.६.०००/-	(१) अर्थसंकल्पात तरतूद केलेली असली पाहिजे. (२) खरेदीसाठी नियमानुसार आबुन दिलेल्या कार्यपध्तीचे दरपत्रकांद्वारे व सर्वसाधारण निर्देशांचे पालन केले पाहिजे. (३) शक्यतो खरेदी GEM Portal अथवा नामांकित कंपनीच्या अधिकार विक्तेकडून करावी. GEM Portal वर मा.अध्यक्ष व व्यवस्थापकीय संचालक यांना रु.३० लाखाचे खरेदी अधिकार असतील. (४) खरेदी वस्तूची आवश्यकता ठरविण्याची जबाबदारी विभाग प्रमुख यांची राहिल.
१८	७	त्याच्या नियंत्रणाखालील कार्यालयासाठी लागणारी नवीन संयंत्रे, सामग्री किंवा फर्निचर धरून इतर साधनसामग्री	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	रु.१० लाख रु.३ लाख प्रतिवर्षी रु.२५०००/- प्रतिवर्षी	

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		<p>Imprest (अग्रधन) मुख्य कार्यालयाचे आदेशान्वये प्रत्येक वखारकेंद्रावर मंजूर करण्यात आलेल्या अग्रधन रकमे पैकी डी.सी.विलागडून प्रत्येक बाबतीत विभाग प्रमुख/ केंद्र प्रमुखास एका वेळेस करावयाचा किरकोळ खर्च</p>	<p>(१) मुख्य कार्यालयातील २ खा प्रमुख (२) विभाग प्रमुख (३) व्यवस्थापक, उच्चव्यवस्थापक केंद्रप्रमुख (४) इतर केंद्रप्रमुख</p>	<p>₹ २,०००/- ₹ २,०००/- ₹ १,०००/- ₹ ५००/-</p>	
		<p>विमाविषयक अ) जर वखारकेंद्रावर काही आग बगैरे अशा घटना घडल्यास आगदी तातडीची उपाययोजना म्हणून साधनसंपत्तीचे नुकसान टाळण्यासाठीचे अधिकार</p> <p>ब) आपत्कालीन परिस्थितीमध्ये वखारकेंद्रावरील मालाचे साधन संपत्तीचे नुकसान टाळण्यासाठी तसेच विभागीय कार्यालयाकडून तातडीने भरत जलव्य न झाल्यास तसेच वखारकेंद्रावर अत्यंत तातडी म्हणून जर किटकनाशकांसाठी जसे पेट्रॉसॉईड, डनेज इ गरजेची वस्तू केंद्रप्रमुखास वागारातून आणावी लागल्यास त्यासाठी अधिकार</p>	<p>विभाग प्रमुख केंद्रप्रमुख विभाग प्रमुख</p>	<p>एका वेळेस ₹ ५०,०००/- एका वेळेस ₹ ५,०००/- वार्षिक ₹ ५०,०००/- वार्षिक</p>	<p>१) अशी घटना त्वरीत मुख्याल्यास कळवावी. २) आगीचे संदर्भात विमा कंपनीस आवश्यक असणारी कागदपत्रे जसे अग्निशामन विभागास कळविणे, पंचनामा आवश्यक ते पोलीस स्टेशनला FIR इ. केलेले असवे. ३) तातडीची उपाययोजना का करावी लागली याचा संपर्क अहवाल विभाग प्रमुखांपर्यंत मुख्याल्यास पाठवावा. त्यासाठी संबंधित विभागप्रमुखांचो संपर्क आवश्यक</p>
		<p>वखारकेंद्रावरील साठ्याच्या चाराफेरीबाबत</p>	<p>(१) अध्यक्ष तथा व्यवस्थापकीय संचालक (२) सह व्यवस्थापकीय संचालक व सचिव (३) विभाग प्रमुख /विचारी अधिकारी</p>	<p>पूर्ण अधिकार ₹ १ लाखापर्यंत वार्षिक ₹ २५,०००/- वार्षिक</p>	
१९	७	<p>अवगारे, किरकोळ साधनसामुग्री आणि उपकरण संच विकत घेण्यास मंजूरी देणे. डनेज, किटकनाशके, कन्सुमेबल</p>	<p>(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>₹ १० लाख ₹ ५०,०००/- ₹ ५०,०००/-</p>	<p>(१) निधीची तरतूद केलेली असली पाहिजे. (२) खरेदीसाठी नियमानुसार आधुन दिलेल्या कादकपत्राची सर्वसाधारण निर्देशांचे पालन केले पाहिजे. (३) यंत्रसामग्री खरेदी ही मूळ मंजूर योजनेचा अथवा कामकाजाचा</p>

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		<p>डेटाबेस इत्यादी विकत घेण्यास मंजूरी देणे. मॉड्यूलर मीटर - मॉड्यूलर मीटरची नियमित देखभाल आणि दुरुस्ती व कॅलीब्रेशन (गुणवत्ता प्रमाणपत्र) करणे, तसेच त्याची अदायगी करण्याचे करण्याचे अधिकार विभागप्रमुखांना राहतील.</p>	<p>विभाग प्रमुख</p>	<p>₹ ६०,०००/- वार्षिक</p>	<p>अविभाज्य भाग असावयास हवी.</p>
२०	७	<p>विलंब आकार व थक्का भाडे आकारणी यासंबंधीच्या खर्चास मंजूरी देणे. उदा.बीज विलंब कर भरणा विलंब इ.</p>	<p>(१) संचालक मंडळ/कार्यकारी संचालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी</p>	<p>पूर्ण अधिकार ₹ १०,०००/- ₹ ४,०००/- किंवा वस्तूच्या किंमतीच्या मर्यादित खर्चाची कमी असलेल्या मर्यादित</p>	<p>(१) अर्थसंकल्पात तरतूद केलेली असली पाहिजे. (२) छावण्याचा विलंब आकार (ताब्जात व्यावसायिक) मूळ के- किमतीपेक्षा अधिक नसावा. (३) कोणत्याही प्रकारे दाखता येण्याजोगा विलंब वि- निष्काळजीपणा झालेला नसावा. (४) ₹ ५,००० वरील खर्चाच्या प्रत्येक प्रकरणामध्ये त्याबाबत अहवाल विभाग प्रमुख यांनी वित्त विभागामार्फत पाठवावा</p>
२१	१७	<p>जाहिरातीवर होणारा खर्च</p>	<p>(१) संचालक मंडळ/कार्यकारी संचालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी</p>	<p>पूर्ण अधिकार ₹ १० लाख ₹ २५,०००/- ₹ ५,०००/- पर्यंत</p>	<p>(१) कायपधर्तीवश्यक व सर्वसाधारण निर्देशांचे अनुपालन करण्यात यावे. (२) आवश्यक निधी उपलब्ध असला पाहिजे. (३) ज्या जाहिरात खर्चासाठी (वृत्तपत्र जाहिरात दर इत्यादी) मांडव व जनसंपर्क विभागाने दर ठरविले असतील त्यानुसार घेण्यात यावा. ज्या जाहिरातीच्या खर्चासाठी, उदा.किडो फिल्म/ ऑडिओ इत्यादी जाहिरातीस मुख्यालयाची मान्यता आवश्यक आहे ती घेणे अनिवार्य असले. (४) दूरचित्रवाणीच्या चॅनेलवर जाहिरात देण्यास मुख्यालया मान्यता असावी.</p>
		<p>महामंडळाच्या प्रसिध्दीवश्यक जाहिरात/प्रदर्शन खर्चाबाबत</p>	<p>(१) अध्यक्ष तथा व्यवस्थापकीय संचालक (२) सह व्यवस्थापकीय संचालक व सचिव (३) व्यवस्थापक (व्यवसाय विकास) (४) विभाग प्रमुख</p>	<p>₹ १० लाख ₹ ३ लाख वार्षिक ₹ २ लाख वार्षिक ₹ १ लाख वार्षिक पूर्ण अधिकार</p>	
		<p>वे-ब्राज (वजनकाटा) दुरुस्ती</p>	<p>(१) अध्यक्ष तथा व्यवस्थापकीय संचालक</p>	<p>पूर्ण अधिकार</p>	

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	६० व ६१	सायकल शिक्षा, ऑटोरिक्षा, टॅक्सी किंवा गाडी जरूरी नडेल तेव्हा भाड्याने घेण्यास परवानगी देणे आणि त्या पोटीच्या धडे खर्चाच्या प्रतिपूर्तीस मंजूरी देणे	(३) महाव्यवस्थापक (अभियांत्रिकी) (६) विना प्रमुख	₹ ५ लाख वार्षिक ₹ २ लाख वार्षिक	खर्च मंजूर अनुदानानुन भागविण्यात यावा.
२२	६० व ६१	<p>(अ)</p> <p>(१) सामान, साधनसामग्री, रोख रक्कम किंवा तत्सम सामानाची जेव्हा त्वरित वाहतूक करावयाची असेल.</p> <p>(२) कार्यालयीन वाहन (स्टाफ कार) उपलब्ध नसेल/ उपलब्ध कार्यालयीन वाहने जपूरी पडत असतील अशावेळी अतिमहत्त्वाच्या अर्थजातीच्या व राज्य शासनाच्या पाहण्याच्या उपयोगासाठी</p> <p>(ब) ज्यावेळी कार्यालयीन वाहन (स्टाफ कार) उपलब्ध नसेल तेव्हा (त्याच्या) मुख्यालयापसून आठ किलोमीटर त्रिज्येच्या परिसरात अधिकाऱ्यांच्या उपयोगासाठी</p>	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p> <p>(४) विना प्रमुख /विभागीय अधिकारी</p>	<p>संपूर्ण अधिकार</p> <p>संपूर्ण अधिकार</p> <p>₹ ५,०००/-</p> <p>प्रतिवर्षी मर्यादित</p>	
					<p>(१) त्या कार्यालयीन "स्टाफ कार" देण्यात आल्या आहेत अ मकरणाल "रादर प्रवासासाठी स्टॉफ कार उपलब्ध करता आ नाही" असे प्रमाणपत्र देणे अत्यावश्यक राहिल.</p> <p>(२) ज्यावेळी एकापेक्षा अधिक अधिकाऱ्यांना एखाद्या विविध ठिकाणी एकाच वेळी जाणे आवश्यक असते त्यावेळी अन्वय मंडळाने एक वाहन भाड्याने घेऊन, तसेच त्या ज्या ठिकाणी "Share-a-Taxi" ची सोब उपलब्ध असेल त्या ठिकाणी रीवेग/सुट्टेचा मर्यादा घेऊन खर्चात वयत करणयात यावे.</p> <p>(३) एका ज्ञानकीय कर्मचाऱ्यास कोणत्याही एका महिन्यात चासवेधे खावयाच्या खर्चाच्या प्रतिपूर्तीची एकूण रक्कम ₹ ५,०००/- पेक्षा अधिक अस्ता कामा नये.</p> <p>(४) विभागा प्रमुख/प्रदेशिक कार्यालय प्रमुख/ कार्यालय प्रमुख</p>

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२७- अ	पेट्रोल, डिझेल, इंजन ऑईल याचरील खर्चाचा (या शक्तीच्या वर्गानात) अंतीर्भाव राहणार नाही.।	(४) विभाग प्रमुख /विभागीय अधिकारी	कार्यालयीन स्वताचे वाहन ₹ ४००००/- प्रतिवर्ष कार्यालयीन स्वताचे वाहन	यांत्रिक विभागातील कार्यकारी अभियंता आणि कृषि व प विभागातील प्रादेशिक तृथ शाखा अभियंता, कृषि अभियंता-अधीक्षक, शासकीय चरिवहन सेवा यांनी (या क्रियांचा) हा वाजवी असल्याबद्दल प्रमाणित केलेले अथवा महिजे, स अधिकाऱ्यांनी त्यांच्या स्वताच्या कार्यालयप्रमाणे अ शासकीय कार्यालयाच्या मरजेप्रमाणे मरणांती हातह असं प्रमाणपत्र द्यावे. (२) कार्यपद्धती विषयक नियमांचे आणि इतर संबंधीय निर्देशांचे अनुपालन करण्यात यावे. (४) खर्चात फाटकर करण्यासंबंधी वंडांविळी काढलेले आदेशांचे अनुपालन करण्यात यावे. (५) टायर, ट्यूब, बॅटरी इत्यादी बदली करण्यासाठी योग्या खर्चा वा शक्तीच्या वर्गानामध्ये अंतर्भाव राहिल. (१) आवश्यक निधी उपलब्ध असला पाहिजे. (२) सर्वसाधारण निर्देशांचे, खर्चांमध्ये काटकसर करण्यासंबंधी आदेशांचे आणि संबंधित नियमांचे अनुपालन करण्यात यावे. (३) नमूद मर्यादोक्षा जास्त खर्च झाल्यास कारणामोमांसा मा.अध्यक्ष व व्यवस्थापकीय संचालक यांचे मंजूरी घ्यावी.
२७- ब	कार्यालयीन वाहने (स्टाफ कार) व शासकीय वाहनांसाठी पेट्रोल/ डिझेल/वंगण तेल/ इंजन ऑईल/ सी.एन.जी. खरेदी करण्यासाठी खर्च मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ३०० लि. प्रति महिना ४००० लि.प्रतिवर्ष २५० लि.प्रति महिना अथवा ३००० लि. प्रतिवर्ष ----- पूर्ण अधिकार	(१) अर्थसंकल्पीय तरतूद उपलब्ध असली पाहिजे. (२) जे मोटार वाहन बदलून नवीन घ्यावयाचे विचारफाटो आह प्रचलित आदेशानुसार बदली करण्यास योग्य असले पाहि प्रचलित सूचनांच्या आधार सध्या असलेले वाहन निकाल वाढल्याचे आदेश निर्गमित केल्यानंतरच नवीन वाहन खरेदी मारणी नोंदविण्यात यावी. (३) बदली वाहन खरेदी केल्याच्या दिनांकापासून २ महानांच आत निकालात काढावयाच्या वाहनाची तदनुर्भूतिक सूचनांच आधार लिलावाद्वारे विल्हेवाट लावण्यात यावी. जुन वाहनाच्या बदली नवीन वाहन खरेदी करण्याच्या अदृशात वाहन निकाली काढण्याच्या आदेशाचा उल्लेख करायान याव (४) जुन्या वाहनाच्या क्षमतेपेक्षा कमी क्षमतेचे वाहन खरे

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२७-क	६९	शासकीय वाहन तरविण्यास मंजूरी देणे.	निरुपयोगी	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक	----- पूर्ण अधिकार	करावयाचे झाल्यास अशा प्रकरणी जुने वाहन अथवा प्रयोजनासाठी खरेदी करण्यात आले होते त्यात बदल होऊ नये. (१) निरनिराल्या वाहनांचे आयुष्य खालील अटीवरून ठरविण्यात यावे. धातूच्या अंतर (किलोमीटरसमष्टी) आणि वाहन वापरण्याकालावधी (वर्षासमष्टी) यापैकी जे नंतर पूर्ण होईल ते.												
						<table border="1"> <thead> <tr> <th>अ.क्र.</th> <th>वाहनांचा प्रकार</th> <th>किलोमीटरस</th> <th>वर्ष</th> </tr> </thead> <tbody> <tr> <td>१</td> <td>मोटर वाहन व जीप</td> <td>२,४०,०००</td> <td>१०</td> </tr> <tr> <td>२</td> <td>मोटर सायकली</td> <td>३,००,०००</td> <td>१०</td> </tr> </tbody> </table> <p>(२) वरील अटी पूर्ण करण्यापूर्वीच, एखादे वाहन (अपघात किंवा मोठ्या प्रमाणावरील विधाड) निरुपयोगी ठरतावयाचे झाल्यास कार्यकारी अभियंता (यांत्रिकी), शासकीय परिवहन सेवा किंवा प्रादेशिक परिवहन अधिकारी यांचेकडून वाहन दुरुस्त करणे या पुढे उपयोगात आणणे आर्थिकदृष्ट्या किफायतशीर राहण नही असे प्रमाणपत्र मिळाल्यावरच ते वाहन निरुपयोगी ठरविण्यात यावे.</p>	अ.क्र.	वाहनांचा प्रकार	किलोमीटरस	वर्ष	१	मोटर वाहन व जीप	२,४०,०००	१०	२	मोटर सायकली	३,००,०००	१०
अ.क्र.	वाहनांचा प्रकार	किलोमीटरस	वर्ष															
१	मोटर वाहन व जीप	२,४०,०००	१०															
२	मोटर सायकली	३,००,०००	१०															
२८	७३	छायाप्रती (फोटो) चक्रमुद्रण, अमोनिया ब्ल्यू प्रिंटस छपाई, कोर्ट फी मुद्रांक वगैरे प्रयोजनासाठी जेव्हा असा खर्च तातडीच्या वेळी करणे क्रमप्राप्त असते त्यासाठीच्या खर्चास मंजूरी देणे.	कार्यकारी सचिव	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- पूर्ण अधिकार ₹ २५,०००/- प्रतिवर्ष ₹ ५,०००/- प्रतिवर्ष	(१) निर्धा उपलब्ध असला पाहिजे. (२) शासकीय कार्यालयाच्या/विभागाच्या आवश्यकतेसाठी आणि दररोजच्या गरजेसाठी या शक्ती वापर करता येणार नाही. (३) प्रशासनिक विभाग/विभाग प्रमुखांना त्यांच्या रवानगी कार्यालयातील प्रशसन/लेखाविषयक कार्यभार सांभाळण्यास राजपत्रित अधिकार्याला ह्या शक्ती पुनःप्रदान करू शकतील.												
२९	७६	नवीन विद्युत फोटो कॉपी यंत्र (झेरॉक्स मशीन)/रेसोग्राफ मशीन खरेदी करण्यास मंजूरी देणे.	कार्यकारी सचिव	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक	पूर्ण अधिकार	(४) अर्धसंकल्पीय तरतूद उपलब्ध असली पाहिजे. (२) विद्युत फोटो कॉपी यंत्राची एकूण संख्या शाखा प्रमुख/ विभाग प्रमुखांचे कार्यालयात एक वाहून जास्त असता कामा नये. (३) विक्रेता अथवा विक्रेते निश्चित करणे आणि कोणत्या प्रकारच्या यंत्रे विकत घ्यावयाची हे ठरविण्यासाठी अभिकाऱ्यांची खरेदी समिती राहिल. (४) फोटो कॉपीअर/ रेसोग्राफ मशीन चालकांची पदे नव्याने कंत्राट घेणेत येऊ नयेत. (५) प्रत्येक यंत्र सुस्थितीत रहावे यासाठी योग्य ते देखभालविषयक करार करण्यात यावेत.												

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३०- अ	७६	नवीन संगणक यंत्रणा खरेदी करणे आणि/किंवा सध्या उपलब्ध असलेल्या संगणक यंत्रणेत वाढ/ई-गव्हर्नन्स यंत्रणा इ. त्याची श्रेणीवाढ करण्यास मंजूरी देणे. तसेच त्यासाठी आवश्यक असणारी वातानुकूलित यंत्रणेची मांडणी व देखभाल दुरुस्ती	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ₹ १० लाख ₹ १०,०००/- (फक्त दुरुस्ती) ₹ ५,०००/- (फक्त दुरुस्ती)	<p>(६) सध्या अस्तित्वात असलेली यंत्र त्यांच्या दिनांकापासून ५ वर्षांपर्यंत बदलण्यात येऊ नयेत.</p> <p>(७) नुन्या यंत्रांची दुरुस्ती करणे यंत्रांच्या दुरुस्तीने व्यवहाराचे त्यांच्या बदली नवीन यंत्रे खरेदी करणे याचा समावेश असलेल्या यंत्रांच्या यंत्रावहल नवीन बदली यंत्रे घेण्यात आलेल्या नुन्या यंत्रांची विलेवटा नवीन बदली यंत्रे खरेदी दिनांकापासून तीन महिन्यांच्या आत लिलावाद्वारे लावून रव शासनाकडे जमा करावी अथवा Buy back पध्दतीने खरेदीमध्ये discount/सवलत द्यावी.</p> <p>(१) अध्यक्षकलावा तरतूद उपलब्ध असली पाहिजे.</p> <p>(२) संगणक ऑपरेटर, डेटा एंट्री ऑपरेटर इत्यादी नवीन निर्माण करण्यात येऊ नयेत.</p> <p>(३) योग्य ते रजा सुविधा करार करण्यात यावेत.</p> <p>(४) संगणक यंत्रणेतोळ कॉम्प्युटर सॉफ्टवेर व लॅन साठी उपर स्विचेस आणि रॉकटर्ससाठी वातानुकूलित यंत्रणा आवश्यक आहे.</p> <p>(५) वातानुकूलित यंत्रणेची खरेदी विहित कार्यपध्दतीनुसार करणे यावी.</p> <p>(६) संगणक यंत्रणेची व वातानुकूलित यंत्रणेची मांडणी संचे पुरवठादार/कंपनीकडून करण्यात यावी.</p> <p>(७) वातानुकूलित यंत्रणेची दुरुस्ती व देखभाल ऑपरेटिंग शाखा/विभागामार्फत करण्यात यावी.</p> <p>(१) अध्यक्षकलावीय तरतूद उपलब्ध असली पाहिजे.</p> <p>(२) खरेदी संबंधीच्या नेहमीच्या कार्यपध्दती विषयक निर्देशांचे अ इतर सर्वसाधारण निर्देशांचे अनुपालन करण्यात यावे.</p> <p>(३) खर्च काटकसरीने करण्यात येवत संबंधित प्राधिकार आवाश्यक ती काळजी घ्यावी.</p>
३०- ब	७६	संगणकासाठी लागणा-वा कॉम्प्युटर डिस्क, डिजिटल विडीओ डिस्क (कोन्या), यू.एस.बी., पेन ड्राइव्, की बोर्ड, स्टीकर्स, प्रिंटरसाठी इंक् कार्ट्रिज इत्यादी खरेदी करणे व त्यांचे रिफिलिंग करणे आणि तदनुषंगिक अन्य बाबी इत्यादी विकत घेण्यासाठी खर्चास मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ₹ १० लाख ₹ ५०,०००/- प्रतिवर्ष ₹ ५०,०००/- प्रतिवर्ष. एक वर्षासाठी ₹ १ लाख मर्यादित	<p>(१) आवश्यक निर्धी उपलब्ध असली पाहिजे.</p> <p>(२) कार्यपध्दती विषयक नियम आणि वेळोवेळी काढलेले आदेशांचे अनुपालन करण्यात यावे.</p>
३१	७६	कार्यालयामध्ये उपयोगात येत असलेल्या विविध यंत्रांच्या दुरुस्तीवरील खर्चास मंजूरी देणे	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव	संपूर्ण अधिकार ₹ ३ लाख ₹ २५,०००/-	<p>(१) आवश्यक निर्धी उपलब्ध असली पाहिजे.</p> <p>(२) कार्यपध्दती विषयक नियम आणि वेळोवेळी काढलेले आदेशांचे अनुपालन करण्यात यावे.</p>

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		<p>किंवा ती सुस्थितीत ठेवण्यासंबंधीचा /सेवा संचिदेचा करार करणे, ती यंत्रे अशी :-</p> <ol style="list-style-type: none"> 1. फोटोकॉपियर 2. इलेक्ट्रॉनिक परिगणन यंत्रे 3. इलेक्ट्रॉनिक/ पोस्टल प्रॉसिग यंत्र 4. प्रिंटर 5. इंटरकॉम इक्विपमेंट/ इपीएबीएक्स सिस्टीम/ मेल्ट्रॉन (Meltron) अशा इतर दूरध्वनी दळणवळण व सभाषण दळणवळण इत्यादी साधनसामग्री. 6. फायलिंग आणि इंडेक्सिंग सिस्टीम (कोणत्याही प्रकारच्या कॉम्प्युटरचा यात अंतर्भाव नाही.) 7. जलशीतक यंत्र 8. फॅक्स मशीन 	(४) विभाग प्रमुख /विभागीय अधिकारी	<p>प्रतिवर्ष ₹१०,०००/- प्रतिवर्ष</p>	<p>(३) जेथे आवश्यक असेल तथे दरचक्रक मागोवण्यात यावे. (४) शक्यतो आणि व्यवहार्य असेल तर यंत्रांचे उत्पादन करणारी कंपनीशी/अधिकृत पुरवठाग्राह्यांशी (नी यंत्रे) नोंदित ठेवण्यासंबंधीच/सिवासीविदा करार करण्यात यावे. उपरोक्त करार कार्यपद्धती विपदक माहिती व तंत्रज्ञान संचालनालय वेळोवेळी काढलेल्या आदेशांचे अनुपालन करावे.</p>
३२	७९	<p>वरिष्ठ अधिकाऱ्यांसाठी गेटकार्ड (क्लिनिंग कार्ड) छपाईचे काम शासकीय/ खाजगी मुद्रणालयांमार्फत करून घेण्याच्या प्रत्येक प्रकरणी</p>	<p>(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>----- संपूर्ण अधिकार ₹५,०००/- प्रतिवर्ष ₹२,०००/- प्रतिवर्ष</p>	<p>(१) स्वरूचा खर्च मंजूर अर्दानामान भागोवण्यात यावे. (२) छपाईचे काम शासकीय मुद्रणालयाकडून करून घेण्यात यावे. (३) छपाईचे काम हाती घेण्यास आणि आवश्यक त्या मूदतीत करण्यास समर्थ असेल अशा परिस्थितीत मुद्रणालयाकडे (छपाईचे) काम सोपविण्यासाठी त्या (श.स.स. मुद्रणालयाच्या) व्यवस्थापकाकडून नोंदवितां तसेच प्रमाण प्राप्त करून घ्यावे. मागणी पाठविण्याच्या दिनांकपासून दिवसात असे प्रमाणपत्र देण्यास किंवा (ते) नाकारण्यास शासकीय मुद्रणालयाला अपयश आल्यास शासकीय मुद्रणालयाने ना हरकत प्रमाणपत्र दिले आहे, असे गृहीत धरून संबंधित विभागास वितीय मयारिच्या आणि इतर निती अटीच्या अधीन राहून खाजगी मुद्रणालयाकडे छपाईचे काम सोपविण्याची मुभा राहिल. (४) प्रत्येक प्रकरणी एका आर्थिक वर्षात एकदाच छपाईचे कामानेता देण्यात यावे.</p>

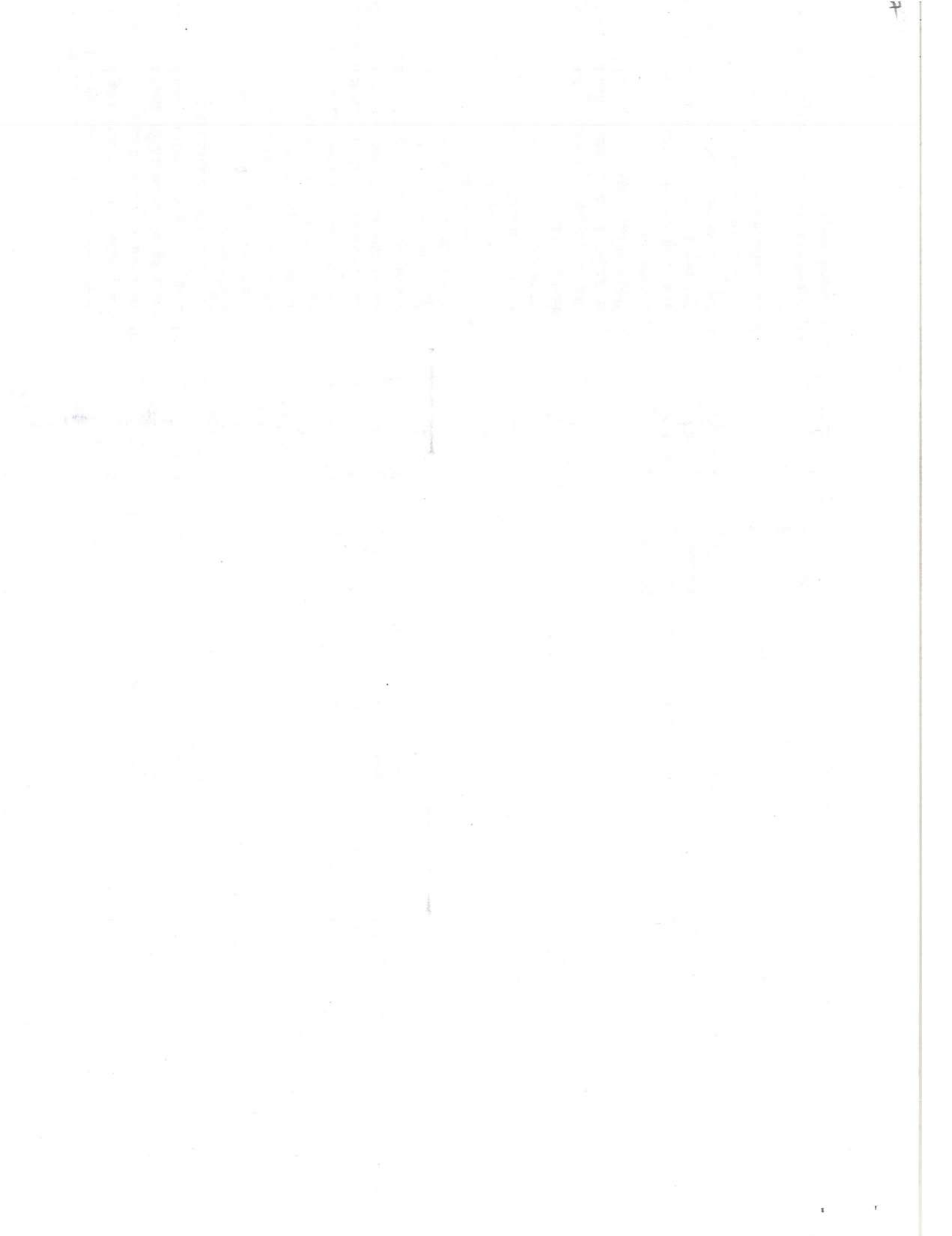
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३३	८९	त्यांच्या स्वतःच्या कार्यालयातील आणि दुय्यम कार्यालयातील फर्निचरच्या दुरुस्तीला मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	पूर्ण अधिकार ₹ ३ लाख ₹ २५,०००/- ₹ १०,०००/-	(१) आवश्यक अर्थसंकल्पीय तरतूद आलेल्या अपूर्ण पाहिले. (२) नेहमीच्या कार्यपध्दतीचे आणि सर्वसाधारण निदेशांचे अनु-करण घेत यावे. (३) अशी दुरुस्ती शक्यतो मान्यता प्राप्त संस्था उत्पादक अकाराणुही कडून करण्यात यावी. (४) खर्च मंजूर अनुदानानुतून भागविण्यात यावा आणि त्रि-प्रतिस्थापकी करण्यास सक्षम असलेल्या उधिकाऱ्याने छ-केल्यानंतर ती 'कार्यालयीन खर्च' (या शिर्षकाखाली) खर्च टाकण्यात यावा. (५) भाड्याने घ्यावयाच्या फर्निचरच्या बाबी आणि (त्यांची) य-या प्रयोजनासाठी विहित केलेल्या प्रमाणाबाबत आधा-असावी आणि शक्यतो व व्यवहार्य असेल तर फर्नि-प्रमाणभूत नमुन्यातील (स्टॅन्डर्ड टाईप) असावे. (६) ज्या कालावधीकरिता भाड्याने घ्यावयाचा होे काळखर्च ख-नमूद केलेल्या मर्यादांपेक्षा जास्त नसावा :-
				पंखे ६ महिन्यांपेक्षा अधिक नहो. कुलर ५ महिन्यांपेक्षा अधिक नहो. फर्निचर ६ महिन्यांपेक्षा अधिक नहो.	
३४	९०	नव्याने निर्माण केलेल्या कार्यालयासाठी फर्निचर (पंखे व कुलर्स धरून) भाड्याने घेणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	पूर्ण अधिकार ₹ १० लाख ₹ ६ लाख ₹ ५०,०००/- एका वेळेस	(१) फर्निचर विहित प्रमाणात आकारातून असावा असे कर-कार्यालयासाठी आवश्यक फर्निचरसंबंधी प्रमाणक-करणाल आले नसले तसे प्रशासनिक विभागाने त-सह-सर्वजनिक वांछकाम विभाग नियम पुस्तिकेच्या परिश-मध्ये विहित केलेल्या फर्निचरच्या प्रमाणाच्या धर्तीवर अ-अशा (दुय्यम) कार्यालयातील प्रत्यक्ष कर्मचार्यांचा सं-विचारात घेऊन, निश्चित करावे. (२) आवश्यक तो निर्धी उपलब्ध असला पाहिजे (३) नेहमीची कार्यपध्दती आणि इतर सर्वसाधारण निदेश-अनुपालन करण्यात यावे.
३५	९०	नव्याने निर्माण केलेल्या कार्यालयासाठी आणि कार्यालयासाठी फर्निचर व इतर विकत घेण्यासाठी मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) कार्यालय / विभाग प्रमुख	पूर्ण अधिकार ₹ १० लाख ₹ ६ लाख ₹ ५०,०००/- एका वेळेस	
३६	१४०	त्यांच्या स्वतःच्या उपयोगासाठी वृत्तपत्रे विकत घेण्यास मंजूरी देणे आणि त्यांच्या दुय्यम असलेल्या अधिकाऱ्यांच्या उपयोगासाठी वृत्तपत्रे विकत घेण्यास अशी मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव	पूर्ण अधिकार ₹ १०,०००/- प्रतिवर्ष	(१) खर्च मंजूर अनुदानानुतून भागविण्यात यावा. (२) वेळोवेळी निर्गमित केलेल्या खर्चात काटक-वारण्यासंबंधीच्या आदेशांचे अनुपालन करण्यात यावे. (३) फक्त विभाग प्रमुख व त्यांच्या वरील दर्जाचे इतर अधिक-यांच्या निवासस्थानी केवळ एक मराठी व एक इंग्रजी वृत्तपत्र-पुरवठा करता येईल. सचिव आणि त्या श्रमणाले क-

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३६- अ	१४०	दैनंदिन उपयोगसाठी संदर्भ पुस्तके, प्रकाशने विकत घेण्यास मंजूरी देणे.	(४) विभाग प्रमुख /विभागीय अधिकारी	₹ ४,०००/- प्रतिवर्ष	अधिकारी त्यांच्या निवासस्थानां प्रति दिन दोन मराठी व एक इंग्रजी वृत्तपत्रे आणि अर्थोपचारक तीन निव्वनकाळी (साप्ताहिक/पाक्षिक/मासिक धरून) पुरविल्यात यावी. (४) अधिकाऱ्यांचे निवासस्थाने पुरविल्यात आलेल्या वृत्तपत्रा रद्दी विकणे व अशा विक्रीतून येणारे उत्पन्न शासकीय लेखांमध्ये जमा करणे आवश्यक राहणार नाही. (५) ज्या कार्यालयीन प्रथांलयाची व्यवस्था केली असते त्या प्रथांलयासाठी विभाग प्रमुख कार्यालयाच्या कामकाजाच्या संदर्भात आवश्यक ती वृत्तपत्रे खरेदी करण्यास मंजूरी दे शकतील. (६) दुय्यम अधिकाऱ्यांना कार्यालयातील कामकाजाच्या दृष्टी आवश्यक असल्यास एक मराठी व एक इंग्रजी वृत्त कार्यालयात घेण्यास मंजूरी देण्याचे अधिकार विभाग प्रमुख असतील.
३७		मुख्य कार्यालयातील वित्त शाखेतील अधिकाऱ्यांना व विभाग प्रमुखांना धनादेश पारित करण्याचे वित्तीय अधिकार देणे.	(१) विभाग प्रमुख /विभागीय अधिकारी (१) महाव्यवस्थापक (ले व प) तथा वित्तीय सल्लागार (२) उप महाव्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त)	----- संपूर्ण अधिकार ₹ ५,०००/- प्रतिवर्ष ₹ २,०००/- प्रतिवर्ष प्रत्येक प्रकरणां ₹ १५. लाक्षांपर्यंतचे स्वतंत्ररित्या व १५ लाखांमधील जास्त रकमेच्या प्रकरणां उप मह व्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त)/ यचेसह संयुक्तरित्या उप महाव्य (वित्त) - प्रत्येक	(१) खर्च मंजूर अनुदानातून पुरविल्यात यावा. (२) वेळोवेळी अंमलात असलेल्या खर्चाच्या काटकसरीविषय आदेशांचे अनुपालन करण्यात यावे.

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३८	<p>मुख्य कार्यालयातील वित्त शाखेतील ऑफिसांना व्हाऊचर्स (रोगकीट चरमन) स्वाक्षरी करण्याचे अधिकार देणे.</p>	<p>(१) महाव्यवस्थापक (ले व प) तथा वित्तीय सल्लागार (२) उप महाव्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त) (३) उपव्यवस्थापक (लेखा) (४) वरिष्ठ सहायक व्यवस्थापक</p>	<p>प्रकरणे ₹ १० लाखापर्यंतचे मर्यादेपर्यंत स्वतंत्ररित्या व्यवस्थापक (वित्त) - प्रत्येक प्रकरणे ₹ ५ लाखापर्यंतचे स्वतंत्ररित्या ₹ १ ते ५० हजारापर्यंतचे स्वतंत्ररित्या ₹ १ ते १० हजारापर्यंतचे स्वतंत्ररित्या मुख्य कार्यालयाच्या सूचनेस आधीन राहून प्रत्येक प्रकरणे ₹ १० लाखापर्यंत</p>	<p>₹ १ लाख पेक्षा जास्त ₹ १०,००१/- ते १ लाख पर्यंत ₹ ५,००१/- ते १०,०००/- पर्यंत ₹ १/- ते ५,०००/- पर्यंत</p>
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महाव्यवस्थापक

27/9/19

मुल्य

सहस्य थापकीम संचालक व सचिव



RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) B
(iii),(iv),(v)

RIGHT TO INFORMATION ACT, 2005 SEC-4 (1) B

(iii), (iv), (v)

Right to Information Act, 2005
Section 4 (d)(b) (ii) (v)



MAHARASHTRA STATE WAREHOUSING
CORPORATION

MAHARASHTRA STATE
WAREHOUSING CORPORATION (STAFF)
SERVICE REGULATIONS



GOVERNMENT CENTRAL PRESS, BOMBAY
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MAHARASHTRA STATE WAREHOUSING CORPORATION (STAFF)
SERVICE REGULATIONS

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MAHARASHTRA STATE WAREHOUSING CORPORATION (STAFF SERVICE REGULATIONS)

Preamble.—In exercise of powers conferred under section 42 of Warehousing Corporation Act, 1962 (58 of 1962), the Maharashtra State Warehousing Corporation, with the previous sanction of the Government of Maharashtra, hereby makes the following regulations, namely :

CHAPTER I
PRELIMINARY

1. *Short Title.*—These regulations may be called the Maharashtra State Warehousing Corporation (Staff) Service Regulations.
2. *Commencement.*—These regulations shall come into force from date of its sanction by the Government of Maharashtra, by notification in the *Official Gazette*.
3. *Application.*—These regulations shall apply to all classes of employees of the Corporation including all persons employed by the Corporation on contract or on deputation in respect of all matters regulated by the contract or by the terms of deputation, as the case may be.
4. *Definitions.*—In these regulations, unless there is anything repugnant to the subject or context :—
 - (a) "Age" means length of life commencing from the date of birth as per English calendar.
 - (b) "Appendix" means an appendix to these regulations.
 - (c) "Board" or "Board of Directors" means the Board of Directors of the Corporation and in relation to any powers exercisable by the Board includes the Executive Committee.
 - (d) "Chairman" means the Chairman of the Board of Directors of the Corporation.
 - (e) "Compensatory Local Allowance" means an allowance granted to meet expenditure necessitated by the special circumstances in which duty is performed.
 - (f) "Corporation" means the Maharashtra State Warehousing Corporation established under the Warehousing Corporations Act, 1962 (53 of 1962).
 - (g) "Daily Wage" means daily wages as may be fixed by the Corporation from time to time.
 - (h) "Day" means a day of 24 hours beginning and ending at midnight.
 - (i) "Departmental Enquiry" is an enquiry ordered under regulations to enquire into the conduct of an employee with a view to determine whether the charges framed against him are proved.

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which so required, the nature and quantum of punishment in respect of charges found proved.

(f) "Disciplinary authority" in relation to imposition of penalty on an employee means the authority competent under these regulations to impose on him that penalty.

(g) "Duty" means service which counts for pay and regular leave with pay and allowances and includes service as probationer, on his first appointment in the Corporation provided such service shall not be regarded as duty for leave unless it be followed by confirmation but excludes any period of suspension unless the period of suspension be treated duty by a specific order.

(h) "Employee" means a person who is in the whole time service of the Corporation and any person employed hereinafter by the Corporation but does not include a person employed by the Corporation on daily wages or on casual basis.

(i) "Enquiry Officer" is an officer appointed under these Regulations to hold a departmental enquiry against an employee.

(j) "Executive Committee" means the Executive Committee of the Corporation as defined under section 25 of the Warehousing Corporations Act, 1962.

(k) "Family" means,—

(i) In case of male employee, his wife and children whether married or unmarried but actually dependent on him and the dependent widow and children of deceased son of the employee.

(ii) In case of female employee, her husband and actually dependent children, of the employee, and the dependent widow and children of the deceased son of the female employee.

(l) "Managing Director" means the Managing Director of the Corporation appointed by the Government under sub-section 1(c) of Section 20 of the Warehousing Corporations Act, 1962 or any other officer authorised to officiate in that post during temporary absence of the Managing Director.

(m) "Pay" means the amount drawn by the employee as,—

(i) the pay which has been sanctioned for a post held by him substantively or in an officiating capacity or which he is entitled by reason of his position in the cadre;

(ii) special pay and personal pay, if, they are so classified as pay by the Board, and

(iii) any other emoluments which may be so classified as pay, by the Board.

(n) "Personal Pay" means additional pay not attached to a post but granted to the holder of the post on personal consideration, or to save him from loss of pay (basic) due to revision of pay or to any reduction of such pay otherwise than a disciplinary measure.

(s) Secretary" means the Secretary of the Corporation and an officer authorised by the Managing Director to officiate in the during temporary absence of the Secretary.

(t) "Special Pay" means an addition in the nature of pay emoluments of a post or of an employee granted in consideration (i) the specially arduous nature of duties, or (ii) a specific addition to the work or responsibility.

(u) "State Government" means the Government of Maharashtra (v) "Warehouse" shall mean a godown or a place where the Corporation arranges storage of goods

5. Classification of Posts.—(1) The employees of this Corporation be Classified as under :—

(i) Class I Officers, the minimum of whose scale of pay is Rs. more.

(ii) Class II Officers, the minimum of whose scale of pay is 1 or more but below Rs. 580 except the Stenographers in any grade

(iii) Class III employees, the minimum of whose scale of pay is 1 or more but below Rs. 500 and the Stenographers in any grade.

(iv) Class IV and other employee, the minimum of whose scale of pay is less than Rs. 250.

(2) In case of revision of pay scales of the employees, the correct minimum of the revised scale of pay shall be treated as the minimum the scale of pay for the purpose of classification of posts as mentioned in sub-regulation (1).

6. Categories of Employees.—For the purpose of these Regulations there shall be two categories of employees as under :—

(i) Permanent employees.—Permanent employees are those employees who have been appointed, either by direct recruitment or by promotion to a permanent post and have completed the prescribed period of probation and subsequent extensions in probation period, if any and appointments are confirmed in writing by the appointing authority

(ii) Temporary employees.—Temporary employees are those employees who are not permanent employees.

7. Strength of Staff.—The Board shall fix, from time to time the number of permanent and temporary posts in all classes and may from time to time, create new posts for carrying-out functions of the Corporation

Provided that the Managing Director may, create any temporary post in Class III or Class IV for a period not exceeding one year. In such case he shall report the matter to the Board for approval at its next meeting immediately, after such creation of post.

CHAPTER II

APPOINTMENTS, PROBATION, TERM OF SERVICE AND SUPERANNUATION
SECTION I—APPOINTMENT

8. *Appointing Authority.*—(1) Appointments to posts in Class I and II shall be made by the Board of Directors or by the Executive Committee.

(2) Appointments to posts in Class III and IV shall be made by the authorities as mentioned in schedule at Appendix-I, and also by the authorities to whom powers are delegated by the Board of Directors or Executive Committee.

9. *Recruitment.*—(1) The Board of Directors shall by an order lay down the policy and procedure for recruitment to the posts in various classes and categories and may also prescribe the form or forms of application to be filled in by the candidate and certificates and testimonials to be enclosed with such application.

(2) The appointing authorities in the Corporation shall while making recruitment to the services of the Corporation, follow the directives issued by Government of Maharashtra from time to time in connection with recruitment of candidates belonging to S.C., ST, DT/NT, OBC, handicapped persons ex-servicemen, etc. for recruitment in Government departments.

10. *Age.*—(1) The age of a person at the time of his first appointment to the service of the Corporation shall not exceed the limit prescribed by the Board of Directors from time to time under Regulation 9 :

Provided that the Board of Directors for Class I and Class II officers and the Managing Director for other classes of employees may in special cases, appoint or authorise the appointment of persons above the said age limit to obtain services of expert and/or experienced persons or for any other reason :

Provided further that the relaxations in age limit prescribed by the Government of Maharashtra for recruitment of the candidates belonging to S.C., ST, DT/NT, OBC, handicapped persons, ex-servicemen, etc. shall be followed "*mutatis mutandis*."

(2) Evidence of age shall be produced by the employee to the satisfaction of the appointing authority at the time of employment or within such period as the appointing authority may direct but in any case within six months from the date of appointment :

Provided that if any employee is unable to produce satisfactory evidence of his age, the appointing authority may direct such employee to obtain at his own cost certificate of his age from a Civil Surgeon or any Government Medical Officer and in that case, his age shall be taken as mentioned in such certificate on the date of issue of that certificate.

11. *Medical Certificate.*—(1) Every person appointed for the first time to any post in the Corporation shall, before joining duty in that post, or within two months from the date of joining, furnish a medical certificate of fitness

in the form prescribed in Appendix II. Such certificate shall be from a Civil Surgeon or any Government Medical Officer.

(2) No medical certificate of fitness need be furnished by a person to be or has been appointed on deputation from Central or State Government or an Institution.

(3) The fee, if any, for obtaining such medical certificate shall be such person in the first instance and it shall be reimbursed to production of a receipt if he has been found medically fit.

12. *Furnishing of Security of Employees.*—Every employee shall be required by the Managing Director, furnish for faithful discharge of his duties, such security in cash or in such form as the Managing Director in his discretion may determine and execute a security bond in the form prescribed in Appendix III. The security so furnished shall be in the Corporation in such manner as the Managing Director may direct from time to time.

13. *Reappointment.*—(1) No person who has been dismissed or whose service has ceased to be in the service of the Corporation may be re-employed without the specific approval of the Board.

(2) Except as otherwise provided by the Board at the time of employment, these regulations shall apply to a person who is re-employed in the service of the Corporation as if he has entered the service for the first time on the date of his re-employment.

SECTION II—PROBATION

14. *Period of Probation.*—Every employee except those appointed on deputation shall on his first appointment in the Corporation's service on promotion be on probation for a period not less than six months commencing from the date of appointment or promotion :

Provided, that the period of probation may be further extended by the respective appointing authority such that the total probation period shall not exceed two years.

15. *Pay during Probation period.*—(1) Employees on probation appointment may be paid a stipend or consolidated salary (including allowances) as fixed by the Managing Director, or in the time scale attached to the post alongwith other allowances admissible under the Regulations.

(2) Drawal of increment of an employee on probation after appointment on time scale of pay shall be regulated as under :—

(a) The first increment shall be released on completion of probation of his probation and subsequent increment shall be released on the completion of the probationary period satisfactorily.

(b) An employee whose probationary period is extended on account of failure to pass any examination prescribed within the prescribed time limit or on account of leave (except casual leave) taken by such employee during probationary period, shall be allowed to draw on his appointment to the post on long term basis after completion of probationary period satisfactorily, such pay as he would have drawn had he not been on probation and would also be eligible for arrears of pay and allowances due to him.

(c) An employee whose probationary period is extended on account of unsatisfactory performance shall be allowed to draw second increment only with effect from the date of satisfactory completion of the probationary period and he shall not be eligible to any arrears of pay and allowances.

(d) The orders regarding extension of probationary period issued in individual cases should specifically indicate, the reasons for such extensions.

SECTION III—TERMINATION OF SERVICE

16. *Termination of Service by the Corporation.*—(1) The Corporation may at any time and without assigning any reason discharge an employee from the service of the Corporation during his probation period on his first appointment by giving notice in writing in that behalf for a period not less than—

(a) Seven days during the first month, and

(b) One month during the rest of the probation period, or by making payment of seven days or one months pay, as the case may be in lieu thereof.

(2) The Corporation may at any time terminate the services of any temporary employee after giving one months' notice in writing or one months' pay in lieu thereof.

(3) The Corporation may at any time terminate the services of any permanent employee after giving three months' notice in writing or three months' pay in lieu thereof.

(4) Power to discharge employees on probation or terminate the services of the employees under sub-regulations (1), (2) and (3) shall be exercised by the respective appointing authorities.

(5) Nothing contained in this regulation shall affect the right of the Corporation (a) to retire, remove or dismiss an employee without giving notice or pay in lieu thereof in accordance with the provisions of Chapter VI and (b) to terminate the services of an employee without notice or pay in lieu thereof on his being certified by the Civil Surgeon to be permanently incapacitated for further continuous service in the Corporation.

(6) Every temporary or permanent employee on termination of his services by the Corporation shall be entitled to receive pay and allowances for the unavailed earned leave at his credit on the date of termination subject to

the maximum limit of the earned leave normally allowed to be accumulated at his credit.

17. *Notice of termination of service by an employee.*—(1) No employee of the Corporation shall leave or discontinue his service in the Corporation by tendering resignation or otherwise without giving prior notice in writing to the Managing Director of his intention to leave or discontinue service. The period of such notice shall not be less than the notice prescribed for the corporation under regulation 16 for probationers, temporary and permanent employees.

(2) If an employee leaves or discontinues service in the Corporation in contravention of the provision of sub-regulation (1), the employee shall be liable to pay as compensation to the Corporation as a sum equal to his salary for the period of notice applicable to and required of him. Provided that the Board, in case of class I and II Officers or the Managing Director or in case of Class III and IV employees, at its/his discretion waive either wholly or in part the payment of such compensation by the employee.

Explanation.—The expression "Month" used in this section shall be reckoned according to the English calendar and shall commence from the day following that on which notice is given by the employee or the Corporation as the case may be.

Explanation II.—Notice given by an employee under sub-regulation (1) shall be deemed to be proper only, if he remains on duty during the period of the notice and an employee shall not be entitled to set off any salary earned and not availed of by him against the period of such notice.

Explanation III.—If an employee to whom notice is given by the Corporation in pursuance of the provisions of this Section absents from work without permission or sanction of leave during the period of notice, he shall not be entitled to receive any pay or allowance during the period of absence and shall be further liable to such penalties as the Managing Director may deem fit to impose.

SECTION IV—SUPERANNUATION, EXTENSION OF SERVICE AND INVALIDITY

18. *Retirement and Extension.*—(1) Every employee except a Class I employee shall retire on attaining the age of fifty eight years, and

(2) Every Class IV employee shall retire on attaining the age of fifty years :

Provided, that the Board of Directors in case of Class I and Class II Officers and Managing Director in case of Class III and IV employees may extend, by order in writing, the period of service of any employee beyond the age of superannuation as prescribed above for any period not exceeding one year at a time and two years in the aggregate :

Provided, further that nothing in these regulations shall be deemed to affect the powers of the Corporation to extend the period of service of any employee beyond the period of extensions already granted or to employ

contract any person above the age of 58 years in exceptional cases if the interests of the Corporation so require.

19. Every employee who is retired from the service of the Corporation shall be entitled to receive salary for the unavailed earned leave at his credit on the date of his retirement subject to the maximum limit of the earned leave normally allowed to be accumulated at his credit.

20. *Invalidation.*—Notwithstanding anything contained in regulation 18, an employee shall, on invalidation by the Civil Surgeon cease to be in service on account of complete and permanent incapacitation determined in accordance with the relevant rules of the Government of Maharashtra in force from time to time.

21. *Voluntary Retirement.*—Notwithstanding anything contained in these regulations an employee may, with prior approval of the appointing authority, retire voluntarily after the completion of minimum service of 20 years with the Corporation. The relevant rules, regulations and orders of the Government of Maharashtra shall be applicable to such retired employees in respect of payment of retirement benefits to him as available in the Corporation.

CHAPTER III

PAY, ALLOWANCES AND OTHER BENEFITS.

SECTION I—PAY.

22. *Power to Revise.*—The power to revise the scales of pay of posts in the Corporation shall vest in the Board of Directors and shall be subject to prior approval of the Government of Maharashtra :

Provided, that pay of employee on deputation shall be regulated in accordance with the rules, for the time being in force, of the concerned State or Central Government :

Provided further that deputation allowance given to an employee shall not exceed the limits prescribed by the concerned State or Central Government in this behalf.

23. *Pay of Corporation Employees on Deputation.*—The scales of pay and pay of the employees sent deputation to Central or State Government, or any institution shall be determined in accordance with the terms and conditions of the deputation as prescribed by the Corporation from time to time.

Note.—(1) No employee shall be permitted to go on deputation during the period of probation and till he completes service with the Corporation for a period not less than five years.

(ii) Notwithstanding anything contained in the terms and conditions prescribed for sending employees on deputation an employee on deputation

may be recalled by the Corporation any time after giving one month in this behalf to the concerned State or Central Government, or

24. *Pay.*—(1) *Fixation of initial pay.*—The initial pay in a scale of an employee, whether on first appointment or on promotion or fixation or otherwise, shall be fixed in accordance with the relevant regulations, for time being in force, of the Government of Maharashtra of initial pay of a State Government employee :

Provided, that in the interests of the Corporation and in discharge of the appointing authority may, at its discretion, fix initial pay if it is what would have been admissible as per the rules and regulations in force at the time of appointment.

(2) *Reduction of pay as a measure of penalty.*—(a) If an employee is reduced to a lower stage in his time scale the authority ordering the reduction shall state the period for which it shall be effective and the period of restoration, the period of reduction shall operate to post-increments, and if so, to what extent.

(b) If an employee is reduced as a measure of penalty to a lower grade or post, or to a lower time scale, the authority ordering the reduction may or may not specify the period for which the reduction shall be effective but where the period is specified, that authority shall also state the period of restoration, the period of reduction shall operate to post-increments and if so, to what extent.

(3) *When an order withholding increment or reduction is set aside or modified.*—Where an order of withholding increment or reduction of pay of an employee on his reduction to a lower service, grade or post, or to a time scale or to a lower stage in a time scale is set aside or is set aside by a competent authority on appeal or review, the pay of such employee shall be not less than the pay which he would have received had the order not been set aside, notwithstanding anything contained in these regulations to the contrary.

(a) if the said order is set aside, he shall be given for the period for which such order has been in force, the difference between the pay which he would have been entitled had that order not been set aside and the pay he actually drawn :

(b) if the said order is modified, the pay shall be regulated in accordance with the modified order in the first instance.

Expatriation.—If the pay drawn by an employee in respect of his service prior to the issue of the orders of the competent authority under which he is revised, the leave salary and allowances (other than gratuity) shall be fixed on the basis of the pay drawn by him during that period (other than the period of the revised pay).

25. *Increments.*—(1) The increments in a time scale of pay shall be fixed on the basis of the pay drawn by the employee at the time of his appointment to which a person is appointed shall ordinarily be drawn as a matter of course, unless it is withheld or stopped as a penalty under the

regulations of these Regulations. In ordering the withholding of increments, the withholding authority shall state :—

- (i) the period for which it is withheld.
- (ii) whether the postponement shall have the effect of postponing future increments and
- (iii) whether the period for which the increment has been withheld will be exclusive of any interval spent on leave before the period is completed.

(2) All increments shall fall due on the 1st day of the month in which it accrues.

(3) (i) Where an efficiency bar is prescribed in a time scale, the increments next above the bar shall not be allowed to an employee without the specific sanction of the authority empowered to withhold increment under sub-regulation (1) above or the relevant disciplinary regulations of these regulations or any other authority who is authorised in this behalf by general or special order of the competent authority.

(ii) On being permitted to cross the efficiency bar previously enforced against an employee such employee who comes on the time scale at such stage as the authority competent to declare the bar removed, may fix for him. The pay to be allowed in such cases shall not exceed the rate of pay that would have been admissible had he not been held up at the efficiency bar.

(4) The period spent on all leave except extra ordinary leave without pay (and allowances) shall be counted for the purpose of counting one year to fix the actual date of fall of increment and the increment shall be admissible from the 1st of the month in which it falls.

(5) The appointing authority may grant premature increments to any employee as additional or advance increments provided that, such increments would be given only in special cases in recognition of outstanding ability or performance of an employee or on the basis of any other criteria fixed by the Board of Directors from time to time for the same :

Provided further that, such increments shall not affect the interse seniority of other employees of the Corporation in the grade :

Provided further that, such premature additional or advance increments shall be granted subject to following conditions :—

- (i) Not more than 2 advance/additional increments may be granted at a time.
- (ii) The advance/additional increments may not be granted more than once in 5 years to the same person.
- (iii) The number of persons belonging to any cadre to be granted advanced/additional increment in any one year should not exceed 5% of the strength of the cadre on which they are borne.
- (iv) The number of persons belonging to any cadre to be granted 2 advance/additional increments in any one year, should not exceed 2% of the strength of the cadre on which they are borne.

26. *Special Pay*.—The grant of special pay to an employee shall be subject to the sanction of the Board.

27. *Personal Pay*.—An appointing authority shall be competent to grant personal pay in the circumstances referred to in Regulation 26. Provided that grant of personal pay to the holder of a post for promotion consideration shall be subject to prior sanction of the Board.

SECTION II—ALLOWANCES AND OTHER BENEFITS.

28. *Allowances*.—Unless otherwise provided or stipulated in the conditions of employment, every employee shall be entitled, in addition to dearness allowance, house rent allowance, compensatory local allowances, etc., at such rates and under such general rules and regulations applicable from time to time to the employees of the Government of Maharashtra in the corresponding grades :

Provided that grant of any allowance (other than dearness, house rent and compensatory local allowance, where these are in accordance with the rates prescribed for State Government employees) shall be subject to the specific sanction of the Board and further approval of the State Government.

29. *Travelling Allowance and Daily Allowance on Tour of Travellers*.—(1) Save as otherwise provided in these regulations, every employee in respect of travelling allowance and daily allowance on tour or on deputation shall be governed by the general rules and regulations, in this behalf applicable from time to time, to the employees of the Government of Maharashtra in the corresponding grades subject to framing of separate rules and regulations by the Corporation and their approval by the State Government.

(2) The employees of the Corporation shall be entitled to travelling allowance and daily allowance at the rates as may be made applicable from time to time with prior approval of the State Government.

(3) No travelling allowance shall be admissible for joining or appointment in the Corporation.

30. *Additional Pay/Special Pay*.—(1) Additional pay/Special pay shall be admissible to an employee of the Corporation for holding temporary charge of another post, (a) either in the same grade or (b) of a higher grade, in addition to his own duties, in accordance with the Government Rules in this respect.

(2) If an employee is temporarily promoted to officiate in a higher grade and also holds the charge of his own substantive (Lower) post, concerned, he shall be entitled to such pay and allowances as he would have received had he been promoted to the higher post in normal course.

(3) Additional pay/Special pay shall not be granted except with the prior approval of the Managing Director in case of Class I and II employees and Secretary in case of Class III and IV employees.

31. *Overtime Allowance.*—Notwithstanding the fact that the whole time of an employee is at the disposal of the Corporation, the Corporation may grant overtime allowance not exceeding as pay for any purpose to an employee in Class III and IV who is required to work on Sundays and holidays or to put in extra hours on week days in connection with the Corporation's work subject to such terms, conditions and rates as may be prescribed by the Corporation for such overtime allowance from time to time.

Provided that no overtime allowance shall be payable for the work done during overtime which has not been specifically approved by the Managing Director or any other officer duly authorised by the Managing Director in this behalf.

32. *Leave Travel Allowance.*—Leave travel allowance may be paid to every employee of the Corporation, except the employees on deputation in accordance with the orders of the Board of Directors, in this behalf from time to time :

Provided that Leave Travel Allowance will be admissible to the employees on deputation as per terms and conditions of their deputation.

33. *Surrender of Leave and Leave Encashment.*—Every employee of the Corporation, except employees on deputation, shall be permitted to surrender leave and encash it in accordance with the orders passed by the Board in this behalf from time to time :

Provided that surrender of leave and leave encashment will be admissible to their employees on deputation as per terms and conditions of their deputation.

Explanation.—Leave travel allowance, surrender of leave and leave encashment shall be sanctioned by the authority who is competent to sanction leave as provided in Regulation 3.

34. *Reimbursement of Medical Expenses.*—An employee may be reimbursed the expenses on medical treatment of himself or his family at such rates and in such manner as the Board of Directors may determine from time to time.

CHAPTER IV

LEAVE, HOLIDAYS AND JOINING TIME

SECTION I—LEAVE.

35. *Casual Leave.*—(1) Total casual leave admissible to an employee of the Corporation on full pay during a calendar year shall be twelve days or as admissible to Government employees from time to time :

Provided that on first appointment in the Corporation, the casual leave shall be admissible to an employee at the rate of one day for each completed month till he completes the service of one year in the Corporation.

(2) Not more than seven days casual leave including holidays intrenched or suffixed can be availed at a time which may be extended ten days in exceptional circumstances.

(3) Casual leave shall not be combined with any other leave.

(4) If the absence of an employee is extended beyond the limit down in this Regulation or any other condition laid down in this Regulation is not fulfilled, the employee may be treated as on, one of the types of regular leave due and admissible in this behalf for the period of his absence.

(5) The casual leave in balance, if any, at the credit of an employee shall lapse on every 31st December.

(6) Ordinarily, casual leave can be availed by an employee on giving application and getting prior permission in writing from the authority competent to sanction casual leave. The Managing Director from time to time prescribe the procedure for applying for and of casual leave and also specify the authorities competent to grant leave to various classes of employees.

36. *Kinds of Regular Leave.*—Subject to the provisions of Regulations the following kinds of regular leave may be granted to an employee,—

- (a) Earned Leave.
- (b) Half Pay leave.
- (c) Compulsory (sick) leave.
- (d) Maternity leave.
- (e) Extra ordinary leave without pay.
- (f) Other kinds of leave admissible to State Government employees.

37. *Authority competent to grant regular leave.*—The power regular leave shall vest in the Managing Director :

Provided that the Managing Director may from time to time the power to grant regular leave to employees including those on deputation.

38. *Power to refuse leave or recall an employee on leave.*—Including Casual Leave cannot be claimed as of right. When the duties of services so require discretion to refuse or revoke leave description is reserved with the authority empowered to grant employee already on leave (except leave on medical grounds) recalled by that authority when it is considered necessary in the interest of the Corporation :

Provided that, an employee so recalled from leave will be allowed application, to avail the unexpired portion of leave.

39. *Return from leave.*—Unless he is permitted to do so by the authority which granted his leave, an employee on leave may not return before the expiry of the period of leave granted to him.

40. *Obligation to furnish leave address.*—An employee shall, before proceeding on leave, inform the competent authority or mention in his leave application, his full postal address while on leave and shall keep the said authority informed of any change in the address provisionally furnished.

41. *Station to which an employee should report on duty.*—An employee on leave shall, unless instructed to the contrary, return for duty to the place at which he was last stationed.

42. *Medical certificate of illness, etc.*—(1) Commuted leave shall be granted on medical grounds only on production of medical certificate about illness from a registered medical practitioner.

(2) Maternity leave shall be granted only on production of medical certificate from registered medical practitioner.

(3) If any other kind of leave is applied for on medical grounds for more than seven days, such leave application shall be supported by a medical certificate from a registered medical practitioner.

(4) The authority competent to grant leave may direct an employee, who applies for or actually avails any kind of leave on medical grounds, to produce a medical certificate about his illness from or send him for medical examination to a Civil Surgeon or any other Government Medical Authority, if deemed necessary to do so :

Provided that the expense, if any incurred by an employee for medical examination at the instance of the Corporation shall be reimbursable to such employee by the Corporation on production of money receipt for the same, if his illness is certified to be true.

43. *Medical certificate of fitness.*—(1) A medical certificate of fitness should ordinarily be produced by an employee before his return to duty from leave, if such leave is availed on medical grounds and on the basis of a medical certificate of illness.

(2) The authority competent to grant leave may require an employee, who has availed leave for reasons for ill-health to produce a medical certificate of fitness before he is allowed to resume duty even though such leave was not actually granted on a medical certificate.

(3) If the authority competent to grant leave is not satisfied with the medical certificate of fitness produced by an employee as per sub-regulations (1) or (2), he may direct such employee to produce medical certificate of fitness from a Civil Surgeon or any other Government Medical Authority and in that case the expenses, if any, incurred, by such employee for medical examination shall be reimbursable to him on production of money receipt, if he is certified to be medically fit to resume duty.

44. *Leave not admissible to an employee under suspension.*—Leave may not be granted to an employee under suspension or against whom proceedings are pending under Chapter VI of these regulations.

45. *Application for regular leave.*—(1) Application for regular leave shall ordinarily be submitted at least fifteen days before the date of the proposed commencement of leave.

(2) Nature of leave required alongwith details of prefixing or holidays, if any, shall be specifically mentioned in the application.

(3) Applications which do not satisfy the requirements of the regulations may be refused forthwith.

46. *Remaining absent or availing leave without application sanction.*—No employee shall remain absent or avail any kind of leave without submitting application for leave as provided for in these regulations and without getting his leave sanctioned from the authority competent to grant such leave.

47. *Entitlement to leave, leave salary, etc.*—Save as otherwise in these Regulations, every employee of the Corporation shall, in respect of any kind of leave mentioned in Regulation 36 and regulations during leave, etc. be governed by the rules and regulations as applicable from time to time to an employee of the State Government of the corresponding category.

48. *Extension of leave.*—(1) An employee who desires to extend his leave shall apply in writing stating reasons for such extension of leave in advance before the expiry of his leave.

(2) Extension of leave may be granted by the authority competent to grant leave subject to fulfilment of requirements under these Regulations after taking into consideration the exigencies of work and reasons for extension.

49. *Contravention of leave Regulations.*—Any employee, who is absent or avails any kind of leave in contravention of these Regulations shall be liable to disciplinary action as provided in Chapter VI of the Regulations.

50. *Leave in the case of Employees on Deputation.*—Employees on deputation from State or Central Government or any Institution shall continue to be entitled to leave, under the rules to which they were normally subject to in their parent department. An employee of the Corporation on deputation to State or Central Government, or an employee shall be governed by these Regulations regarding leave.

SECTION II—HOLIDAYS

51. *Holidays.*—(1) Holidays which are admissible from time to time to State Government employees as Public Holidays shall be admissible to employees of the Corporation with suitable alterations as deemed fit by the Managing Director.

- (2) Employees of the Corporation may avail the holidays, subject to the declaration of such holidays by the Managing Director by a written order.
- (3) Holidays can be prefixed or suffixed or both to any kind of regular leave.
52. *Optional/Local Holidays*.—(1) Optional/Local holidays which are admissible and the manner in which they are admissible to State Government employees shall be admissible in the same manner to the employees of the Corporation.
- (2) Employees to whom optional/local holidays are admissible as provided in sub-regulations (1) may avail such optional/local holidays subject to the declaration of such optional holidays by the Managing Director by a written order.
- (3) Optional/local holidays can be prefixed or suffixed or both to any kind of regular leave.
53. *Weekly holidays*.—One holiday on any day in a week as specified by an order of the Managing Director or any other officer so authorised by the Managing Director, shall be allowed as 'Weekly holiday' to every employee of the Corporation.
54. *Compensatory holidays*.—(1) An employee in Class II and IV who has been directed to attend to duty on his weekly holiday and/or any other holiday by his immediate superior authority shall be, allowed compensatory holiday equal in number to number of weekly holidays and/or holidays so lost, subject to such conditions as may be prescribed by the Corporation from time to time.
- (2) Compensatory holidays should not be accumulated for more than three days.
- (3) Compensatory holidays shall be allowed at the discretion of immediate superior authority keeping in view the exigencies of situation as well as convenience of the employees concerned.
- (4) Compensatory holiday should be granted as soon as possible but within seven days from the date of weekly holiday and/or holidays for which such compensatory holiday is to be granted.
- (5) Compensatory holiday can be prefixed or suffixed or both to regular leave and/or holidays.

SECTION III—JOINING TIME

55. *Joining Time and Pay Admissible*.—An employee on transfer from one station to another shall be entitled to such joining time and such pay during the period of joining time as a State Government employee on transfer likewise will be entitled to under the relevant provisions prescribed by Government.

CHAPTER V

RECORD OF SERVICE, SENIORITY, PROMOTION AND TRANSFER.

56. *Record of Service*.—(1) A record of service shall be maintained respect of each employee in such form as may be prescribed from time by the Managing Director.
- (2) The service records in respect of Class I and II officers shall be retained and signed by the Secretary and in respect of Class III employees by the Personnel Officer.
- Provided that the Managing Director may from time to time, other authority for maintenance of records of the employees.
57. *Seniority*.—(1) Every employee of the Corporation, permanent or temporary on his recruitment shall rank for seniority.
- (2) Save as otherwise provided, seniority of an employee shall according to his date of appointment in the particular post.
- (3) In case the employees belonging to two or more different posts same scale of pay are eligible for promotion in one or more different posts in the same scale of pay, a joint seniority list of the employees belonging to the different posts in accordance with their dates of appointment shall be prepared and such joint seniority list may be taken into consideration for fixing seniority for the purpose of promotion to the higher post subject to other provisions regarding seniority and promotion men these Regulations.
- (4) The Managing Director may prescribe any other criteria for purpose of fixing seniority, if found necessary subject to the approval of the Board.
58. *Promotion*.—(1) The Corporation reserves the right to fill in the Corporation either by promotions or by recruitment or both wholly or in part in terms of number of posts available for filling directions given from time to time by the Board of Directors.
- (2) Promotions shall be generally governed by the principle of "cum-Merit" and no employee shall claim promotion only on the seniority.
- (3) Sets of criteria may be fixed by the Managing Director for their merit for promotion to different posts in accordance with general of the Board of Directors in this behalf.
- (4) The authorities, which are competent to make appointments posts under these Regulations shall be competent to make appointments on promotion, to the posts for which they are competent to make appointments otherwise.
- (5) The promotions to the employees belonging to S.C., S.T., O.B.C. etc. shall be considered as per the relevant rules, regulations.

orders of Government of Maharashtra, applicable from time to time to State Government employees belonging to the castes and tribes, etc. as mentioned above, subject to the fulfilment of other conditions for promotion by such employees.

59. *Reversion.*—Except in the circumstances mentioned in Regulation 75, no employees shall be reverted to a lower post or grade or scale of Regulations for imposing major penalties is followed and completed.

60. *Transfer.*—An employee of the Corporation may be transferred at any time from one place to another in any part of Maharashtra State and also from one section or department to another at the discretion of the Managing Director or such other officer as may be empowered by the Managing Director in this behalf. Normally no transfer allowance or T.A. claims should be allowed to an employee if he is transferred at his own request. However, the Managing Director may allow transfer allowance or T.A. claims to the employees transferred at their own request, if deemed necessary.

CHAPTER VI

CONDUCT, DISCIPLINE AND APPEALS

SECTION I—CONDUCT AND DISCIPLINE

61. *Scope of an Employee's Service.*—Unless in any case it is otherwise distinctly provided, the whole time of an employee shall be at the disposal of the Corporation and he shall be bound to serve the Corporation in its business in such capacity and at such place as may be directed by the Corporation from time to time.

62. *Liability to abide by the Regulations and Orders.*—Every employee shall conform to and abide by these Regulations and shall observe, comply with and obey all orders and directions which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may be placed.

63. *Employee to promote the Corporation's interests.*—Every employee shall serve the Corporation honestly and faithfully and use his utmost endeavours to promote the interests of the Corporation and shall show courtesy and attention in all transaction and intercourse to every person with whom he may come into contact in his capacity as an employee of the Corporation.

64. *Prohibition against participation in Politics and standing for elections.*—No employee shall take an active part in politics or in any political demonstrations or stand for election as a member for a Municipal Council, Zilla Parishad or any other local authority, or any legislative body.

65. *Contribution of Press.*—No employee shall contribute to press without prior sanction of the Managing Director or make public, publish or

disclose any document, paper or information which may come into possession in his official capacity.

66. *Employees not to seek outside Employment.*—No employee accept, solicit or seek any outside employment or office, whether stipendiary or honorary without prior sanction of the Managing Director.

67. *Part time work for outside bodies.*—No employee shall undertake time work for a private or public body or private person, or accept therefor without the sanction of the Managing Director who may sanction only in exceptional cases when he is satisfied that the work undertaken without detriment to his official duties and responsibilities. Managing Director may, in cases in which he thinks fit to grant such sanction stipulate that any fees received by the employees for undertaking the work shall be paid, in whole or in part, to the Corporation.

68. *Employees not to be absent from duty without permission or be in attendance.*—(1) An employee shall not absent himself from his duty from the station of his posting without having first obtained permission from the person under whose jurisdiction, superintendence or control he be placed nor shall he absent himself in case of sickness or accident without securing within three days of such absence a proper medical certificate provided that in the case of temporary indisposition the production of a medical certificate may, at the absolute discretion of the authority empowered to sanction leave, be dispensed with.

(2) An employee who absents himself from duty without leave or over his leave except under circumstances beyond his control, for which he tender a satisfactory explanation, shall not be entitled to draw pay allowances during such absence or overstay. Such unauthorised absence shall be treated as a misconduct and the employee shall be further liable to penalties for misconduct as the disciplinary authority may deem fit.

(3) The services of an employee who absents himself from duty without leave or overstays his leave for more than fifteen days except under circumstances beyond his control and without written intimation to that effect to the Managing Director and fails to resume duty without any reasonable cause communicated in writing even after being given notice by the Corporation, shall be liable to be terminated for deserting the services of the Corporation :

Provided that before the services of an employee is terminated on ground of desertion, he shall be given a notice, by the Managing Director to resume his duty within a reasonable period of time and if he fails to resume his duty after expiry of the period of the first notice, he shall be given a second notice requiring him to join duty by a specified date :

Provided further that (a) an order of termination of services of a Class II Officer on the ground of desertion of service shall not be except with the prior approval of the Board of Directors and (b) even if an employee (including officers in Class I and II) joins duty on receipt

first or second notice as stated above, he shall not absolve himself of the liability for penalty as mentioned in sub-regulation (2).

(4) The period of such absence or overstayal may, if not followed by termination of services as per sub-regulation (3) or removal or dismissal as per these Regulations, be treated as period spent on such type of regular leave as he appointing authority may determine.

(5) An employee, who is habitually late in attendance shall be liable to such penalty as the Managing Director may deem fit to impose in the prescribed manner.

69. *Acceptance of Gifts.*—(1) Save as otherwise provided in these Regulations an employee shall not, except with the previous sanction of the Managing Director, accept, directly or indirectly on his behalf or on behalf of any person or permit any member of his family so to accept any gift, gratuity or reward or any offer of a gift, gratuity or reward from a person not a member of his family.

(2) Subject to any general or special orders of Managing Director, any employee may accept present of fruits or flowers or articles of trifling value but all employees shall use their best endeavours to discourage the tender of such gifts.

(3) An employee may accept or permit any member of his family to accept a gift from a personal friend provided he is not in a position to confer any benefit upon the donor in the discharge of his official duties and has no reason to suppose that the gift is offered with any ulterior motive.

(4) If an employee cannot without giving undue influence refuse a gift of substantial value he may accept it but shall report the fact of acceptance to Managing Director and thereafter act as he may direct.

70. *Private trading or business or speculation in Stocks, Shares etc.*—No employee shall engage in any commercial business or permit either on his own account or as agent for others nor act as an agent for an Insurance Company, nor shall he be connected with formation of or management of a joint stock company or firm, nor speculate in stocks, shares, securities or commodities of any description. Provided, that nothing in this Regulation shall prohibit an employee from making a bonafide investment of his own funds in such manner as he may consider necessary.

71. *Restrictions on Borrowings and Investments.*—(v) An employee shall not borrow money from or any way place himself under a pecuniary obligation to a broker or any other employee of the Corporation (Subordinate to him) or any firm or person having dealings with the Corporation.

(2) No employee shall make or permit any member of his family to make any investment likely to embarrass or influence him in the discharge of his official duties.

72. *Employees in debt.*—(1) When an employee of the Corporation is adjudged or declared an insolvent or when a moiety of the salary of an employee is being constantly attached or has been continuously attached for more than two years or is attached for a sum which, in ordinary circumstances, having regard to his personal resources and avoidable current expenses, cannot be repaid within a period of two months, he shall be liable to dismissal.

(2) In such cases involving Class I and II Officers of the Corporation the Managing Director shall report the matter to the Board and take action as directed by the Board.

73. *Employees arrested for debt or on criminal charge or otherwise.*—(1) An employee shall be deemed to have been placed under suspension on order of appointing authority.—

(a) With effect from the date of his detention if he is detained in judicial custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours;

(b) With effect from the date of his conviction, if in the event of conviction for an offence, is sentenced to a term of imprisonment exceeding forty-eight hours and is not forthwith dismissed or removed or retired, consequent to such conviction.

Explanation.—The period of forty-eight hours referred to in clause (a) of this Sub-Regulation shall be computed from the commencement of imprisonment after the conviction and for this purpose, intermittent imprisonment shall be taken into account.

(1A) The employee suspended under Regulation (1) above shall be deemed to be suspended until the termination of proceedings against him.

(2) Adjustment of pay and allowances of such employees under suspension shall be made according to the circumstances of the case and in accordance with the decision as to whether his absence is to be counted as period of leave or not.

Provided that full pay and allowances may be given only in the case of the employee being acquitted of all blame and treated as on duty during the period of his absence less the period spent by him in actual detention.

(3) An employee who is committed to prison for debt or is convicted of any offence involving moral turpitude shall be liable to summary dismissal without any departmental enquiry.

(4) The Corporation may initiate departmental disciplinary proceedings against such employee who is under suspension as mentioned in Regulation (1) for the same or similar or ancillary charges during the period of his trial in the court of law by extending his suspension, if provided such charges are in connection with or related to the offence of which he is convicted.

Explanation.—In this regulation the expression "termination of proceedings" shall mean the decision of the lowest court which first finally disposes of the case. Committal or conviction shall mean committal or conviction by the lowest court or any of the appellate courts and it shall be open to the Corporation to dismiss an employee who is committed to prison or who is convicted of a criminal charge as from the date of the order of the court that convicts him.

(5) Where a conviction of an employee is set aside by a higher court and the employee is set aside by a higher court and the employee is acquitted honourably, he may be reinstated in service. Provided that the appointing authority may in his discretion proceed departmentally against such an employee and impose any penalty in accordance with these Regulations.

74. *Acts of misconduct.*—I. Without prejudice to the general meaning of the term "misconduct", it shall be deemed to mean and include the following:—

(1) Misappropriation, fraud or dishonesty in connection with the Corporation's business or property; or the property of the depositors of goods in its warehouses;

(2) Theft of property inside the warehouse/office premises/any place of work; belonging to any employee, Corporation or any depositor of the Corporation, etc.;

(3) Taking or giving bribes or any illegal gratification whatsoever;

(4) Drunkenness, fighting, riotous or disorderly or indecent or indecorous behaviour within or outside the premises of any establishment of the Corporation;

(5) Causing wilful damage to work in process or to any other property of the Corporation;

(6) Threatening or intimidating or using any form of violence against any employee within or without any establishment of the Corporation; or against any outside person within any establishment of the Corporation.

(7) Gambling within the premises of any establishment of the Corporation;

(8) Associating with or participating in the activities of any organisation declared illegal by the Central or State Government;

(9) Unauthorised use of gate passes, permits, token or metal tickets etc.;

(10) Disclosing to any unauthorised person any information in regard to the processes of any establishment of the Corporation which may come into the possession of the employee in the course of his work, or remove from the premises of the establishment/centre without permission any document or any property of the Corporation or its depositors unauthorisedly;

(11) Publishing or causing to be published any article or other matter relating to any process of work of the Corporation, or the stock position, or the financial position of the Corporation, or its dealings without prior permission of the Managing Director;

(12) Wilful insubordination or disobedience, whether alone or in conjunction with another or others, of any lawful and reasonable order superior;

(13) Indiscipline or breach or flouting of any instructions or orders issued by the Corporation, from time to time regarding working, conduct (14) Instigation and/or abetment or attempt of any of the acts of misconduct;

(15) Failure to observe any safety rules as notified from time to time to use safety equipment when necessary;

(16) Striking work either singly or with others in contravention of Regulations or any statute, law, rule or enactment from time to time for the time being in force, or where there is no such statute, law, rule or enactment, striking work either singly or with others without giving days' previous notice; or inciting any employee within the precincts warehouse or office premises or any place of work to strike work;

(17) Collection or canvassing for collection of any moneys within the establishment of the Corporation for purposes not sanctioned by the Managing Director;

(18) Canvassing for union membership or collection of union dues in the premises of establishment except in accordance with any law or the permission of the Managing Director;

(19) Holding meeting within the premises of the establishment without the previous sanction of the Managing Director;

(20) Malingering or slowing down of work;

(21) Insolvency;

(22) Writing of anonymous letter criticising his superiors or the Corporation;

(23) Habitual or gross negligence, in the performance of duties;

(24) Habitual late attendance and habitual absence without leave without sufficient causes;

(25) Absence without leave or without sufficient cause from any place of work;

(26) Leaving work spot without permission;

(27) Loitering or being on the premises of any establishment of the Corporation after authorised hours of work without permission;

(28) Carrying on any private business without the previous permission of the Managing Director;

(29) Giving false information regarding his name, surname, father's name, qualifications or previous service at the time of employment;

(30) Distribution or exhibition of any news papers, hand bills, posters or posters within the Warehouse/Office premises/any place of work without previous sanction of the Managing Director;

(31) Refusal to work on another job or post;

(32) Smoking and spitting within the establishment in places where it is prohibited :

(33) Refusal to accept a charge-sheet or a written warning or any order/letter issued by the superior or competent authority :

(34) Abusing any employee by his caste, creed or religion or using abusive, obscene language against any employee.

(35) Breach of any provision/provisions of these Regulations.

II. The list of acts of misconduct given in sub-regulation (I) is not comprehensive but illustrative. Any other misconduct or misbehaviour or act of indiscipline not mentioned in sub-regulation (I) shall also be deemed to mean an act of misconduct for the purpose of this Regulation.

SECTION II

IMPOSITION OF PENALTIES AND DISCIPLINARY AUTHORITY

75. *Penalties*.—(1) Without prejudice to the provisions of other Regulations an employee who is found guilty of breach of any of these Regulations, or of breach of discipline or of committing any act or acts of misconduct mentioned in Regulation 74 or any other acts of misconduct or misbehaviour or negligence or inefficiency or indolence in the performance of his duties or of knowingly doing any thing detrimental to the interests or prestige of the Corporation or in conflict with any of its instructions or who is convicted of criminal offence or for any other good and sufficient reason, shall be liable to imposition of one or more of the following penalties, namely :—

(a) *Minor Penalties*.—

(i) Censure.

(ii) Fine.

(iii) Withholding of his promotion.

(iv) Recovery from pay of the whole or part of any pecuniary loss caused to the Corporation.

(v) Withholding of increments of pay including stoppage of increment at an Efficiency Bar, if any for the period upto three years without cumulative effect.

(b) *Major Penalties*.—

(vi) Withholding of increments of pay for the period exceeding three years without cumulative effect or with cumulative effect for any period.

(vii) Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not, the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay.

(viii) Reduction to a lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of an employee to

the time scale of pay, grade, post or service from which reduced, with or without further directions regarding conditions of restoration to the time scale of pay, grade, post or service from the employee was reduced and his seniority and pay on such reduction to that time scale of pay, grade post or service.

(ix) Compulsory retirement.

(x) Removal from service, which shall not be a disqualification for future employment in the Corporation.

(xi) Dismissal from service which shall ordinarily be a disqualification for future employment in the Corporation.

Explanation.—The following shall not amount to a penalty within the meaning of this Regulation :—

(a) Withholding of increment of an employee for failure to appear for departmental examination in accordance with the rules or orders regarding recruitment or promotion to the post or the terms of his appointment.

(b) Stoppage of increment of an employee at the efficiency bar or the time scale of pay on the ground of his unfitness to cross the bar.

(c) Non-promotion of an employee, whether in a substantive or officiating capacity, after consideration of his case, to a service, post for promotion to which he is eligible, on administrative grounds unconnected with his conduct ;

(d) Reversion of employee officiating in a higher service, grade or post to a lower service grade or post on the grounds that he is considered unsuitable for such higher service, grade or post or on any other ground unconnected with his conduct ;

(e) Reversion of an employee appointed on probation to any service, grade or post to his permanent or substantive service, grade or post at the end of period of probation in accordance with the terms of his appointment or the rules and orders governing such probation ;

(f) Replacement of the service of any employee at the disposal of the Government or Institution which had lent his services to the Corporation ;

(g) Compulsory retirement of an employee in accordance with the provisions relating to his superannuation or retirement ;

(h) Termination of the services of an employee :—

(i) In accordance with the provisions of regulation 16 or 17 of the Rules ;

(ii) Is employed under an agreement, in accordance with the terms of such agreement or

(iii) Of an employee appointed on probation, during or at the end of the period of his probation, in accordance with the terms of his appointment or the rules and orders governing such probation.

(2) Where a penalty mentioned in item (vi) or (viii) in Sub-Regulation (1) is imposed on any employee, the authority imposing the penalty shall expressly state in the order imposing the penalty that the period of

reduction is to be effective will be exclusive of any interval spent on leave before the period is completed.

76. *Disciplinary Authority.*—The power to impose penalties shall be exercised by the disciplinary authority as specified below:—

(a) In case of Class I and Class II Officers the power to impose any minor penalty shall be exercised by the Chairman provided that the Managing Director shall have the power to impose the penalty of "censure" on any Class I and Class II Officer of the Corporation provided further that the Executive Committee may at its discretion authorise, the Chairman to impose any major penalty on any Class I or Class II Officer of the Corporation.

(b) In case of Class III and IV employees, the power to impose all major penalties shall be exercised by respective appointing and/or disciplinary authorities. The Managing Director shall be appointing and/or disciplinary authority for all Class III employees of the Corporation except employees in the grade of Junior Clerks or equivalent grades and the Secretary shall be the appointing and/or disciplinary authority for all Class III employees in the grade of Junior Clerks or equivalent grade as well as all Class IV employees. Provided that in respect of godown labourers employed by the Corporation departmentally at any place of work, the Managing Director may designate any other officer of the Corporation as appointing and/or disciplinary authority.

(c) The power to impose minor penalties on Class III and Class IV employees may be delegated by the Managing Director from time to time to other officers and employees of the Corporation, including those on deputation with the Corporation.

Explanation.—The next higher disciplinary authority shall be competent to exercise the powers to impose penalties exercisable by any lower disciplinary authority specified above.

SECTION III—SUSPENSION

77. *Power to suspend.*—Without prejudice to these Regulations, an employee may be placed under suspension by the concerned disciplinary authority competent to impose major penalties provided that in the case of Class I and II Officer the Managing Director may exercise the power to suspend but he shall immediately afterwards report all the facts of the case known to him to the Chairman and to the Board/Executive Committee at its first meeting after issue of the order of suspension for consideration and approval.

78. *When an Employee may be Suspended.*—(1) Suspension should be ordered only when the circumstances are found to justify it and the disciplinary authority should be exercised with care. The general principle would be that disciplinary suspension should not be ordered unless the allegation made against employee are of a serious nature and on the basis of evidence available

there is a *prima facie* case for his compulsory retirement, removal or dismissal or there is reason to believe that his continuance in active service is likely to cause embarrassment or to hamper the investigation of the case or prejudice investigation, trial or any enquiry or to subvert discipline or to cause public scandal or any other reason deemed fit by the concerned disciplinary authority competent to impose major penalty.

(2) An employee may be suspended as soon as allegations are made even before investigation or during investigation or preliminary enquiry or at any time before, during or after the departmental enquiry.

(3) In the cases other than those mentioned in sub-regulations (1) it will suffice if steps are taken to transfer the employee concerned to another place, to ensure that he has no opportunity to interfere with the witnesses or to tamper with the evidence against him.

(4) Where a penalty of dismissal, removal, or compulsory retirement from service imposed upon an employee under suspension is set aside in appeal or on review under these Regulations and the case is remitted for further enquiry or action or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

(5) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon an employee is set aside or declared or rendered void in consequence of, or by, a decision of a court of law, and the disciplinary authority, on a reconsideration of the circumstances of the case, decides to hold a further enquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the employee shall be deemed to have been placed under suspension by the authority competent to place under suspension from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.

(6) (a) An order of suspension made or deemed to have been made under these Regulations shall continue to remain in force until it is modified or revoked by the authority competent to place under suspension.

(b) Where an employee is suspended or is deemed to have been suspended (whether in connection with any disciplinary proceeding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by it in writing, direct that the employee shall continue to be under suspension until the termination of all or any of such proceedings.

(c) An order of suspension made or deemed to have been made under these Regulations may at any time be modified or revoked by the authority which made or is deemed to have been made the order or by any authority to which that authority is subordinate.

79. *Application of Service Regulations during Suspension.*—(1) An employee under suspension shall continue to be governed by these Regulations and it shall not be permissible for him to accept any employment or do business while under suspension except with the permission of the respective appointing authority in case of Class III and IV employees and Managing Director in case of Class I and Class II employees.

(2) An employee under suspension shall not leave his Head Quarters without permission.

(3) If an employee under suspension commits a breach of sub-regulation (1) or (2), the concerned disciplinary authority for Class III and Class IV employee and Managing Director for Class I and Class II officers may consider and decide whether the subsistence allowance should be paid to him and if so, for what period and to what extent.

(4) An employee who is placed under suspension shall require to give undertaking as per Appendix IV.

80. *Leave during Suspension.*—Leave may not be ordinarily granted to an employee under suspension.

81. *Resignation during Suspension.*—Resignation of an employee under suspension and during pendency of a departmental enquiry under suspension may not be accepted.

82. *Retirement during Suspension.*—An employee under suspension on a charge of misconduct shall not be required or permitted to retire on reaching the age of superannuation but shall be retained in service till the enquiry is completed and final order is passed thereon.

83. *Payment during Suspension.*—(1) An employee on suspension shall be entitled to receive the following payments, namely :—

A subsistence allowance of an amount equal to the leave salary which the employee would have drawn if he had been on leave on half-pay in addition dearness allowance based on such leave salary :

Provided, that where the period of suspension exceeds three months, the suspending authority may vary the amount of subsistence allowance, for any period subsequent to the period of the first three months as follows :—

(i) the amount of subsistence allowance may be increased by a suitable amount, not exceeding 50 per cent of the subsistence allowance admissible during the period of the first three months, if, in the opinion of the said authority, the period of suspension has been prolonged, for reasons to be recorded in writing, not directly attributable to the employee :

(ii) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding 50 per cent of the subsistence allowance admissible during the period of the first three months, if in the opinion of the

said authority, the period of suspension has been prolonged reasons, to be recorded in writing, directly attributable to the employee ;

(iii) the rate of dearness allowance shall be based on the rate of the decreased amount of subsistence allowance admissible in sub-classes (i) or (ii) as the case may be ;

(2) Other compensatory allowances, if any of which the employee is entitled to receive on the date of suspension may be paid to such extent and subject to such conditions as the authority suspending the employees may direct.

Provided, that the employee shall not be entitled to the compensatory allowances unless the said authority is satisfied that the employee has incurred the expenditure for which they are granted.

(3) No payment under sub-regulation (1) and (2) shall be made unless the employee furnishes a certificate that he is not engaged in any other employment, business profession or vocation.

84. *Restrictions on withholding Subsistence Allowance.*—(1) The rate of subsistence allowance should not be withheld except in the circumstances mentioned in Regulation 79.

(2) The following provisions shall apply to recovery of dues and interest on subsistence allowances :—

(a) *Compulsory deductions.*—The following deductions shall be enforced from the subsistence allowance :—

(i) Income tax and Profession tax.

(ii) Licence fees and allied charges i.e. electricity, water, furniture, etc. such rates as fixed by the competent authority.

(iii) Repayment of loans and advance taken from the Corporation or such rates as fixed by the competent authority.

(iv) Contribution of Group Savings, Linked Insurance Scheme, etc.

(b) *Optional deductions.*—The following deductions shall not be made except with the written consent of the employees.

(i) Premium due on postal life assurance Policy.

(ii) Amounts due to Co-operative Stores and Co-operative Societies.

(iii) Refund of advances taken from Contributory Provident Fund, etc.

(c) *Other deductions.*—The deductions of the following nature shall be made from subsistence allowance :—

(i) Subscription to Contributory Provident Fund.

(ii) Amounts due on Court attachments.

(iii) Recovery of loss caused to the Corporation for which the employee is responsible.

(3) There is no bar to effecting the recovery of overpayments made to an employee under suspension, but the competent authority will exercise discretion in such cases.

decide whether the recovery should be held wholly in abeyance during the period of suspension or it should be effected at full or reduced rate ordinarily not exceeding one third of the amount of the subsistence allowance only i.e. excluding dearness allowance and other compensatory allowances.

35. *Recoveries from Compensatory Allowances.*—The dearness and other compensatory allowance sanctioned to an employee under suspension do not form part of the subsistence allowance but are paid in addition. There shall be no objection to such allowance being appropriated towards satisfaction of amounts due to the Corporation even when the person concerned is under suspension.

36. *Pay and allowances on Re-instatement.*—(1) When an employee who has been dismissed, removed compulsorily retired or suspended, is re-instated the concerned disciplinary authority shall consider and make a specific order :—

(a) Whether or not the said period shall be treated as a period spent on duty; and

(b) Regarding the pay and allowances to be paid to the employee for the period of his absence from duty.

(2) Where the authority mentioned in sub-regulation (1) is of the opinion that the employee has been fully exonerated and that the suspension, if any, under which he was placed was unjustified, the employee shall be given the full pay and allowances (other than allowances granted to him for the performance of any specified duty) to which he would have been entitled had he not been dismissed, removed, compulsorily retired or suspended, as the case may be.

(3) In other cases the employee shall be given such proportion of pay and allowances (other than allowances granted to him for the performance of any specified duty) as the authority mentioned in sub-regulation (1) may prescribe :

Provided, that the payment of any allowances under sub-regulation (2) or sub-regulation (3) shall be subject to all other conditions under which such allowances are admissible. Provided, further that such proportion shall not be less than the proportion in which the subsistence and other allowances are payable under regulation 33.

(4) In case falling under sub-regulation (2), the period of absence from duty shall not be treated as a period spent on duty, unless the authority (5) In a case falling under sub-regulation (3) the period of absence from duty shall not be treated as a period spent on duty, unless the authority mentioned in sub-regulation (1) specifically directs that it shall be so treated for any specified purpose :

Provided, that if the employee so desires, the said authority may direct that the period of absence from duty shall be converted into leave of any kind due and admissible to the employee.

Section IV—Procedure for taking disciplinary action and imposing penalties.

37. *Preliminary Enquiry investigation.*—(1) Before a departmental enquiry is held or is ordered to be held it should be considered whether preliminary enquiry is necessary or desirable.

(2) A preliminary enquiry may be considered desirable where the allegations against an employee are grave or are such as would entail a penalty such as reduction in rank, compulsory retirement, permanent stoppage of increments, removal or dismissal.

(3) A preliminary enquiry held with the object to ascertain whether there is case for framing charges against an employee in respect of allegations made against him shall not amount to a departmental enquiry under the regulations.

(4) The preliminary enquiry should be ordered by the concerned disciplinary authority and shall be held by such person as may be directed by the disciplinary authority.

(5) On receipt of the report of the preliminary enquiry or, when there has been no preliminary enquiry, on perusal of other material available, the disciplinary authority shall determine :—

(i) whether a prima-facie case exists for action, if so ;

(ii) whether the employee concerned should be prosecuted in accordance with Law or whether he should be dealt with departmentally ;

(iii) if it is decided to deal with the employee departmentally, whether any major penalty appears justified or whether any one or more penalties would be adequate.

(iv) whether the employee concerned should be suspended pending departmental enquiry and, or prosecution ;

(v) whether the services of the employee concerned could and should be terminated without a departmental enquiry.

(6) The preliminary enquiry report shall be confidential document and shall not be available to the employee/s against whom the enquiry was conducted. However, written statements recorded during the preliminary enquiry and other documents concerning the preliminary enquiry may, on request, be made available to the employee concerned provided that the charges framed against him are based on such written statements or documents.

38. *Agency for conducting preliminary Enquiry/Investigation.*—The disciplinary authority may direct any employee of the Corporation, not below the rank of the employee/s concerned or any other Government official like Anti-corruptive Bureau to conduct preliminary/investigation taking into consideration nature of the allegations and other factors.

89. *Procedure for Imposing Minor Penalties*.—No order imposing any of the minor penalties specified in Regulation 75 shall be passed except after following the procedure laid down hereunder, namely :—

(1) Where on the basis of the material available, the disciplinary authority, or such other authority as has been delegated the power to impose minor penalties, is satisfied that there is *prima facie* case to hold the employee concerned guilty of a particular charge/charges, and if the charges are proved, it will result in the imposition of one or more minor penalties, the authority shall reduce the grounds on which it is proposed to take action against an employee in the form of a definite charge/charges.

(2) The charges so framed shall be communicated by the disciplinary authority or such other authority as has been delegated the power to impose minor penalties to the person charged alongwith a statement of allegations on which the charges are based and the said authority shall at the same time, issue a notice (first notice) asking the employee to show cause within a stipulated time as to why the charges should not be held to have been proved against him and suitable action taken against him.

(3) If in reply to the first show-cause notice the person charged makes any statement as regards the charges, or refuses to make any such statement and if on consideration of such statement, or refusal to do so, the disciplinary authority, or such other authority as has been delegated the power to impose minor penalties, comes to the conclusion that the charges have been proved and the employee deserves to be punished, the said authority shall take a provisional decision regarding the quantum of penalty.

(4) Thereafter the said authority shall inform the delinquent employee of the conclusions arrived at in respect of the charges and of the provisional decision taken regarding quantum of penalty and give him a further notice (second notice) to show-cause why the proposed penalties should not be imposed upon him.

(5) The person charged will be entitled to show-cause against the conclusions reached by the disciplinary authority and against the proposed penalties regarding quantum or nature of the penalties.

(6) Final decision regarding the penalties should be taken after considering the reply from the person charged to the second show-cause notice.

90. If non-re-examination of the case in the light of the explanation and/or material subsequently made available or any other reason the disciplinary authority may decide that imposition of one of the major penalties is justified, though originally some of the minor penalties were contemplated, the procedure prescribed for imposition of major penalties shall be initiated and completed before imposing any of the major penalties.

SECTION V.—MAJOR PENALTIES.

91. *Departmental Enquiry with necessary*.—A departmental enquiry shall be necessary on the part of disciplinary authority only if punishment contemplated is one of the major penalties as mentioned in Regulation 75 (Major Penalties from Serial No. vi to xi).

92. *Departmental Enquiry when unnecessary*.—It shall not be necessary on the part of disciplinary authority to conduct a departmental enquiry in the following cases :—

(i) Where the material before the disciplinary authority indicates one or more of the minor penalties as mentioned in Regulation 75 (Minor Penalties from Serial No. i to v) would be adequate, or

(ii) Where penalty is imposed on the ground of conduct which leads to the conviction of an employee on criminal charge, or

(iii) Where service is terminated in accordance with terms or conditions of employment, or

(iv) Where a person appointed on probation is discharged at the end of the period of his probation, or

(v) Where a person appointed otherwise than under contract on a temporary appointment is discharged on the expiration of the term of his appointment, or

(vi) Where a person engaged under a contract, is discharged in accordance with the terms of his contract, or

(vii) Where the disciplinary authority is satisfied for reasons recorded in writing, that it is not reasonably practicable to hold a mental enquiry, or

(viii) Where the Board is satisfied that it is not in the interest of the Corporation to hold a departmental enquiry even if its necessary per Regulation 91.

93. *Authority Competent to issue charge sheet and Order of Departmental Enquiry*.—The authority having powers to take disciplinary action against an employee shall be competent to issue charge sheet to an employee and to hold a departmental enquiry against him :

Provided, that in the case of Class I and Class II Officers, the authority shall be the Chairman, the Managing Director or with the prior permission of the Chairman, the Managing Director or other officer in charge of the department, the authority shall be competent to issue charge sheets and order of departmental enquiry against him as well as the name and designation of the Presenting Officer.

94. *Issue of Charge Sheet*.—Charge sheet to the employees shall be issued by the authority competent to issue charge sheet to an employee in the form as per Appendix V.

95. *Order for Departmental Enquiry*.—The order of departmental enquiry shall be communicated to the person charged alongwith name and designation of the Presenting Officer appointed to conduct departmental enquiry against him as well as the name and designation of the Presenting Officer.

96. *Appointment of Enquiry Officer*.—(1) The disciplinary authority shall appoint any employee or officer of the Corporation not below the rank of the person charged, or any outside person as Enquiry Officer to conduct a departmental enquiry against the person charged.

(2) The disciplinary authority itself may act as Enquiry Officer and hold the departmental enquiry right from the beginning or from any stage of the departmental enquiry proceedings.

(3) The holding of a departmental enquiry should, as far as possible, be entrusted to an employer or officer of the Corporation who has not been closely associated with allegations on which the charges are based or with preliminary investigations or who is likely to be cited as witness for or against the person charged.

(4) The Enquiry Officer so appointed shall not entrust the departmental enquiry to any other person.

97. Procedure for Imposing Major Penalties.—No order imposing any of the major penalties specified in regulation 75 (other than an order based on facts which have led to his conviction in a criminal court) against any employee shall be made except after a departmental enquiry held, as far as may be, in the manner provided hereunder in this Regulation.

(1) The grounds on which it is proposed to take action shall be reduced in the form of definite charge or charges which shall be communicated to the employees concerned together with a statement of allegations, on which each charge is based and any other circumstances which it is proposed to take into consideration in passing order in the case.

The disciplinary authority shall by a written notice in the charge sheet require the employee to submit to it within such time as may be specified in the notice, a written statement of his defence and to state whether he desires to be heard in person. The disciplinary authority shall deliver the charge sheet to the employee a copy of charge sheet alongwith its accompaniments.

(2) The charge sheet shall normally be accompanied with,—

- (i) A statement of allegations including any admission or confession made by the employee,
- (ii) A list of documents relied upon, and
- (iii) A list of witness :

Provided that any other documents and/or names of witnesses may be added by the disciplinary authority or the Enquiry Officer during the course of conducting departmental enquiry in the interest of the enquiry :

Provided further that Enquiry Officer may take cognizance of any other document and/or examine any other witness of his own in the interest of the enquiry.

(3) If demanded and found relevant to the case, copies of such relevant documents shall be supplied to the person charged, alongwith recorded statement of witnesses, if any, or the person charged shall be allowed to take copies or have copies made at his own cost. All reasonable facilities shall be given to the person charged to enable this to be done :

Provided, that copies of documents and statements which are not used against the person charged shall not be supplied or allowed to be

(4) After receipt of charge-sheet and statement of allegations etc. employee charged shall put in his written statement of defence to the disciplinary authority and state why the charges or any of them if held should not be considered good and sufficient ground for imposing upon any of the major penalties specified in Regulation 75 and state what desires to be heard in person, also furnish names of witnesses in his desire if any, within a reasonable time allowed to him in the charge sheet or subsequently.

(5) (i) On receipt of written statement of defence, the disciplinary authority may itself conduct the departmental enquiry into such charges as are not admitted, or, if it considers it necessary as appoint, under Regulation 96, as Enquiry Officer to hold the departmental enquiry and furnish the employee charged with a copy of the departmental enquiry. A copy of the said order shall be sent simultaneously to the Enquiry Officer so appointed alongwith the following documents,

(a) A copy of charge sheet alongwith statement of allegations, documents and list of witnesses.

(b) Copies of documents relied upon and copies of written statement of witness, if any.

(c) A copy of written statements of defence if any submitted by employee alongwith its accompaniments.

(ii) Where all the charges have been admitted by the employee charged in his written statement of defence, the disciplinary authority shall record its findings on each charge after taking such evidence as it may think fit and shall act in the manner laid down in Regulations.

(iii) If no written statement of defence is submitted by the employee charged the disciplinary authority may itself conduct the departmental enquiry or may, if it considers it necessary to do so appoint an Enquiry Officer to hold the departmental enquiry.

(6) The Enquiry Officer, on examination of documents, received by him shall communicate the date, time and place for holding the departmental enquiry to the employee charged and direct him to remain present in person for the enquiry. The employee charged shall appear in person before disciplinary authority or Enquiry Officer on such day and time as directed. If the employee charged fails to remain present in person without reasonable and sufficient cause and intimation to the Enquiry Officer, the Enquiry Officer may proceed *ex parte* in the enquiry.

(7) No legal practitioner or outside person shall be allowed to appear before the Enquiry Officer. However, the employee charged may take the assistance of an employee/officer or any member or office bearer (who is not an officer of the concerned Union of the employees to defend his case before the enquiry officer, subject to prior permission from the Enquiry Officer.)

the responsibility of the employee charged to inform and make present assistant at the time of the enquiry.

8) If the employee charged who has not admitted any of the charges in written statement of defence, or has not submitted any written statement in defence, appears before the Enquiry Officer, the Enquiry Officer shall ask whether he is guilty or has any defence to make and if he pleads guilty any of the charges, the Enquiry Officer shall record the plea, sign the writ and obtain signature of the employee thereon.

7) The employee charged shall also be allowed to produce documents, if in his defence and furnish names of witnesses on the first date or any subsequent date fixed by the Enquiry Officer.

6) Any employee/officer of the Corporation as appointed by the disciplinary authority shall attend such enquiry as Presenting Officer and examine Corporations witnesses and cross examine the defence witnesses and on charged and also file copies of any documents on behalf of the Corporation.

1) The employee charged shall be allowed to examine witnesses in his presence and also cross-examine witnesses of the Corporation and file copies of documents before the Enquiry Officer.

2) An employee attending a departmental enquiry in any capacity shall be treated as on duty.

3) The enquiry officer shall return a finding of guilt in respect of those cases to which the employee charged pleads guilty.

4) The Enquiry Officer shall, if the employee charged fails to appear in the specified time or refuses or admits to plead, require the Presenting Officer to produce the evidence by which he proposes to prove the charges shall adjourn the case to the later date after recording an order that the employee charged may, for the purpose of preparing his defence,—

(i) inspect within the specified time, the documents specified in the list referred to in sub-regulation (2) above;

(ii) submit a list of witnesses to be examined on his behalf;

(iii) give a notice within a specified time for the discovery of or production of any documents which are in possession of the Corporation and not mentioned in the list referred to in sub-regulation (2) above, including the relevance of such documents.

5) Where the employee charged applies orally or in writing for the supply of copies of the statements of witnesses, the Enquiry Officer shall furnish him with such copies as early as possible.

6) Where the Enquiry Officer receives a notice from employee charged for discovery of or production of documents, the Enquiry Officer shall send the same or copies thereof to the authority in whose custody or possession the documents are kept, with a requisitor for the production of documents by such date as may be specified in such requisition, provided

that an Enquiry Officer may, for reasons to be recorded by it in writing, refuse to requisition such of the documents as are, in its opinion, not relevant to the case.

17) On receipt of the requisition referred to in (16) above every authority having the custody or possession of the requisitioned documents shall produce the same before the Enquiry Officer:

Provided that, if the authority having the custody or possession of the requisitioned documents, is satisfied for reasons to be recorded by it in writing that the production of all or any of such documents would be against the public or Corporation's interests it shall inform the Enquiry Officer and the Enquiry Officer shall, on being so informed, communicate the information to the employee charged and withdraw the requisition made by or for the production or discovery of such documents.

18) The enquiry shall be commenced on the dates fixed in that behalf by the Enquiry Officer and shall be continued thereafter on such date or dates may be fixed from time to time by that authority.

19) On the dates fixed for the enquiry, the oral and documentary evidence which the charges are proposed to be proved shall be produced by or behalf of the disciplinary authority. The Presenting Officer shall be entitled to re-examine, the witnesses on any points on which they have been cross-examined but not on any new matter, without the leave of the Enquiry Officer. The Enquiry Officer may also put such questions to the witnesses as he thinks fit.

(20) If it shall appear necessary before the close of the case on behalf of the disciplinary authority, the Enquiry Officer may, in its discretion, allow the Presenting Officer to produce evidence not included in the list given to the employee charged or may itself call for new evidence or recall and re-examine any witness and in such case the employee charged shall be entitled to have, if he demands it, a copy of the list of further evidence proposed to be produced and adjournment of the enquiry for three clear days before the production of such new evidence, exclusive the day of the adjournment and the day to which the enquiry is adjourned. The Enquiry Officer shall give an employee charged an opportunity of inspecting such documents before they are taken on the record. The Enquiry Officer may also allow the employee charged to produce new evidence, if it is of the opinion that the production of such evidence is necessary in the interests of justice:

Provided, that no new evidence shall be permitted or called for any witness shall be recalled to fill up any gap in the evidence, unless there is an apparent lacuna or defect in the evidence which has been produced originally.

(21) When the case for the disciplinary authority is closed, the employee charged shall be required to state his defence orally or in writing as he may prefer. If the defence is made orally, it shall be recorded and employee shall be required to sign the record. In either case, a copy of the statement of defence shall be given to the Presenting Officer appointed, if any.

(22) The evidence on behalf of the employee charged shall be produced. The employee charged may examine himself in his own defence if he so prefers. The witnesses produced by the employee charged shall be examined and shall be liable to cross-examination, re-examination and examination by the Presenting Officer and/or Enquiry Officer according to the provisions applicable to the witnesses for the disciplinary authority.

(23) The Enquiry Officer may, after the employee charged closes his defence and shall, if the employee charged has not examined himself, generally question him on the circumstances appearing against him in the evidence for the purpose of enabling the employee charged to explain any circumstances appearing in the evidence against him.

(24) The Enquiry Officer may, after the completion of the production of evidence, hear the Presenting Officer, appointed, if any, and the employee charged or permit them to file written briefs of their respective cases, if it so desire.

(25) If the employee to whom a copy of the charge sheet has been delivered, does not submit a written statement of defence on or before the dates specified for the purpose or does not appear in person before the Enquiry Officer or otherwise fails or refuses to comply with the provisions of his Regulation, the Enquiry Officer may hold the enquiry *ex parte*.

(26) (i) Where a disciplinary authority competent to impose any of the minor penalties but not competent to impose any of the major penalties in itself enquired into or caused to be enquired into any of the charges and the authority, having regards to its own findings or having regard to its decision on any of the findings of any enquiring authority appointed by it, is of the opinion that any of the major penalties should be imposed on the employee, that authority shall forward the records of the enquiry to such disciplinary authority as is competent to impose such major penalties.

(ii) The disciplinary authority to which the records are so forwarded shall act on the evidence on the record or may, if it is of the opinion that further examination of any of the witness is necessary in the interest of justice, recall the witness and examine, cross-examine and re-examine the witness and may impose on the employee such penalty as it may deem fit in accordance with these Regulations :

Provided that, if any witnesses are recalled, they may be cross-examined by or on behalf of the employee charged.

(27) Whenever any Enquiry Officer, appointed by designation, after having heard and recorded the whole or any part of the evidence in an enquiry ceases to exercise jurisdiction therein, and is succeeded by another Enquiry Officer which has and which exercises such jurisdiction, the Enquiry Officer so succeeding may act on the evidence so recorded by its predecessor or partly recorded by its predecessor and partly recorded by itself :

Provided that, if the succeeding Enquiry Officer is of the opinion that further examination of any of the witnesses whose evidence has already been

recorded is necessary in the interests of the justice, it may recall, examine, cross-examine and re-examine any such witnesses as hereinbefore provided... Provided that, if any witnesses are recalled they may be cross-examined or on behalf of the employee charged.

(28) Whenever any Enquiry Officer is appointed by name, he shall continue to be the Enquiry Officer even though he is transferred, promoted or reverted :

Provided that, if an Enquiry Officer appointed by name ceases to be the Enquiry Officer by an order of disciplinary authority another Enquiry Officer is appointed by name or by designation, the new Enquiry Officer shall act on the evidence so recorded by the previous Enquiry Officer or as recorded by previous Enquiry Officer and partly recorded by the new Enquiry Officer :

Provided, that, if any witnesses are recalled, they may be cross-examined by or on behalf of the employee charged.

(29) After the conclusion of the departmental enquiry a report shall be prepared by the Enquiry Officer. Such report shall contain,—

(i) each charge levelled in the charge sheet ;

(ii) the defence of the employee in respect of each charge ;

(iii) an assessment of the evidence in respect of each charge ;

(iv) the findings on each charge and the reasons therefor as to whether the charge has been proved or not proved or partly proved as the case may be.

All documents produced in the enquiry shall be returned by the Enquiry Officer along with his enquiry report.

(30) Where, in the opinion of the Enquiry Officer the proceedings of the enquiry establish any charge, different from the original charge it may record its findings on such charge :

Provided that, the finding on such charge shall be recorded unless the employee charged has either admitted the facts on which such charge is based or has had a reasonable opportunity of defending himself against such charge.

(31) On examination of the findings of the Enquiry Officer, the disciplinary authority may accept or reject, wholly or in part such findings and cases of rejection of findings on any charge or charges the disciplinary authority may take any of the following actions namely :—

(i) Set aside the whole enquiry and appoint any other Enquiry Officer and direct him to hold fresh enquiry.

(ii) Set aside the enquiry in part and direct the same Enquiry Officer to enquire afresh from the beginning or from any stage of enquiry deemed fit or ask for clarifications from the Enquiry Officer on the points found necessary.

(7) Set aside the enquiry and himself hold the enquiry and/or for such documents and/or examine such witnesses (even again) as deemed fit by the disciplinary authority.

(8) The disciplinary authority shall then consider the report and come to its own conclusions. Where the findings of the disciplinary authority are different from those of the Enquiry Officer, it shall record its reasons for same. The disciplinary authority shall then decide on the action proposed against the person charged viz.—

(i) What penalty should be imposed in respect of the charges, provided any:

(i) if none of the charges is proved, whether the person charged should be exonerated or some c.d. or action should be taken against him;

(ii) if the person has been under suspension, what order should be made regarding pay and allowances during the period of his suspension.

(9) If on reaching the conclusions that the charges are proved, it is proposed to impose any major penalty, the person charged shall be served with a show cause notice alongwith a copy of the findings of the Enquiry Officer, or mentioning conclusions of the disciplinary authority, in case of agreement or difference with the findings of the Enquiry Officer, as the case may be, specifying therein the penalty which the disciplinary authority proposes to impose and the grounds therefor:

Provided that, the disciplinary authority may specify the maximum penalty i.e. dismissal in the show cause notice and impose any other penalty in the light of the reply given.

(10) In making a representation (reply to show cause notice), the person charged will be entitled to show cause against the enquiry report, conclusions reached by the disciplinary authority as well as quantum and nature of the penalty.

(11) The disciplinary authority shall after considering the representation if any, made by the person charged pass its final order and issue the order under its own signature:

Provided that, where the Board of Directors is the disciplinary authority all or any correspondence or orders in connection with a department enquiry may be signed by the Managing Director.

(12) Where the disciplinary authority, on a contention raised by the person charged or otherwise, finds that any irregularities have been committed and that they have caused or may have caused prejudice to the person charged, it shall further consider fresh or further enquiry in the manner provided in these regulations.

(13) (A) If the disciplinary authority having regard to its findings on a charge or a set of charges is of the opinion that any of the minor penalties should be imposed on the employee charged, it shall notwithstanding any thing contained in Regulation 89 on the basis of the evidence adduced

during the enquiry determine what penalty, if any, should be imposed on the employee charged and make an order imposing such penalty.

(B) No order of dismissal, removal, or compulsory retirement shall be made with retrospective effect.

98. *Joint Enquiry.*—(1) Where two or more employees are concerned in any case the disciplinary authority competent to impose the penalty may dismiss them from the services of the Corporation on all such employees jointly and make an order directing that the disciplinary action against all of them may be taken in a common proceeding:

Provided, that where the disciplinary authorities competent to impose the penalty of dismissal on such employees are different an order for disciplinary action in a common proceeding may be made by the authority of such authorities with the consent of the others.

(2) Subject to provisions of Regulation 76 any such order shall specify:

(i) the authority which shall function as the disciplinary authority for the purpose of such common proceedings;

(ii) the penalties specified in Regulation 75 which such disciplinary authority shall be competent to impose.

SECTION VI—APPEALS, REVIEW AND REVISION

99. *Appeals.*—(1) Every employee shall be entitled to appeal against any order imposing any penalty specified in Regulation 75 or a decision enhancing any penalty imposed under Regulation 75.

(2) An appeal under Sub-Regulation (1) shall lie,—

(i) Where the order imposing the penalty is made by the Secretary or any other officer/employee of the Corporation, to the Managing Director;

(ii) Where the order imposing penalty is made by the Managing Director, to the Chairman;

(iii) Where the order imposing penalty is made by the Chairman, to the Executive Committee, to the Board of Directors.

(3) No appeal shall be against any order made by the Board of Directors.

(4) Where the person who made the order appealed against, is the person by virtue of his subsequent appointment or otherwise, the appellate authority in respect of such order, an appeal against such order shall lie to the authority to which such person is immediately subordinate.

100. *Time limit for preferring an Appeal.*—No appeal shall be entertained unless it is preferred within forty five days from the date of the order imposing penalty:

Provided that, the appellate authority may entertain the appeal notwithstanding the expiry of the said period, if it is satisfied that the appellant had a reasonable cause for not submitting the appeal in time.

101. *Contents and Submission of Appeal.*—(1) Every appeal preferred under Regulation 99 shall contain all relevant facts and statements relied on by the appellant and shall be complete in itself.

(2) An appeal shall not be couched, in disrespectful or improper language. If so couched, the appellate authority may refuse to entertain it or in its discretion may return the appeal to the appellant and allow him an opportunity to submit within the time specified by it an amended appeal.

(3) Every person preferring an appeal shall do so separately and in his own name.

102. *Channel of Submission.*—(1) Every appeal shall be submitted by an employee through the authority from whose order the appeal is preferred and should be submitted through the Head of the office to which the appellant belongs/belonged. The appeal should be accompanied by a copy of the ordered appealed against:

Provided that, a copy of appeal may be submitted direct to the appellate authority.

(2) The authority which made the order appealed against shall, on receipt of a copy of the appeal, without waiting for any direction from the appellate authority, transmit to the appellate authority, every appeal together with its comments thereon and the relevant records as early as possible unless any appeal is withheld by it under Regulation 104.

103. *No Appeal by Name.*—An appeal shall not be addressed by name to any authority or to any member of Executive Committee or Board and any such act shall be deemed to be a misconduct.

104. *Withholding of Appeal.*—(1) An appeal may be withheld by the disciplinary authority if,—

- (i) it is an appeal against an order against which no appeal lies; or
- (ii) it does not comply with the regulations of this section; or
- (iii) it contains disrespectful or improper language; or
- (iv) it is not preferred within the time and no reasonable cause is shown for delay; or
- (v) it is repetition of a previous appeal and is made to the same appellate authority without adducing new facts or circumstances which afford ground for re-consideration.

(2) where an appeal is withheld, an order to that effect shall be made setting out reasons for such action and a copy of such order shall be sent to the appellant and to the appellate authority:

Provided, that, where an appeal is so withheld, the appellate authority may call for the appeal alongwith the relevant records for such action as that authority may deem fit.

(3) An appeal withheld for its containing disrespectful or improper language may be re-submitted thereafter any time within one month and re-submitted appeal shall not be withheld if it is re-submitted in the form which complies with the provisions of this section of the regulation.

105. *Disposal of Appeal.*—(1) The appellate authority may, after consideration of case,—

- (i) confirm, modify or reverse the order appealed against; or
- (ii) set aside, reduce, or enhance the penalty, imposed; or
- (iii) remit the case to the authority which imposed the penalty any other authority with such directions as it may deem fit in the circumstances of the case:

Provided that, the appellate authority shall not impose any enhanced penalty which neither the appellate authority nor the authority which made the order appealed against is competent to impose:

* Provided, further that, no order imposing an enhanced penalty shall be passed unless the appellant is given a reasonable opportunity of making representation which he may wish to make against such enhanced penalty.

(2) The decision of the appellate authority shall be final. A copy of the appellate order shall be supplied to the appellant and to the disciplinary authority for such further action as might be necessary.

106. *Review.*—(1) Where no appeal is filed or no appeal lies the appellate authority or the Board of Directors may of its own motion or otherwise call for the records of any enquiry and review any order and set confirm or modify the order or the nature of punishment passed subordinate authority and reduce or annul the punishment or enhance substitute one punishment for another; or remit the case to the authority which made the order or to any other authority directing such authority to make such further enquiry as it may consider proper in the circumstances of the case or pass such other orders as it may deem fit:

Provided, that, no punishment shall be enhanced unless the person against whom the original order was passed, is given an opportunity of making representation which he may wish to make against such enhanced penalty.

(2) An authority passing the original order may revise the same *in toto* and based on fresh facts which were not before it when the original order was passed.

107. *Appeal against an order of Suspension.*—Any employee may appeal against an order of his suspension as an interim action. Provisions of this section shall be applicable to such appeal.

CHAPTER VII
MISCELLANEOUS

108. *Deductions.*—The Corporation shall be entitled to make deductions from the salary of an employee on account of any advance, fine or amount of loss or damage in accordance with the provisions of these regulations, and/or any statutory provisions applicable to such employees.

109. *Provident Fund.*—(a) The Maharashtra State Warehousing Corporation Provident Fund Regulations, 1972 as amended from time to time shall be applicable to the employees of the Corporation.

(b) Maharashtra State Warehousing Corporation Employee's Group Savings Linked Insurance Scheme of Life Insurance Corporation of India, shall be made applicable to all employees eligible for Contributory Provident Fund contribution within the categories of Class I to IV.

110. *Application of Rules, Regulations, and Orders of the Government of Maharashtra.*—All matters, for which specific provisions have not been made in these Regulations shall, as far as possible and to such extent as may be considered appropriate by the Corporation, be regulated in the same manner as in the case of employees of the Government of Maharashtra.

111. *Interpretation.*—Where any question relating to the interpretation of these Regulations arises, it shall be referred to the Board of Directors for decision, and the decision of the Board of Directors shall be final.

112. *Repeal and Savings.*—(1) Any rules/regulations corresponding to these regulations in force immediately before the commencement of these regulations in so far as they apply to the persons to whom these regulations apply are hereby repealed :

Provided that,—

(a) Such repeal shall not effect the previous operations of the rules/regulations so repealed or any thing done or any action taken thereunder.

(b) Any proceedings (including appeal or revisions) under the rules so repealed which are pending at the date of commencement of these regulations shall be continued and disposed of as if in accordance with the provisions of these regulations.

(c) An appeal or revision preferred after the date of commencement of these regulations against an order made before such date shall be disposed of in accordance with the provisions of these regulations.

113. Nothing contained in these Regulations shall operate in derogation of any law for the time being in force or to the prejudice of any right under an agreement or contract of service, or award applicable to the Corporation.

By order of the Board of Directors,

(Signed):

Chairman and Managing Director,
Maharashtra State Warehousing
Corporation, Pune.

APPENDIX I
(See Regulation 8)

Serial No	Name of the post	Appointing Authority
1	All posts in Class I and II as defined in Reg. 5.	Board of Directors
2	Appointment on contract basis on consolidated salary etc. in equivalent Categories of Class I and Class II Officers.	Executive Controller
3	All other appointments.	
4	All posts in Class III and Class IV as defined in Reg. 5.	Managing Director and Manager
5	Appointment on contract basis on consolidated salary etc. in equivalent posts mentioned in Serial No. 4 above.	
6	All posts in Class III as defined in Reg. 5 but below the scale of Rs. 335-15-500-20-580-Extn-20-680.	Secretary (Joint Director and
7	All posts in Class IV as defined in Reg. 5.	

APPENDIX II

(See Regulation 11)

FORM OF MEDICAL CERTIFICATE

I hereby certify that I have examined Shri/Smt. _____ a candidate for employment in the post of _____ in the Maharashtra State Warehousing Corporation, Pune. Department and cannot discover that he/she has (communicable or otherwise) constitutional weakness or _____ except _____.

I do not consider this a disqualification for employment in Maharashtra State Warehousing Corporation _____ Age according to his/her own statement is _____ years of age. I appearance he/she is about _____ years of age. I vaccinated.

Marks of Identification :—

(1)

(2)

Impression of left hand thumb/
Signature of the candidate.

(Name & Designation of the Medical Officer)
(Seal of the Medical Officer)

APPENDIX III

(See Regulation 12)

FORM OF SECURITY BOND

KNOW ALL MEN BY THESE PRESENTS THAT

I, _____ son/daughter/wife/widow of
Shri _____ ordinarily residing at _____
_____ am held and firmly bond to the Maharashtra State
Warehousing Corporation (hereinafter referred to as "the Corporation") in
the sum of Rs. _____ (Rupees _____) to be
paid in cash for which payment, well and truly to be made, I bind myself,
my heirs, executors, administrators and legal representatives by these presents.

Signed and dated this _____ day of _____
one thousand nine hundred _____.

WHEREAS, the above bonden _____ (hereinafter
referred to as "the employee") was on the _____ day of _____
19____ appointed to and now holds the post of _____
in the Corporation AND WHEREAS the said _____ by
virtue of holding such post is bond to collect or receive property and
money which may come into his hands of possession or under his/her
control and to keep and render true and faithful account of his/her dealings
therewith AND WHEREAS the employee is bound to keep such property
and money in the form and manner that may, from time to time, be laid
down by the Corporation, and also to prepare and submit such returns,
accounts and other documents as may from time to time be required of
him/her.

AND WHEREAS, the employee has, in pursuance of _____ agreed
Regulation 12 of the MSWC (Staff) Regulations, _____ (Rupees _____)
to deposit the above mentioned sum of _____
in the aforesaid manner as security for the due and faithful performance by
the employee of the duties of the said post and of any other post requiring
security to which he/she may be appointed at any time and all other duties
which may be required of him/her while holding any such post as aforesaid
and for the purpose of securing and indemnifying the Corporation against
all loss, injury, damage, costs or expenses which the Corporation, may in
any way, suffer, sustain or pay, by reason of the misconduct, neglect, oversight
or any other act or omission of the employee or of any person or persons
acting under him/her or for whom he/she may be responsible.

AND WHEREAS the employee has entered into the above written bond
in the sum of Rs. _____ (Rupees _____)
conditioned for the due performance by him/her of the duties of the said
post as aforesaid and if other duties pertaining thereto which may be required
of him/her and to indemnify the Corporation against loss from or by reason

of the acts of defaults of the employee and of all and every person
aforesaid.

NOW THE CONDITION OF THE ABOVE WRITTEN BOND
is that if the employee has whilst holding the said post as aforesaid
duly performed and fulfilled the duties of the said post and
which may from time to time be required of him/her and shall
to the Corporation as it may direct or to the persons lawfully entitled
all such moneys and securities for moneys and properties which
or deliverable to the Corporation or the to the persons lawfully
thereto and shall come into his/her possession or control by reason
said post and shall duly account for and deliver up all moneys,
other property which shall come into and the employee his
executors, administrators, or legal representatives, shall pay or
paid to the Corporation the amount of any loss or defalcation in
ration of or of the commodities deposited in a warehouse of the
within twenty-four hours after the amount of such loss and/or
shall have been demanded from the employee by the Secretary
poration or any other officer duly authorised in this behalf
poration, such demand to be in writing and left at the office or
place of residence of the employee and shall also at all times
and save and keep harmless the Corporation from all and every
damage, actions, suits, proceedings, costs, charges or expenses
been or shall or may at any time or times hereafter during the
employment of the employees in such post as aforesaid he
incurred suffered, brought, sued or commenced or paid by the Corporation
reason of any act, embezzlement, defalcation, mismanagement, neglect
misconduct, default, disobedience, omission or insolvency of the
of any person or persons acting under his/her or for whom he/
responsible then the above writtend bond shall be void and
otherwise the same shall be and remain in full force and virtue
ALWAYS and it is hereby declared and agreed that the sum of
Rs. _____ (Rupees _____) after
deposit thereof as aforesaid shall be and remain with the Corporation
the time being, as such security as aforesaid with full power to
of the Corporation for the time being as occasion shall require,
said sum of Rs. _____ (Rupees _____)
part thereof, in and towards the indemnity of the Corporation
as aforesaid.

AND it is hereby further agreed that in the event of the
employee or his/her final termination of the service from the
or in the event of the employee ceasing to hold any post requiring
the said sum of Rs. _____ (Rupees _____)
or so much thereof as shall then remain in deposit and shall
been applied or appropriated as aforesaid shall be returned on
of six months from the date of death or final termination of service
employee or of his/her ceasing to hold a post requiring security
may be, to his/her legal representatives or to him/her as the case

without interest and this bond shall remain with the Corporation for recovering any loss, injury, damage, costs or expenses that may have been sustained, incurred or paid by the Corporation owing to any act, neglect or default of the employee or any such other person or persons as aforesaid and which may not have been discovered until after his/her death or the termination of his/her said service, or ceasing to hold any office for which the security was required.

PROVIDED FURTHER that nothing therein contained for the security shall not be deemed to effect or prejudice the right of the Corporation to take proceedings upon or under this bond against the employee or against his/her heirs, executors, administrators, or legal representatives after his/her death, in case any breach of condition of this bond shall be discovered after the return of the said security and the responsibility of the employee of his/her estate as the case may be, all at all times continue, and the Corporation shall be fully indemnified against all such loss or damage as aforesaid at any time :

PROVIDED FURTHER that, nothing therein contained for the security hereby given shall be deemed to limit the liability of the employee in respect of matters aforesaid to the forfeiture of the said sum of Rs. _____ (Rupees _____ only) or any part or parts thereof and that should the said sum be insufficient to indemnify the Corporation in full for any loss or damage sustained by it in respect of matter aforesaid or any of them the employee shall pay the Corporation on demand such further sum as shall be deemed by the Secretary of the Corporation to be necessary, in addition to the said sum of Rs. _____ (Rupees _____) to cover such loss or damage as aforesaid and that the Corporation shall be entitled to recover such loss or damage as aforesaid and that the Corporation shall be entitled to recover such further sum payable as aforesaid in any manner open to it.

Signed by the above Bounded,

on

in the presence of

Signed for and on behalf of the Corporation by the Secretary of the Corporation duly authorised in that behalf in the presence of :

Note—This bond is to be executed at the cost of the Bounded on a non-judicial stamp paper of requisite value according to the schedule of the State in which it is executed.

APPENDIX IV (See Regulation 79)

I, _____
age _____ Occupation _____
Home residing at _____

Do hereby declare on solemn affirmation and state that during suspension period I will not accept any employment. In case during this period employment is accepted, I will inform the Head Office i.e. Maharashtra State Warehousing Corporation, Pune.

Date : _____ Signature : _____

Place : _____ Name : _____

Designation : _____

Address : _____

APPENDIX V

(See Regulation 94)

(Form of Charge Sheet)

To

Shri _____

Subject—Charge Sheet

You, Shri _____
are hereby charged as under :

Charge :—

2. A statement of allegations, a statement of documentary evidence and a list of witnesses are attached hereto.

3. You are called upon to put in your written statement of defence to the Enquiry Officer along with such documents as you intend to rely on in your defence in answer to the above charges within _____ days from the date of receipt of this charge sheet and to state at the same time whether you desire to be heard in person by the Enquiry Officer. If you desire to examine any witnesses in your defence, you are called upon to furnish the names and addresses of your witnesses to the Enquiry Officer. On your failure to put in your statement within the time allowed to you, it will be presumed that you do not wish to make a statement.

4. You are further called upon to state why the above charges, or any of them, if held proved, should not be considered as good and sufficient ground to take disciplinary action against you. Any representation that you may make with regard to the action proposed to be taken against you would be considered by the competent authority before the final order of punishment is passed. You, may, if you so desire, apply for copies of the relevant documents.

(Disciplinary Authority)

The first part of the paper discusses the importance of maintaining accurate records of all transactions. It is essential for the business to have a clear and concise record of all income and expenses. This will help in determining the net profit or loss for the period.

The second part of the paper discusses the importance of maintaining accurate records of all assets and liabilities. This will help in determining the net worth of the business at any given time.

The third part of the paper discusses the importance of maintaining accurate records of all taxes paid. This will help in determining the tax liability for the period.

The fourth part of the paper discusses the importance of maintaining accurate records of all debts. This will help in determining the debt-to-equity ratio of the business.

The fifth part of the paper discusses the importance of maintaining accurate records of all investments. This will help in determining the return on investment for the period.

The sixth part of the paper discusses the importance of maintaining accurate records of all other financial transactions. This will help in determining the overall financial performance of the business.

RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B) X

महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे - ४११ ०३७

दूरध्वनी ०२०-६६२६६८००, २४२६२९५१ फॅक्स : ०२०-६६२६६८२९, ६६२६६८३९

जा.क्र. मरावम/आस्थापना/७ वा वेतन आयोग/अ-८/१९८०

दिनांक :- 1 DEC 2021

वाचा : सहपत्र पणन व वस्त्रोदयोग विभाग, मंत्रालय महाराष्ट्र शासन मुंबई यांचे निर्णय क्र. वखार -
२०१९/प्र.क्र.८१/१-स १६.२ नोव्हेंबर, २०२१.

प रि प त्र क

उपरोक्त संदर्भिय शासन निर्णयानुसार महाराष्ट्र शासनाने महाराष्ट्र राज्य वखार महामंडळातील अधिकारी / कर्मचारी यांना ७ व्या वेतन आयोगाच्या शिफारशी नुसार दिनांक ०१.०७.२०२१ पासून सुधारित वेतन श्रेणी मंजूर केलेली आहे. शासनाकडून मंजूर करण्यात आलेली वेतनश्रेणी सोबत जोडलेल्या सहपत्र-१ मध्ये नमूद केलेली आहे.

वेतन निश्चितीबाबतचे आदेश मुख्य कार्यालयाकडून निर्गमित करण्यात येत आहेत.

सोबत :- १. शासनाने मंजूर केलेल्या सुधारित वेतन श्रेणींचा तक्ता (सहपत्र-१)

मा.अध्यक्ष व व्यवस्थापकीय संचालक
यांच्या गान्यतेने.

सहव्यवस्थापकीय संचालक व सचिव

- प्रत: १. सर्व विभाग प्रमुख / शाखा प्रमुख
२. सर्व साठा अधिक्षक
३. सर्व उपव्यवस्थापक (अभियांत्रिकी)
४. सर्व व्यवस्थापक, द्रोणागिरी नोड
५. मुख्य कार्यालयातील सर्व शाखा.
६. आस्थापना धारिका.

सहव्यवस्थापकीय संचालक व सचिव

महाराष्ट्र राज्य वखार महामंडळ, पुणे यांच्या
आस्थापनेवरील अधिकारी/कर्मचारी यांना सातव्या
वेतन आयोगाच्या शिफारशीनुसार सुधारीत
वेतनश्रेणी लागू करण्याबाबत.

महाराष्ट्र शासन
सहकार, पणन व वस्त्रोद्योग विभाग
शासन निर्णय, क्रमांक :- वखार-२०१९/प्र.क्र. ८१/१-स
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई-४०००३२.
दिनांक :- २ नोव्हेंबर, २०२१.

- संदर्भ:-** १) महाराष्ट्र राज्य वखार महामंडळ, पत्र क्र. मरावग/आस्थापना/
७ वा वेतन आयोग/९१६, दिनांक ३०.०५.२०१९,
२) शासन पत्र, सहकार, पणन व वस्त्रोद्योग विभाग,
क्रमांक:- वखार-१४०९/प्र.क्र.२१०/ ९-स, दिनांक २३.०३.२०१०
३) शासन निर्णय, वित्त विभाग,
क्रमांक:- शासाउ- २०१९/प्र.क्र.१३/सा.उ., दिनांक ०४.०८.२०२१

प्रस्तावना :-

राज्यातील सार्वजनिक उपक्रमांतील कर्मचाऱ्यांना सातव्या वेतन आयोगानुसार सुधारीत वेतनश्रेणी लागू करण्याचा निर्णय वित्त विभागाने संदर्भाधीन क्र.१ येथील दिनांक ०४.०८.२०२१ रोजीच्या शासन निर्णयान्वये घेतला आहे. महाराष्ट्र राज्य वखार महामंडळाच्या संचालक मंडळाने दिनांक १९.०२.२०१९ रोजीच्या २३८ व्या सभेमध्ये महामंडळाच्या आस्थापनेवरील अधिकारी/कर्मचारी यांना सातव्या वेतन आयोगानुसार सुधारीत वेतनश्रेणी लागू करण्याचा ठराव पारित केला आहे. त्यानुसार, महाराष्ट्र राज्य वखार महामंडळाच्या अधिकारी/कर्मचाऱ्यांना ७ वा वेतन आयोग लागू करण्याची शिफारस केलेली आहे. त्याप्रमाणे, महाराष्ट्र राज्य वखार महामंडळाच्या अधिकारी/कर्मचाऱ्यांना ७ वा वेतन आयोग लागू करण्याची बाब शासनाच्या विचाराधीन होती. त्यानुसार, शासनाने पुढील निर्णय घेतला आहे:-

शासन निर्णय:-

वित्त विभागाच्या दिनांक ०४.०८.२०२१ च्या शासन निर्णयातील निकषांस अनुसरून महाराष्ट्र राज्य वखार महामंडळातील अधिकारी / कर्मचाऱ्यांना ७ व्या वेतन आयोगाच्या शिफारशीनुसार या शासन निर्णयासोबतच्या परिशिष्ट "अ" मधील रकाना क्र. ८ प्रमाणे ७ व्या वेतन आयोगाची सुधारीत वेतनश्रेणी दिनांक ०१ जुलै, २०२१ पासून लागू करण्यास खालील अटीच्या अधीन राहून मान्यता देण्यात येत आहे:-

- १) महामंडळाने वित्त विभाग/शासनाकडून सातव्या वेतन आयोगासंदर्भात निर्गमित करण्यात आलेले उदा:-दिनांक ३० जानेवारी, २०१९, दिनांक २० फेब्रुवारी, २०१९ व वेळोवेळी निर्गमित करण्यात येणाऱ्या शासन निर्णय/परिपत्रकातील अटी व शर्तीनुसार सुधारीत वेतनश्रेणीची अंमलबजावणी करावी.

२) सुधारीत वेतनश्रेणीचा लाभ देताना शासनामधील समकक्ष पदांना लागू करण्यात आलेल्या वेतनश्रेणीपेक्षा वखार महामंडळातील अधिकारी/ कर्मचारी यांना मिळणारा लाभ जास्त असू नये. सुधारीत वेतनश्रेण्या त्या मर्यादेत लागू असाव्यात.

३) सद्यस्थितीत मंजूर असलेल्या संवर्गातील अधिकारी / कर्मचारी यांनाच सुधारीत वेतनश्रेणीचा लाभ अनुज्ञेय असेल. नवीन संवर्गनिहाय पदे निर्माण केल्यास सदर लाभ अनुज्ञेय करतेवेळी शासनाची पूर्वमंजूरी घेणे आवश्यक राहिल.

४) महामंडळातील रिक्त असलेली / झालेली पदे भरणे / नवीन पदे निर्माण करणे याबाबतची कार्यवाही शासनाच्या मान्यतेने करणे बंधनकारक असेल.

५) महामंडळाने यापुढे सुद्धा प्रत्येक वर्षाचे वार्षिक लेखे विहित तेलेत पूर्ण करून ते उचित कालमर्यादेत विधानमंडळाच्या दोन्ही सभागृहासमोर सादर करण्याची दक्षता घ्यावी.

६) आतापावेतो महामंडळाने केंद्र व राज्य शासनास लाभांश अदा केलेला आहे. महामंडळाने प्रत्येक वर्षी वित्त विभाग, शासन निर्णय दि.२२ फेब्रुवारी, २०१२ व त्यानंतर शासनाकडून जाहीर करण्यात येणाऱ्या लाभांशाच्या दरानुसार योग्य लाभांश शासनास नियमितपणे अदा करावा. सदर लाभांशाची टक्केवारी वेळोवेळी वाढविण्याचा महामंडळाने सकारात्मक निर्णय घ्यावा.

७) दिनांक १ जुलै, २०२१ ते सुधारीत वेतनश्रेणीची अंमलबजावणी करेपर्यंतच्या कालावधीतील थकबाकी एकरकमी किंवा टप्प्याटप्प्याने अदा करणे याबाबतचा निर्णय घेण्याचा आधिकार पूर्णपणे महामंडळास राहिल. तथापि, यामुळे व सुधारीत वेतनश्रेणी लागू केल्यामुळे महामंडळ भविष्यात तोट्यात जाणार नाही, याबाबत दक्षता घ्यावी. तसेच, येणाऱ्या आर्थिक भाराची जबाबदारी पूर्णपणे महामंडळाची राहणार असून, याबाबत शासनाकडून कोणतेही अनुदान उपलब्ध होणार नाही.

२. सदर शासन निर्णय वित्त विभागाच्या संमतीने व त्या विभागाच्या अनौपचारिक संदर्भ क्र. ६७/सा.उ., दिनांक २२.०९.२०२१ अन्वये निर्गमित करण्यात येत आहे.

३. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संगणक संकेतांक २०२११०२१३३१२३३८०२ असा आहे. सदर शासन निर्णय डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात आला आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

Ramdas
Girjappa Kolekar

Digitally signed by Ramdas Girjappa Kolekar
DN: CN = Ramdas Girjappa Kolekar, C = IN,
S = Maharashtra, O = Government of
Maharashtra, OU = Co-Operation Marketing &
Textile Department
Date: 2021.11.02 13:34:19 +05'30'

(रामदास कोळेकर)

कार्यासन अधिकारी, महाराष्ट्र शासन.

प्रत,

१) अध्यक्ष व व्यवस्थापकीय संचालक, महाराष्ट्र राज्य वखार महामंडळ, ५८३/ब, मार्केट यार्ड, गुलटेकडी, पुणे-४११ ०३७.

- २) पणन संचालक, पणन संचालनालय, महाराष्ट्र राज्य, पुणे.
- ३) सहकार आयुक्त व निबंधक, सहकारी संस्था, महाराष्ट्र राज्य, पुणे.
- ४) महालेखापाल (लेखा व अनुज्ञेयता)/(लेखापरिक्षा), मुंबई/नागपूर.
- ५) उप सचिव (सा.उ.), वित्त विभाग, मंत्रालय, मुंबई
- ६) मा.मंत्री (सहकार व पणन) यांचे विशेष कार्य अधिकारी, मंत्रालय, मुंबई.
- ७) मा.राज्यमंत्री (पणन) यांचे खाजगी सचिव, मंत्रालय, मुंबई.
- ८) निवडनस्ती, कार्यासन १-स.

शासन निर्णय, क्रमांक:- वचार-२०१६/प्र.क्र.८१/१-स, दिनांक २.११.२०२१

परिशिष्ट-अ

महाराष्ट्र राज्य वखार महामंडळामधील अधिकारी/कर्मचार्यांना ७ व्या वेतन आयोगाची सुधारित वेतनश्रेणी लघू करण्याबाबतचा तपशील

अ.क्र.	पदनाम	संजूर पदे	कार्यरत पदे	रिक्त पदे	सहाय्या वेतन आयोगानुसार विद्यमान वेतन श्रेणी		सातव्या वेतन आयोगानुसार सुधारित वेतन मॅट्रीक्समधील वेतनस्तर
					पे बंड (रु.)	ग्रेड पे (रु.)	
१	२	३	४	५	६	७	८
१	सह व्यवस्थापकीय संचालक व सचिव	१	१	०	६९००-६७०००	८७००	S-२७:११८-१००-२१४१००
२	महाव्यवस्थापक	२	२	०	८५६००-३९१००	६६००	S-२३:६७७००-२०८७००
३	उप महाव्यवस्थापक (वरिष्ठ व्यवस्थापक)	६	५	१	८५६००-३९१००	५४००	S-२०:५६१००-१७७५००
४	व्यवस्थापक	११	७	४	९३००-३४८००	४६००	S-१६:४४९००-१४२४००
५	प्रोग्रॅमर (संगणक)	१	१	०	१५६००-३९१००	५४००	S-२०:५६१००-१७७५००
६	असि. प्रोग्रॅमर (संगणक)	९	८	१	६३००-३४८००	४४००	S-१५:४१८००-१३२३००
७	उप व्यवस्थापक	३१	४	२७	६३००-३४८००	४४००	S-१५:४१८००-१३२३००
८	विधी अधिकारी	१	०	१	९३००-३४८००	४४००	S-१५:४१८००-१३२३००
९	खासगी सचिव (निवड श्रेणी लघुलेखक,	०	०	०	०	०	०
१०	लघुलेखक निवड श्रेणी	१	०	१	३३००-३३८००	३६००	S-६:४४९००-१४२४००
११	लघुलेखक (वरिष्ठ श्रेणी)	०	०	०	०	०	०
१२	लघुलेखक (कनिष्ठ श्रेणी)	२	४	(+२)	३३००-३३८००	३३००	S-१४:३८६००-१२२८००
१३	लघुटंकलेखक (कनिष्ठ श्रेणी)	०	०	०	०	०	०

३७	शाखा अभियंता	२७	६	२१	९३००-३४८००	(५ वर्षाच्या अर्हताकारी सेवेनंतर ४४००)	S-१४:३८६००-१२२८०० (५ वर्षाच्या अर्हताकारी सेवेनंतर S-१५:४१८००-१३२३००)
३८	सहाय्यक अभियंता	०	०	०	०	०	०
३९	कनिष्ठ अभियंता	०	०	०	०	०	०
४०	अरेखक	१	१	०	५२००-२०२०० (४ वर्षाच्या अर्हताकारी सेवेनंतर ९३००-३४८००)	२८००	S-१०:२९२००-९२३०० (४ वर्षाच्या अर्हताकारी सेवेनंतर S-१०:३८६००-१२२८००)
४१	अनुरेखक	२	०	२	५२००-२०२००	२०००	S-१७:२१७००-६९१०० (७ वर्षाच्या अर्हताकारी सेवेनंतर S-८:२५५००-८११००)
४२	मिन्त्री	९	६	३	५२००-२०२००	१९००	S-६:१९९००-६३२००
४३	तांत्रिक अधिकारी	०	०	०	०	०	०
४४	वैरिष्ठ तांत्रिक सहाय्यक	०	०	०	०	०	०
४५	तांत्रिक सहाय्यक	०	०	०	०	०	०
	एकूण	१३१४	४९३	८२१			

Ramdas Girjappa
Kolekar

Digitally signed by Ramdas Girjappa Kolekar
DN: CN = Ramdas Girjappa Kolekar, C = IN, S =
Maharashtra, O = Government of Maharashtra, OU =
Co-Operation Marketing & Textile Department
Date: 2021.11.02 13:34:05 +05'30'

(रामदास कोळकर)

कार्यासन अधिकारी, महाराष्ट्र शासन

RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B)
(XII)



महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटवाड, गुलटेकडी, पणे ४११ ०३७

द्वारनंती क्र. 020 24206000/24206033/24262951

Email: - mswcinfo@mswarehouse.com, info@mswc.in

Website Address: www.mswarehouse.com

क्र. मरावम/व्यविवप्रनि/सवलत/२०१४

दिनांक - २४/०१५/२०२३

परिपत्रक

विषय : वखारकेंद्रावरील शेतकरी ठेवीदार यांनी सगणकीकृत ७/१२ व गांव नमुना (पिकांची नोंदवही) पिकांची नोंद तलाठी यांनी स्वहस्ताक्षराने करून दिलेल्या ७/१२ वर शेतकरी ठेवीदारास सूट देण्याबाबत मार्गदर्शन...

- संदर्भ :** १) मुख्य कार्यालयीन परिपत्रक क्र.मरावम/व्यविवप्रनि/सवलत/२५१ दिनांक ११/०२/२०१०
२) मुख्य कार्यालयीन परिपत्रक क्र.मरावम/व्यविवप्रनि/सवलत/३३१३ दिनांक ०३/११/२०२२
३) साठा अधीक्षक, वाई बाजार यांचे पत्र क्र. १२६ दिनांक १७/०७/२०२३
४) विभागप्रमुख, विभागीय कार्यालय, लातूर यांचे पत्र क्र. ११९५ दिनांक १९/०७/२०२३

उपरोक्त विषयाबाबत, संदर्भ क्र. २ मध्ये नमूद केलेल्या दिनांक ०३/११/२०२२ च्या परिपत्रकाप्रमाणे महाराष्ट्र राज्य वखार महामंडळाचे गोदामात शेतकरी साठा साठवणुकीसाठी ५०% सूट देण्यात आलेली आहे. ज्या वर्षाचा उत्पादक धान्य साठा शेतक-यांचे नावे साठवणुकीस स्वीकारला जात आहे, त्यासाठी संबंधित वर्षात ७/१२ उतारा साठवणुकीस आलेल्या साठ्यासोबत पीकपेरा नोंद असल्याची खात्री करणे आवश्यक आहे.

ई.पीक अॅप पाहणीद्वारे पीक पे-याची नोंद असलेला ७/१२ व त्यावरील ई-पीकपाणी नोंद ग्राह्य धरण्यात यावी. त्यानुसार शेतक-यांचे उत्पादीत शेतमालासाठी महामंडळाकडून शेतक-यांना देण्यात येत असलेली साठवणूक दरात ५०% सूट लागू करण्यात यावी. ज्या वखारकेंद्रांवर डिजीटल ७/१२ संबंधित खरीप व रब्बी हंगामातील उत्पादीत झालेला धान्यसाठा डिजीटल सहीसह नोंदीत प्राप्त होत असतो, अशा डिजीटल ७/१२ ची दफ्तरी नोंद ठेवून त्यावर महामंडळाचे सुधारीत दरसूचीतील सूटबाबत नोंद घेण्यात यावी, अशा सूचना संदर्भ क्र. २ अन्वये निर्गमित करण्यात आल्या आहेत.

तथापि, विभागप्रमुख, लातूर यांनी वाई बाजार वखारकेंद्रावर ७/१२ वर पिकांच्या नोंदी तलाठी यांनी स्वहस्ताक्षरात लिहून दिली असून त्याखाली सदर नमुना १२ वर्षे आणि त्यावर पीकपेरा स्वतः हस्ताक्षरात लिहून संबंधित तलाठी यांनी स्वाक्षरी व शिक्का उमटवून पारित केलेला आहे. सदर पीकपेरा हा सर्वाधत तलाठी यांनी हस्ताक्षरात सही शिक्क्यानिशां पारित केलेला असल्याने ग्राह्य धरणे आवश्यक आहे.

कृ.मा.पहावे

बदलत्या परिस्थितीत डिजिटल सेवेचा फायदा शेतक-यांना होण्याच्या दृष्टीने डिजिटल ७/१२ सह संबंधित तलाठी यांच्या स्वाक्षरीने व शिक्क्यानिशी ७/१२ उतारे प्राप्त झाल्यास, त्यानुषंगाने पुन्हा सूचित करण्यात येते की,

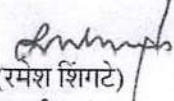
१) अपवादात्मक स्थितीमध्ये संबंधित तलाठी यांनी हस्ताक्षरात सही शिक्क्यानिशी ७/१२ उता-यावर नोंदी पूर्ण करून पारित केला असल्यास,

२) ई. ७/१२ उता-यावर पीक पे-याच्या संबंधित नोंदी तलाठी यांनी हस्ताक्षरात लिहून सही शिक्क्यानिशी पारित केला असल्यास, तसेच

३) संपूर्णपणे डिजिटल ७/१२ चा उतारा संपूर्ण नोंदीसह असल्यास संबंधित शेतक-यास ७/१२ वरील पीक पे-यास अनुसरून शेतकरी ठेवीदार म्हणून ५०% साठवणूक आकारात सूट लागू करण्यात यावी.

सदर परिपत्रकाची नोंद सर्व साठा अधीक्षक, विभागप्रमुख आणि सर्व संबंधितांनी घ्यावी. तसेच यासोबत संदर्भांकित परिपत्रकाच्या छायांकित प्रती जोडण्यात येत आहेत. तसेच परिपत्रक दिनांक ११/०२/२०२२ मधील सर्व सूचना, उपरोक्त बदलाव्यतिरिक्त आहे तशाच राहतील, याची सर्व संबंधितांनी नोंद घ्यावी.

सोबत : वरीलप्रमाणे


(रमेश शिंगटे)

सह व्यवस्थापकीय संचालक व सचिव

प्रत :

- १) सर्व साठा अधीक्षक, म.रा.वखार महामंडळ, -----
- २) सर्व विभागप्रमुख, विभागीय कार्यालय, ----- वरीलप्रमाणे उचित कार्यवाहीस्तव. तसेच सदरचे परिपत्रक आपल्या अखत्यारित सर्व केंद्रप्रमुखांच्या निदर्शनास आणावे व त्याप्रमाणे कार्यवाही होत असल्याची नोंद घ्यावी.
- ३) वित्त शाखा, मुख्य कार्यालय, पुणे (SAP विभागासह)
- ४) सर्व शाखा प्रमुख, मुख्य कार्यालय, पुणे.

प्रत माहितीस्तव सादर :

मा. अध्यक्ष व व्यवस्थापकीय संचालक यांचे कार्यालय

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(IX)

Region : HEAD OFFICE

Sr. No	Name	Designation
1	CMD Office Ph. No. 020-24206812	
	Shri. Kaustubh Divegaonkar, IAS	Chairman & Managing Director
2	Jtmd Office Ph. NO. 020-24206821	
	Shri. Deepak Shinde	Joint Managing Director & Secy.

Branch : Business Development

1	PRASHANT BARAWKAR	Dy. General Manager
2	SUVARNA PAWAR	Dy. Manager
3	SUNITA BHAGAT	Stenographer (Jr.Gr)
4	MANGESH MAKADE	Sr. Asst. Manager
5	AAKATAI ZANJE	Jr.Storage Superint.
6	VISHNU THORAT	Jr.Storage Superint.
7	CHAYA PATNE	Class - IV Employees

Branch : Quality Control

1	SWARUPA DESHPANDE	Dy. General Manager
2	SUBHASH PUJARI	Dy. Manager
3	SUSHAMA MANGALVEDHEKAR	Asst. Storage Super.
4	SONAM EKHE	Asst. Manager
5	SANTOSH PAWAR	Store Keeper
6	PRALHAD SHETTY	Class - IV Employees
7	SANTOSH PAWAR	Store Keeper

Branch : Engineering

1	DATTATRYA GAWADE	General Manager
2	MAKHMUL SHAIKH	Dy. Manager (Engg.)
3	ASHISH DESHMUKH	Sectional Enggineer Electrical
4	ASHWINI JAWADE	Jr.Storage Superint.
5	ABHIRAJ PARAB	Assistant
6	SONAMANIKI DANDGOLE	Assistant

Branch : Billing & Recovery

1	SURESH SHINDE	Manager
2	SUVARNA KUTWAL	Asst. Manager
3	SANDHYA NANAWARE	Jr.Storage Superint.
4	SEEMA DIGHADE	Store Keeper
5	INDRAJIT KEDAR	Sr. Asst.

Branch : Computer Centre

1	KIRAN KULTHE	Programmer Computer
2	MANGESH KULKARNI	Asst. Prog. Comp.
3	AMOD DHEDE	Jr.Storage Superint.
4	SHRINIWAS THORAT	Jr.Storage Superint.

Branch : Accounts and Audit

1	ASMITA BAJI	General Manager (A & A) & F.A.
2	MILIND PATIL	Manger
3	SWATI SHINDE	Dy. General Manager
4	ANURADHA KSHIRSAGAR	Dy. Manager
5	APURVA NENE	Asst. Storage Super.
6	GAYATRI SANGVIKAR	Asst. Storage Super.
7	SWARALI JADHAV	Asst. Manager
8	SNEHAL JADHAV	Asst. Manager
9	SUHAS JEDHE	Jr.Storage Superint.

10	SHASHIKANT KUNCHAPKAR	Jr.Storage Superint.
11	MAYURESH GURAV	Jr.Storage Superint.
12	SHARAD GHADGE	Jr.Storage Superint.
13	ARCHANA GADEKAR	Jr.Storage Superint.

Branch : Establishment

1	JYOTI KAWARE	Dy. General Manager
2	SUPRIYA BHAGWAT	Sr. Asst. Manager
3	SAMEER SHAIKH	Sr. Asst. Manager
4	RAJKUMAR BHINGARDIVE	Asst. Manager
5	NITU NAZIRKAR	Asst. Manager
6	DADASAHEB KORE	Sr. Asst.
7	SARANG SASANE	Class - IV Employees
8	RAJU HOWALE	Class - IV Employees
9	SUNITA WAGHCHOURE	Class - IV Employees

Branch : Administration

1	SUVARNA KARE	Stenographer (S.G.)
2	SHILPA JAIN	Asst. Storage Super.
3	PRASHANT SURVASE	Jr.Storage Superint.
4	RAHUL SHINDE	Assistant
5	SURESH WALGUDE	Class - IV Employees
6	JITENDRA YADAV	Class - IV Employees
7	RAJESH JAGTAP	Class - IV Employees
8	KIRAN PINGALE	Class - IV Employees
9	DATTATRAY PAWAR	Class - IV Employees
10	YOGESH JADHAV	Class - IV Employees
11	ASHISH JADHAV	Class - IV Employees
12	SAGAR GHADSHI	Class - IV Employees
13	ASHISH KAJJE	Class - IV Employees

Region

1 Aurangabad - 0240 -2333811

Sr. No	Name	Designation
1	MUKUND THOPATE	Dy. Manager
2	NITIN JOSHI	Asst. Prog. Comp.
3	RAJDEEP JATTI	Asst. Storage Super.
4	NAMDEO JADHAV	Sr. Asst.
5	PAVANKUMAR RODGE	Store Keeper
6	ANKUSH BHOTKAR	Assistant
7	SOMNATH PARSAYYA	Assistant
8	KAVERI CHOUGALE	Assistant
9	MANIK KHARBE	Mistry (Gen.)
10	VIKAS OVHAL	Class - IV Employees
11	BALU DHANAWADE	Driver

A'BAD JADHAVWAD

1	NASIRKHAN KADIRKHAN PATHAN	Jr.Storage Superint.
2	PRIYANKA KHATING	Store Keeper
3	SANDEEP PANDURE	Class - IV Employees

LASUR

1	SHIVAJI MORE	Jr.Storage Superint.
2	KRISHNA VARAT	Class - IV Employees

PAITHAN

1	KRISHNA THOMBRE	Jr.Storage Superint.
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VAIJAPUR

1	RAJDEEP DOUND	Store Keeper
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BEED

1	SWATI KADAM	Jr.Storage Superint.
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2	LAXMAN DOLE	Class - IV Employees
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GEORAI

1	AJINATH JAYBHAY	Jr.Storage Superint.
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PARLI V. APMC

1	GAJENDRA WAIKOS	Asst. Storage Super.
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ASHTI

1	NANASAHEB TATE	Class - IV Employees
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JALNA, BHKRD RD

1	PRADIP PURI	Jr.Storage Superint.
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2	GOPAL YADAV	Class - IV Employees
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PARTUR

1	DURGESH POTDAR	Jr.Storage Superint.
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TIRTHPURI

1	LAXMAN LOKHANDE	Jr.Storage Superint.
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SATARA GAT NO57

1	ABASAHEB PACHE	Jr.Storage Superint.
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2	SANJAY JARWAL	Sr. Asst.
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3	NARAYAN DESHATWAR	Jr.Storage Superint.
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JALNA BHORKHADI

1	JAGDISH PATIL	Asst. Storage Super.
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2	SANJAY THAKUR	Store Keeper
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SILLOD

1	FAZALUR MASIHUR REHEMAN	Jr.Storage Superint.
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2	RAJU BADGUJAR	Class - IV Employees
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JAMBARGAON

1	PRAVIN BHABAD	Jr.Storage Superint.
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2 Amravati - 0721-2567067

Sr. No	Name	Designation
1	AJIT MASAL	Dy. General Manager
2	RAVIKUMAR BODKHE	Asst. Prog. Comp.
3	PANKAJ MARKANDE	Jr.Storage Superint.
4	SWAPNIL DEULKAR	Jr.Storage Superint.
5	AMOL CHAUDHARI	Asst. Manager
6	SUNIL SHINDE	Store Keeper
7	CHETAN MANDE	Assistant
8	SUKHDEO DHARMALE	Class - IV Employees
9	VILAS DUMARE	Class - IV Employees

AKOT

1	SONALI NIKAM	Jr.Storage Superint.
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MURTIZAPUR

2	SACHIN DHAWALE	Storage Superintende
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CHIKHALI

1	AMOL JADHAV	Jr.Storage Superint.
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2	SUBHASH DESHMIKH	Class - IV Employees
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DEOLGAONRAJA

1	SAMADHAN PISE	Store Keeper
KHAMGAON, WARKH		
1	MANOJ VYAS	Jr.Storage Superint.
2	DIPIKA KHODAKE	Store Keeper
3	RAHUL RAUT	Class - IV Employees
MALAKAPUR		
1	RAVIKUMAR RATHOD	Jr.Storage Superint.
2	POONAM AGULDHARE	Store Keeper
MEHEKAR		
1	SHIVSHANKAR NIKAS	Store Keeper
AKOLA		
1	SHANKAR BHOYAR	Dy. Manager
SINDKHED RAJA		
1	RAMESHWAR SHELKE	Store Keeper
CHANDUR BAJAR		
1	GOPAL SHIKARE	Store Keeper
CHANDUR RAILWAY		
1	KIRTI MHASKAR	Jr.Storage Superint.
DHAMANGAON		
1	AMOL PADMULE	Sr. Asst.
2	PRAFUL THAKARE	Store Keeper
3	VILAS MESHARAM	Class - IV Employees
WARUD		
1	SNEHA KALE	Storage Superintende
PUSAD		
1	MAHESH GIRI	Storage Superintende
UMERKHED		
1	NITIN DANDE	Asst. Manager
WANI (YAWATMAL)		
1	AMOL DAWARE	Jr.Storage Superint.
2	SARIKA AMATE	Class - IV Employees
NANDGAON KHANDE		
1	SHRADHHA WANKHEDE	Store Keeper
LOHARA [YAOTMAL		
1	KAWADU DIWATE	LOHARA [YAOTMAL
MORSHI		
1	SWAPNIL DONGARE	Jr.Storage Superint.
DARYAPUR		
1	NILESH SAGADE	Jr.Storage Superint.
TIOSA		
1	ARCHANA WARGHADE	Storage Superintende
2	YOGESH BIRKAR	Jr.Storage Superint.
MALEGAON (W)		
1	NILESH BHOYAR	Jr.Storage Superint.
RISOD		
1	VIPUL DHANDE	Store Keeper
WASHIM		
1	PRAVIN BANGADE	Asst. Storage Super.
3	KOLHAPUR 0231-2528877	
Sr. No	Name	Designation

1	TRUPTI KOLEKAR	Dy. Manager
2	DEEPAK KAMBLE	Asst. Prog. Comp.
3	ABHISHEK MALWADE	Jr.Storage Superint.
4	ASHISH MORE	Assistant

RATNAGIRI

1	MAHESH KADAM	Asst. Storage Super.
2	CHANDRAKANT GHADSHI	Class - IV Employees
3	SANDHYA SALVI	Class - IV Employees

RATNAGIRI D'WAD

1	TUKARAM NIWATE	Asst. Storage Super.
2	SAMRUDHI NANDGAOKAR	Asst. Storage Super.
3	SANJAY GHADSHI	Class - IV Employees

ICHALKARANJI

1	DYNASHWAR JADHAV	Jr.Storage Superint.
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JAISINGHPUR

1	PRASHANT CHAUGULE	Store Keeper
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TAKARI

1	DADA PANHALE	Jr.Storage Superint.
2	ALKA KOLI	Class - IV Employees

TASGAON

1	YUVRAJ JADHAV	Jr.Storage Superint.
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KARAD

1	SANTOSH GUJALE	Asst. Storage Super.
2	TUSHAR KOLI	Class - IV Employees

PHALTAN

1	SURYAKANT GUJALE	Store Keeper
2	SAVITA PHADTARE	Class - IV Employees

D-5 SATARA MIDC

1	AMAR NAMDAS	Store Keeper
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K-4 SATARA MIDC

1	JAYSING PAKHARE	Asst. Storage Super.
2	MOHAN PICHAD	Class - IV Employees

WAI

1	RAHUL MANE	Jr.Storage Superint.
2	RUPALI GAIKWAD	Class - IV Employees

SATARA-JALGAON

1	GANPAT SUPEKAR	Jr.Storage Superint.
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KOREGAON

1	PUJA GAIKWAD	Store Keeper
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4 LATUR - 02382 - 220407

Sr. No	Name	Designation
1	NILESH LANDE	Dy. Manager
2	SURESH MANE	Asst. Storage Super.
3	PRASHANT GADHE	Jr.Storage Superint.
4	SUSHIL SHRIKHANDE	Store Keeper
5	SUNITA RAUT	Class - IV Employees
6	WAMAN WEDE	Class - IV Employees

BASAMATNAGAR

1	TRIMBAK DOMBE	Jr.Storage Superint.
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HINGOLI, M.WADI

1	AMOLKUMAR JADHAV	Jr.Storage Superint.
HINGOLI, MIDC		
1	JAVED ABDUL ANSARI	Jr.Storage Superint.
JAWALA BAZAR		
1	SACHIN JADHAV	Store Keeper
2	DHARMRAJ AUTE	Naik
DHARMABAD		
1	DEVIDAS NAINWAD	Jr.Storage Superint.
2	AKSHAY BATHAL	Class - IV Employees
LOHA		
1	SHIVAJI WANJARE	Asst. Storage Super.
CITY GD NANDED		
1	RAJENDRA VEER	Asst. Manager
GANGAKHED		
1	GAJANAN AMBEKAR	Asst. Storage Super.
JINTUR		
1	GAJANAN SANPURKAR	Store Keeper
MANWAT		
1	ZAKER AHMED ANSARI	Storage Superintende
2	SURYAKANT PANCHAL	Class - IV Employees
CITY PARBHANI		
1	RUSHIKESH JADHAVAR	Jr.Storage Superint.
MIDC PARBHANI		
1	DINESH KENDRE	Jr.Storage Superint.
2	SATISH SHISODE	Jr.Storage Superint.
3	ASHISH DUKARE	Class - IV Employees
PURNA		
1	SUHAS GHODKE	Store Keeper
SAILU		
1	YOGESH SHINGARE	Jr.Storage Superint.
LATUR A-1		
1	ASHOK CHAVAN	Storage Superintende
2	POOJA SHERKHANE	Store Keeper
UDGIR		
1	DATTA JAGTAP	Asst. Storage Super.
2	SANJAY RATHOD	Asst. Storage Super.
3	VIMAL KAMBLE	Class - IV Employees
MURUM		
1	SIDDHARAM KALBURGI	Asst. Storage Super.
2	KIRAN VALSANG	Jr.Storage Superint.
OSMANABAD		
1	BASAWRAJ KALSHETTY	Jr.Storage Superint.
2	SWAPNIL ZALTE	Assistant
LATUR P-2		
1	UTTAM AADE	Asst. Storage Super.
LATUR-AUSA		
1	SANJAY SHINDE	Asst. Storage Super.
RENAPUR		
1	PRAKASH RATHOD	Store Keeper
CHAPOLI		

1	SUDHIR RATHOD	Store Keeper
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PARANDA

1	DADA SARAk	Store Keeper
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WAI BAZAR

1	ARJUN BHANGE	Asst. Storage Super.
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5 Regaional Office Mumbai - 022 -27459202

Sr. No	Name	Designation
1	ARCHANA POTDAR	Dy. Manager
2	NILAM MANE	Asst. Manager
3	SHWETA LANDGE	Asst. Manager
4	VISHAL JAGDALE	Driver
5	DHANAJI MALAP	Class - IV Employees
6	PRAKASH KOLI	Class - IV Employees

Dronagiri Node CFS

1	PRAVIN MARATHE	Asst. Manager
2	SANTOSH TANDEL	Sr. Asst. Manager
3	AJINKYA MANKAME	Storage Superintende
4	DEVDATTA VAISHAMPAYAN	Asst. Storage Super.
5	ANITA SAKHALKAR	Storage Superintende
6	DILIPRAO GAIKWAD	Class - IV Employees
7	RAJARAM DHAWALE	Class - IV Employees
8	GIRISH LAD	Class - IV Employees
9	RUPESH CHAVAN	Class - IV Employees
10	NIKET GAIKWAD	Class - IV Employees
11	ASHUTOSH KAMBLI	Class - IV Employees
12	SHIVAJI LANDE	Mistry (Gen.)

KALAMBOLI

1	KAMLESH AGNIHOTRI	Storage Superintende
2	KEMRAJ SAHARE	Asst. Storage Super.

PANVEL - OB

1	VINAYAK MANGELA	Class - IV Employees
2	SMITA BAGUL	Class - IV Employees

TALOJA

1	NILESH KUBAL	Storage Superintende
2	RAJENDRA PATIL	Asst. Storage Super.
3	NEETA SALUNKE	Store Keeper
4	MAINAVATI SAMBRE	Class - IV Employees
5	HRUSHIKESH NAGVEKAR	Class - IV Employees
6	SHUBHAM DHIMAN	Class - IV Employees
7	AMOL SHEDGE	Class - IV Employees

VASHI (BW)

1	RAMESH BHOSALE	Storage Superintende
2	SULOCHANA SHELAR	Class - IV Employees
3	HEMLATA MISAL	Class - IV Employees

6 Regaional Offcie Nagpur - 0721-2560891/2542051

Sr. No	Name	Designation
1	NIRAJ THORAT	Asst. Prog. Comp.
2	MINAKSHI DHANDE	Asst. Manager
3	BHAGYASHRI NANNAWARE	Sr. Asst. Manager
4	VAISHALI RAUT	Asst. Storage Super.

5	NARENDRA SAWARKAR	Jr.Storage Superint.
6	NITIN IDRE	Jr.Storage Superint.
7	SONALI BHUTE	Sr. Asst.
8	AJAY KUMARE	Class - IV Employees
9	GANGADHAR GOURKHEDE	Class - IV Employees

TUMSAR

1	PRAVIN HEMANE	Store Keeper
2	UMESH THAKUR	Class - IV Employees

BRAMHAPURI

1	NARENDRA BUTALE	Jr.Storage Superint.
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CHANDRAPUR

1	SANJAY DAKHORE	Asst. Manager
2	TINA PARAYE	Jr.Storage Superint.
3	KHUSHAL RANA	Class - IV Employees

WARORA

1	HEMANT YERGUDE	Jr.Storage Superint.
2	GOVIND SALAM	Class - IV Employees

GADCHIROLI

1	EKANATH MADEMWAR	Jr.Storage Superint.
2	SANTOSH BIEN	Class - IV Employees

WADSA

1	PRASHANT SAMRIT	Jr.Storage Superint.
2	RAJANI SANCHETI	Class - IV Employees

AMGAON

1	RITESH ZOPE	Jr.Storage Superint.
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ARJUNI, MORGAON

1	RAKESH PIKALMUNDE	Jr.Storage Superint.
2	HEMANT GEDAM	Jr.Storage Superint.

BUTIBORI

1	RAJESH NAMPALLIWAR	Jr.Storage Superint.
2	MANOJ SARVARE	Class - IV Employees

KATOL

1	MUKESH KOKARDE	Asst. Storage Super.
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WADI HINGANA

1	PRADNYA MOON	Asst. Storage Super.
2	PRANITA KUMBHARE	Jr.Storage Superint.
3	JAISHREE GOSAVI	Class - IV Employees

ARVI

1	DNYANESHWAR SINDHIMESHARAM	Asst. Storage Super.
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HINGANGHAT

1	PRASHANT NAWALE	Asst. Storage Super.
2	SWAPNIL BAGDE	Jr.Storage Superint.

SHIVNGR, WARDHA

1	HARISH KANCHANWAR	Jr.Storage Superint.
2	MAHANANDA DAWARE	Class - IV Employees

MIDC, WARDHA

1	MOTIRAM USENDI	Storage Superintende
2	VIKRAM KAMBALE	Class - IV Employees
3	MANOJ MANKAR	Class - IV Employees

TEKA GODOWN

1	KAMALPRASAD RUSHIYA	Store Keeper
2	ANIL LAXANE	Naik
3	MAHESH LANJEWAR	Class - IV Employees

PADOLI C'PUR

1	SURYAKANT EDALWAR	Jr.Storage Superint.
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KARANJA (GH)

1	DILIP UGHADE	Store Keeper
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7 Regional Office Nashik - 0253-2461112/114

Sr No	Name	Designation
1	KIRAN UGALE	Asst. Prog. Comp.
2	HEMLATA DESHMUKH	Dy. Manager
3	SWATI SHINDE	Asst. Manager
4	NALINI GHODKE	Asst. Manager
5	KASHINATH SADAPHAL	Jr.Storage Superint.
6	PADMAKAR GHULE	Asst. Storage Super.
7	POOJA UGALE	Assistant
8	PANDURANG DESHMUKH	Class - IV Employees

Ambad

1	SNEHAL MANE	Jr.Storage Superint.
2	JAYSHRI CHAUDHARI	Class - IV Employees

AMALNER

1	PRAVINSING GIRASE	Class - IV Employees
2	DEEPAK MAHAJAN	Jr.Storage Superint.
3	RAMKRUSHNA SONAWANE	Class - IV Employees

BHUSAWAL

1	DNYANESHWAR GHOGALE	Jr.Storage Superint.
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BODWAD

1	PRAMOD CHAUDHARI	Jr.Storage Superint.
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CHALISGAON

1	KISHOR PATIL	Storage Superintende
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DHARANGAON

1	AMIT NAPHADE	Jr.Storage Superint.
2	VIJAY PATIL	Class - IV Employees

B-6 JALGAON

1	SANDEEP MITKARI	Asst. Storage Super.
2	SHOBHA SONAWANE	Class - IV Employees
3	Ayesha Sayyad	Class - IV Employees

H-14 JALGAON

1	ARCHANA MEDHE	Jr.Storage Superint.
2	MAHESH DHAKE	Asst. Storage Super.
3	LAXMAN PAWAR	Storage Superintende
4	BHIKA PATIL	Store Keeper

S.NAGAR JALGAON

1	SWAPNIL KULTHE	Asst. Manager
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PACHORA

1	ANIL KHARE	Class - IV Employees
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RAVER

1	NILESH MAHAJAN	Store Keeper
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APMC, DHULE

1	HARSHAL JAGADALE	Sr. Asst.
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2	RAJENDRA CHAUDHARI	Class - IV Employees
MIDC, DHULE		
1	VIJAY RAJPUT	Asst. Storage Super.
2	NIRAJ PATIL	Asst. Storage Super.
DONDAICHE-APMC		
1	NILESH JAGTAP	Jr.Storage Superint.
DONDAICHE-R.RD		
1	MANGALSINGH THAKUR	Store Keeper
SHIRPUR		
1	HIMATRAO SAWANT	Jr.Storage Superint.
2	LOTAN PATIL	Class - IV Employees
SHAHADA		
1	VISHWAS TAKALE	Jr.Storage Superint.
LASALGAON		
1	BHUSHAN PATIL	Jr.Storage Superint.
MALEGAON (N)		
1	PRABHAKAR JAGTAP	Class - IV Employees
MANMAD		
1	PRALHAD CHOUDHARI	Jr.Storage Superint.
NAMPUR		
1	ANIL KARANKAY	Asst. Storage Super.
SATANA		
1	SUDHAKAR SONAWANE	Naik
SINNER (MIDC)		
1	CHANDRAKANT SURVE	Class - IV Employees
AMBAD (NASHIK)		
1	SNEHAL MANE	Jr.Storage Superint.
2	JAYSHRI CHAUDHARI	Class - IV Employees
YAWAL		
1	ANIL BARI	Jr.Storage Superint.
8	Regional Office Pune -020-66266880	
Sr No	Name	Designation
1	VIJAY DARKUNDE	Dy. General Manager
2	DAULAT NARAWADE	Asst. Manager
3	GIRISH KULKARNI	Jr.Storage Superint.
4	SUDARSHAN KONDALKAR	Mistry (Gen.)
5	SHRIKANT GADIWAN	Jr.Storage Superint.
6	SHOBHA BALLAL	Class - IV Employees
7	AHILYA GAIKWAD	Class - IV Employees
Bhosar, Pune		
1	AMOL KAMBLE	Store Keeper
2	INDRAYNI GAIKWAD	Class - IV Employees
3	ARATI DHONDGE	Class - IV Employees
Chinchwad, Pune		
1	RAVINDRA INAMDAR	Asst. Storage Super.
2	VIKRAM RAKSHE	Naik
Gultekadi, Pune(A)		
1	SHANKAR JAMDAR	Asst. Storage Super.
Gultekadi, Pune(B)		
1	MANGESH KADAM	Store Keeper

Ranjangaon, Pune

1	MANGESH SONAWANE	Sr. Asst. Manager
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Nira, Pune

1	FAKKED BANDGAR	Assistant
2	SUREKHA SHELAK	Class - IV Employees

Indapur, Pune

1	LAXMI SHINDE	Class - IV Employees
2	NANDKUMAR BHANDALKAR	Class - IV Employees

Baramati (Jalochi) & MIDC(FCI)

1	NANASAHEB KOLEKAR	Jr.Storage Superint.
2	BHAUSO YEDE	Assistant
3	CHANDRAKANT PAWAR	Store Keeper
4	KOMAL YADAV	Store Keeper
5	ALKA BARAWAKAR	Class - IV Employees
6	RAJENDRA MARALE	Class - IV Employees
7	BANDU POL	Class - IV Employees

Kedgaon, Ahmednagar (FCI)

1	NITIN VIRMANI	Storage Superintende
2	SHUBHANGI SONAWANE	Store Keeper

City Gdn. Ahmednagar (FCI)

1	RAVINDRA RAHINJ	Jr.Storage Superint.
2	PRATIK DUSUNGE	Sr. Asst.

Nagapur, Ahmednagar (FIC)

1	SUBHASH BADE	Jr.Storage Superint.
2	EAKNATH GARJE	Class - IV Employees

Khadki PNG (FCI)

1	GANGADHAR DOIPHODE	Jr.Storage Superint.
2	VINAY POL	Class - IV Employees

Kopergaon

1	BHASKAR BHALERAO	Asst. Storage Super.
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Newasa APMC

1	VIJAY KHEDKAR	Jr.Storage Superint.
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Newasa MIDC

1	VIJAY KHEDKAR	Jr.Storage Superint.
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Sangamner

1	VAIJINATH BADE	Jr.Storage Superint.
2	BHAGWAT GARJE	Class - IV Employees

Shrirampur

1	SANTOSH BHAGWAT	Asst. Manager
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Shrirampur MIDC

1	MANJABAPU PISAL	Jr.Storage Superint.
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Wambori

1	KANIFNATH DEOKATE	Jr.Storage Superint.
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Mirajgaon

1	PARSHURAM JADHAV	Store Keeper
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Kharda

1	SANDEEP DHAVAL	Jr.Storage Superint.
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Solapur

1	CHARUSHILA KHARAT	Asst. Storage Super.
2	ARUN JADHAV	Class - IV Employees

3 Chincholi (FCI)

4	MAHESH JOGADE	Jr.Storage Superint.
5	VISHWANATH KALBURGI	Jr.Storage Superint.
6	SAMEER SHAIKH	Jr.Storage Superint.
7	Tushar Gosavi	Class - IV Employees

Akkalkot

1	MALLIKAJURN KAWANCHI	Asst. Storage Super.
2	NILKANTH GHOLASGAO	Class - IV Employees

Akluj

1	SAMPAT SHINGADE	Asst. Storage Super.
2	SAYALEE KAMBLE	Store Keeper

Barshi

1	PANDURANG NAGARGOJE	Jr.Storage Superint.
2	VISHAL KALE	Jr.Storage Superint.
3	ASHOK KAMBLE	Class - IV Employees

4 Vairag

5	DAREPPA JAMADAR	Jr.Storage Superint.
6	ABHIJIT BAGAL	Class - IV Employees

Karmala

1	SHYAM SUL	Class - IV Employees
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Kurduwadi APMC

1	ANNASAHEB PAWAR	Jr.Storage Superint.
2	NITIN NANAWARE	Class - IV Employees

Kurduwadi MIDC

1	BHARAT SITAF	Class - IV Employees
2	Tadwale (Kurduwadi) (FCI)	
3	KHAJA PATHAN	Storage Superintende
4	VISHAL PATIL	Asst. Storage Super.
5	NITIN ROKADE	Store Keeper
6	DILIP NARALE	Class - IV Employees

Mangalweda

1	SACHIN SHIRSAT	Jr.Storage Superint.
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Mohol

1	GEETANJALI SARAWADE	Jr.Storage Superint.
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Pandharpur (FCI)

1	MAHESH KAMBLE	Asst. Storage Super.
2	HANUMANT KHARAT	Class - IV Employees

Sangola

1	BALASAHEB CHORMALE	Class - IV Employees
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RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B)
(XV)



महाराष्ट्र राज्य वखार महामंडळ
(शासनाचा सार्वजनिक उपक्रम)
५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे - ४११ ०३७

जा.क्र.मरावम/आस्थापना/माअ/अ-३/१६०
दिनांक 17 FEB 2025

पहा :

१. केंद्रशासनाचा माहितीचा अधिकार अधिनियम, २००५
२. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१८२० दि.१७.०८.२००६
३. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/५६० दि.१३.०३.२००८
४. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१६२ दि.१६.०१.२००९
५. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/३११२ दि.२०.१२.२०१०
६. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१८०९ दि.०१.१०.२०१२
७. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१२७९ दि.१४.०६.२०१४
८. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/२३९५ दि.१९.११.२०१४
९. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/४६६ दि.१७.०३.२०१६
१०. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१६८१ दि.२९.०९.२०१७
११. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/५८० दि.११.०४.२०१९
१२. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-३/२०५ दि.२१.०२.२०२४
१३. सुधारित कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-३/२२४ दि.२७.०२.२०२४

कार्यालयीन आदेश

केंद्रशासनाचा माहितीचा अधिकार अधिनियम, २००५ चे काटेकोरपणे अंमलबजावणीकरीता व जनतेला सुलभरीत्या माहिती प्राप्त होण्याकरीता महामंडळाचे उपरोक्त संदर्भीय आदेश क्र.१३ नुसार माहिती अधिकारी व अपिलीय अधिकारी यांना पदनिर्देशित करण्यात आले आहे. त्यात काही अधिकाऱ्यांची / कर्मचाऱ्यांची बदली, पदोन्नती व सेवानिवृत्ती झाल्यामुळे सदर आदेशा मध्ये खालील प्रमाणे बदल करून, केंद्रशासनाने जारी केलेल्या माहितीचा अधिकार अधिनियम, २००५ चे कलम ५(१) व (२) आणि कलम १९ (१) नुसार माहिती अधिकारी व अपिलीय अधिकारी म्हणून पदनिर्देशित करण्यात येत आहे.

अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
१	२	३	४
१	आस्थापना शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्रीमती.एस.व्ही.भागवत, वरिष्ठ सहायक व्यवस्थापक, आस्थापना शाखा मुख्य कार्यालय पुणे ०२०-२४२०६८००/८७१ (एक्सटे.८७१)	उपमहाव्यवस्थापक(आस्थापना) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८७० (एक्सटे.८७०)
२	प्रशासन शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्रीमती.एस.आर.जैन, सहायक साठा अक्षिकक, प्रशासन शाखा, ०२०-२४२०६८००/८७२ (एक्सटे.८७२)	उपमहाव्यवस्थापक(प्रशासन) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८९० (एक्सटे.८९०)
३	व्यवसाय विकास शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.एम.एम.माकडे, वरिष्ठ सहायक व्यवस्थापक (व्यवसाय विकास) ०२०-२४२०६८००/८४२ (एक्सटे.८४२)	उपमहाव्यवस्थापक (व्यवि.) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८४० (एक्सटे. ८४०)
४	प्रत नियंत्रण शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.एस.एस.पुजारी, उपव्यवस्थापक (व्यवसाय विकास) ०२०-२४२०६८००/८४२ (एक्सटे.८४२)	उपमहाव्यवस्थापक (प्रनि.) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८४० (एक्सटे. ८४०)
५	वित्त शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्रीमती.एस.ए.शिंदे उपमहाव्यवस्थापक (वित्त) २४२०६८००/८७९ (एक्सटे.८७९)	महाव्यवस्थापक(लेवप) तथा वि.स. म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८६० (एक्सटे.८६०)

अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
६	अभियांत्रिकी शाखा म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७	श्री. एम.ए.शेख उपव्यवस्थाक (अभि) २४२०६८००/८५३ (एक्सटे.८५३)	महाव्यवस्थापक(अभि) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८५० (एक्सटे.८५०)
७	संगणक शाखा म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७	श्री.एम.डी.कुलकर्णी सहायक प्रोग्रामर २४२०६८००/८३१ (एक्सटे.८३१)	संगणक प्रणालीकार (प्रोग्रामर) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८३८ (एक्सटे.८३८)
८	विभागीय कार्यालय, म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७	श्री.डी.आर.नरवडे, सहायक व्यवस्थापक, वि.का. पुणे २४२०६८००/८८१ (एक्सटे.८८१)	विभाग प्रमुख, म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८८०
९	विभागीय कार्यालय, म.रा.वखार महामंडळ शेतकरी भवन मजला दुसरा, कृ.उ.बा.समिती जुना कॉटन मार्केट, अमरावती-४४४६०१	श्री.ए.बी.चौधरी, सहायक व्यवस्थापक वि.का. अमरावती ०७२१-२५६७०६७/६८	विभाग प्रमुख, म.रा.वखार महामंडळ शेतकरी भवन मजला दुसरा, कृ.उ.बा.समिती जुना कॉटन मार्केट, अमरावती-४४४६०१ दूरध्वनीक्र. ०७२१-२५६७०६७/६८
१०	विभागीय कार्यालय, म.रा.वखार महामंडळ, एम.ए.आय.डी.सी. बिल्डींग ५१७ ई, महाराणी ताराबाई चौक, कावळा नाका, कोल्हापूर ४१६००१	श्री.ए.ए.माळवडे, कनिष्ठ साठा अधीक्षक, विभागीय कार्यालय, कोल्हापूर दूरध्वनीक्र.०२३१-२५२८८७७	विभाग प्रमुख, म.रा.वखार महामंडळ एम.ए.आय.डी.सी. बिल्डींग ५१७ ई, महाराणी ताराबाई चौक, कावळा नाका, कोल्हापूर-४१६००१ दूरध्वनीक्र.०२३१-२५२८८७७
११	विभागीय कार्यालय, म.रा.वखार महामंडळ नागपूर सुधार केंद्राचे व्यापार संकुल, ३ रा मजला, गोकुळ पेठ, नागपूर ४४० ०१०	श्रीमती.बी.ए.नन्नावरे वरिष्ठ सहायक व्यवस्थापक, विभागीय कार्यालय, नागपूर ०७१२-२५६०८९१३	विभाग प्रमुख, म.रा.वखार महामंडळ, नागपूर सुधार केंद्राचे व्यापार संकुल, ३ रा मजला, गोकुळ पेठ, नागपूर ४४० ०१० नागपूर ०७१२-२५६०८९१३.

अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
१२	विभागीय कार्यालय, म.रा.वखार महामंडळ साई आनंद संकुल, ऑफिस क.६/७,तिसरा मजला,टिळक पथ, बिटको पॉईंट, नाशिक रोड-४१२०१०१.	श्रीमती.एन. आर.घोडके, सहायक व्यवस्थापक विभागीय कार्यालय, नाशिक. ०२५३-२४६१११२,२४६१०१२.	विभाग प्रमुख, म.रा.वखार महामंडळ साई आनंद संकुल, ऑफिस क.६/७,तिसरा मजला,टिळक पथ, बिटको पॉईंट, नाशिक रोड-४१२०१०१ दूरध्वनीक्र.०२५३-२४६१११२,२४६१०१२.
१३	विभागीय कार्यालय, म.रा.वखार महामंडळ, प्लॉट नं.बी-२६, एम आय डी सी एरिया,रेल्वे स्टेशन रोड, छत्रपती संभाजीनगर ४३१ ००५.	श्री.आर.के.जती, सहायक साठा अधिक्षक, विभागीय कार्यालय, छत्रपती संभाजीनगर ०२४०-२३३३८११	विभाग प्रमुख, म.रा.वखार महामंडळ, प्लॉट नं.बी-२६, एम आय डी सी एरिया,रेल्वे स्टेशन रोड, छत्रपती संभाजीनगर ४३१ ००५. दूरध्वनीक्र.०२४०-२३३३८११
१४	विभागीय कार्यालय, म.रा.वखार महामंडळ, जुनी एम आय डी सी एरिया, प्लॉट नं.ए १ बार्शी रोड, लातूर-४१३ ५१२.	श्री. एस.सी.माने सहायक साठा अधिक्षक, विभागीय कार्यालय, लातूर ०२३८२-२२२४०७.	विभाग प्रमुख, म.रा.वखार महामंडळ, जुनी एम आय डी सी एरिया, प्लॉट नं.ए १ बार्शी रोड, लातूर-४१३ ५१२. दूरध्वनीक्र.-०२३८२-२२२४०७
१५	विभागीय कार्यालय, म.रा.वखार महामंडळ, पी.एल ६-ए ८/५, पहिला माळा, शिवकृपा अपार्टमेंट, सेक्टर १, खांदा कॉलनी, नवीन पनवेल (प) नवी मुंबई - ४१०२०६ तसेच सीएफएस कार्यालय, म.रा.वखार महामंडळ, प्लॉट नं.८८/८९, सेक्टर नं.१, द्रोणागिरी नोड, शेवा, नवी मुंबई ४००७०७.	श्री.एस.व्ही.तांडेल वरिष्ठ सहायक व्यवस्थापक, वि.का. नवी मुंबई ०२२-२७४५९२०२	विभाग प्रमुख, म.रा.वखार महामंडळ, पी.एल ६-ए ८/५ शिवकृपा अपार्टमेंट, सेक्टर १, खांदा कॉलनी, नवीन पनवेल (प) ०२२-२७८८९२०२

यापुढे वर नमुद केलेल्या कर्मचारी/अधिकारी सेवा निवृत्त /राजीनामा/बदली झाल्यास त्यांचा कार्यभार ज्या कर्मचारी/अधिकार्यांकडे जाईल ते आपोआप यथोचित जन माहिती अधिकारी / अपिलीय प्राधिकारी म्हणून समजले जातील व त्याप्रमाणे शाखाप्रमुख / विभागप्रमुख यांनी वेळोवेळी आदेश पारीत करावेत.

मा.अध्यक्ष व व्यवस्थापकीय संचालक }
यांचे मान्यतेने



सहव्यवस्थापकीय संचालक व सचिव

प्रत :

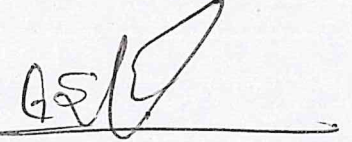
सर्व विभागीय कार्यालय प्रमुख / शाखा प्रमुख / माहिती अधिकारी/ अपिलीय प्राधिकारी- आपण वरील प्रमाणे आपल्या विभागातील माहिती अधिकारी/ अपिलीय प्राधिकार्यांचे फलक दर्शनी प्रदर्शित करावेत व याबाबतचा अहवाल तात्काळ आस्थापना शाखेस सादर करावा.

१.सर्व केंद्र प्रमुख

२.सर्व विभाग प्रमुख

३.मुख्य कार्यालयातील सर्व शाखा प्रमुख / माहिती अधिकारी/ अपिलीय प्राधिकारी.

४.संगणक कक्ष, मुख्य कार्यालय पुणे. आपण पुर्वीचे माहिती अधिकारी/ अपिलीय अधिकारी यांच्या नावांचा आदेश रद्द करुन नवीन आदेश वेबसाईटवर टाकावा.

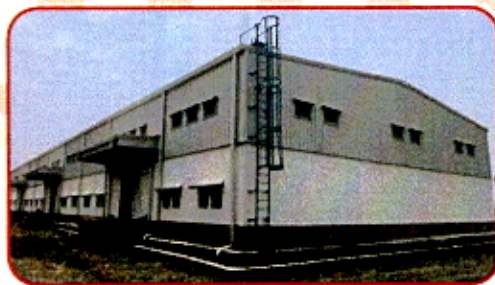


सहव्यवस्थापकीय संचालक व सचिव



MAHARASHTRA STATE WAREHOUSING CORPORATION

(A Public Sector Undertaking of the Govt. of Maharashtra)





MAHARASHTRA STATE WAREHOUSING CORPORATION
(A Public Sector Undertaking of the Govt. of Maharashtra)

66th Annual Report 2023 - 24

583/B, Market Yard, Gultekdi, Pune - 411 037.
Tel. : 020 - 24262951, 24206800

Annual Report 2023-24

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MAHARASHTRA STATE WAREHOUSING CORPORATION

583/B, Market Yard, Gultekadi, Pune -411037.

BOARD OF DIRECTORS - 2023-24**Shri Deepak R. Taware, IAS (upto 20-12-2023)****Dr. Pravinkumar Deore, IAS (w.e.f. 20-12-2023)****Chairman & Managing Director**

Shri Devendra S. Uikey,
DS (Policy III)
Ministry of Consumer Affairs,
Food & Public Distribution,
Department of Food & Public Distribution,
Government of India, Krishi Bhawan,
New Delhi –110 001

Shri Anuj Kumar,
Director (Finance)
Central Warehousing Corporation,
Corporate Office,
4/1, Siri Institutional Area,
August Kranti Marg,
Hauz Khas, **New Delhi –110 016**

Shri Ajay Zadoo
Regional Manager
Central Warehousing Corporation
Sector 20, Near APMC Fruit Market,
Vashi, Navi **Mumbai-400 703**

Shri Rakesh Kumar Goyal,
DGM (ABU & GSS)
State Bank of India,
Agri Business Deptt. Local Head Office
Synergy, C-6, G-Block Bandra Kurla Complex,
Bandra (East), **Mumbai-400051**

Shri Jeetendra B. Pawar (Non official)
201, Green Ridge, Tower No.1,
Near Shimpoli Telephone Exchange,
Link Road, Boriwali (W),
Mumbai-400 092

Shri Sunil Chavan, IAS
Commissioner Agriculture (upto 20-10-2023)

Dr. Pravin Gedam, IAS
Commissioner Agriculture, (w.e.f. 20-10-2023)
Central Building, **Pune 411 001**

Shri Sudhakar Telang, IAS
Managing Director (upto 25-10-2023)

Dr. Sugriv Dhapate
Managing Director (upto 20-11-2023)

Shri Shridhar Dube-Patil, IAS
Managing Director, (w.e.f. 20-11-2023)
Maharashtra State Co-op. Marketing Federation Ltd.
Kanmoor House, Opp. Masjid Bunder Station (W),
Narshi Natha St, Chinchbunder, Mandvi,
Mumbai – 400009

Shri Atul Chavan
Chief Engineer,
Public Works Department,
Central Building, **Pune- 411 001**

Shri Vinayak Kokare
Director of Marketing, (upto 27-06-2023)

Shri Shailesh Kothmire
Director of Marketing, (upto 29-08-2023)

Dr. Kedari Jadhav
Director of Marketing, (upto 23-02-2024)

Shri Vikas Rasal
Director of Marketing, (w.e.f. 23-02-2024)
Central Building
Pune – 411 001.

Shri D. D. Shinde
Managing Director, (upto 25-06-2023)

Shri Vinayak Kokare
Managing Director (upto 06-07-2023)

Shri Sanjay Kadam
Managing Director (w.e.f. 07-07-2023)
Maharashtra State Agricultural Marketing Board,
Market Yard, **Pune – 411 037**



MAHARASHTRA STATE WAREHOUSING CORPORATION

583/B, Market Yard, Gultekadi, Pune -411037.

Executive Committee Members - 2023-24

Shri Deepak R.Taware, IAS
(Upto 20-12-2023)

Dr. Pravinkumar Dore, IAS
(w.e.f. 20-12-2023)
Chairman & Managing Director

Shri Ajay Zadoo
Regional Manager
Central Warehousing Corporation
Sector 20, Near APMC Fruit Market,
Vashi, Navi **Mumbai-400 703**

Shri Atul Chavan
Chief Engineer,
Public Works Department,
Central Building,
Pune- 411 001

Shri Jeetendra B.Pawar (Non official)
201, Green Ridge, Tower No.1,
Near Shimpoli Telephone Exchange,
Link Road, Boriwali (W),
Mumbai-400 092



MAHARASHTRA STATE WAREHOUSING CORPORATION

583/B, Market Yard, Gultekadi, PUNE-411 037

Tel. 020-24206822

Email: - mswcinfo@mwarehouseing.com,

Website: mwarehouseing.com

No. MSWC/ADM/62nd AGM/36

Date : 10/09/2024

To,

- (1) The Additional Chief Secretary,
(Co-operation & Marketing),
Government of Maharashtra,
Co-operation, Marketing & Textiles Department,
Mantralaya, Annexe, **MUMBAI - 400 032.**

- (2) The Managing Director,
Central Warehousing Corporation,
Warehousing Bhavan,
4/1, Siri Institutional Area,
Opp. Siri Fort, Hauz Khas,
NEW DELHI -110 016.

Sir,

NOTICE

**Sub: 62nd ANNUAL GENERAL MEETING OF THE MAHARASHTRA
STATE WAREHOUSING CORPORATION, PUNE.**

1. As per the provisions of Regulation 4 of the Maharashtra State Warehousing Corporation Meeting Regulations 1964, the Chairman & Managing Director of the Maharashtra State Warehousing Corporation (MSWC) has decided to call **62nd (Sixty Second) ANNUAL GENERAL MEETING** of the Maharashtra State Warehousing Corporation on **Monday the 30th September, 2024 at 11.30 A.M. at Head Office, Maharashtra State Warehousing Corporation, Pune -411 037.**

PTO

2. As required under Section 31(10) of the Warehousing Corporations Act 1962, the Annual Statement of Accounts of the Corporation for the year 2023-24 (including the Profit & Loss Account and the Balance Sheet), together with the Auditors' Report thereon, as also the Comptroller and Auditor General's separate Audit Report for the year ending 31-03-2023 will be placed before the Annual General Meeting. The Report of the Board of Directors on the working of the Corporation during the year 2023-24 will also be placed before the Annual General Meeting.

3. The State Government is requested to authorize by an order in writing, any of its Officer to act as its representative at the Annual General Meeting of the Corporation and deposit a copy of such order with the Chairman & Managing Director of the Corporation before the time fixed for the Meeting as provided for in Sub-Regulation (11) (a), (b), (c) of Regulation 4 of the Maharashtra State Warehousing Corporation (Meetings) Regulation, 1964.

4. The Managing Director of the Central Warehousing Corporation is requested to authorize any official of the Central Warehousing Corporation or any other person to act as the representative of the Central Warehousing Corporation at the Annual General Meeting of the Corporation. The authorization so given may be in favour of two representatives in the alternative and shall be in writing and signed by the Managing Director of the Central Warehousing Corporation and the same should be deposited with the Chairman & Managing Director of the Corporation before the time fixed for the Meeting as provided in Sub-Regulation (12) of Regulation 4 of the Maharashtra State Warehousing Corporation (Meetings) Regulation, 1964.

Thanking you,

Yours faithfully,


(Deepak Shinde)
Joint Managing Director & Secretary

REPORT OF THE BOARD OF DIRECTORS FOR 2023-24

Gentlemen,

On behalf of our Board of Directors, I have the pleasure in presenting this 66th Annual Report of the Corporation together with the Audited Statement of Accounts for the year ending 31st March, 2024.

A) FINANCIAL RESULT:

I have great pleasure in informing you that our Corporation has earned Net profit of Rs.12707.61 Lakhs. The highlights of the financial performance during the year under report, as compared to the financial performance recorded in the last year i.e. 2022-23 is brought to the notice of the AGM as follows:

(Rupees in lakhs)

Particulars		2023-24	2022-23
Turn over	Warehousing	26580.90	26926.10
	Handling & Transportation	305.88	365.79
	Other	6000.94	6865.69
	Head Office	1874.88	1446.79
	Total	34762.60	35604.38
Expenditure		22054.99	24457.39
Net Profit before tax		12707.61	11146.99
Distributable profit (After tax)		7874.20	7447.00

It is proposed to declare total dividend of Rs.393.71 lakhs to the Shareholders for the year 2023-24 excluding tax.

B) BUSINESS ASPECTS:

In the year 2023-24, the total storage capacity of the Corporation is 21.30 L.M.T. (including own, hired and PPP godowns) and for the year 2022-23, it was 21.04 L.M.T. There is increase in storage capacity by 0.26 L.M.T. The

average utilization for the year 2023-24 is 16.06 L.M.T. i.e. 75% of the total.

The Business of commodities viz. pulses procured by Govt. of India and Govt. of Maharashtra procured through the agencies like Maharashtra State Marketing Federation Ltd, MahaFPC, VCMF, Prutha Shakti, VAPCO, Mahakisan Vrudhi, Mahakisan Sangh and Maha Swaraj as SLA through NAFED which is stored in various MSWC godowns. The total stock stored was 8.28 LMT. However, Cotton bales business decreased from 0.68 L.M.T. to 0.29 L.M.T. The food grains pertaining to Food Corporation of India, average capacity utilization decreased from 5.27 LMT to 3.55 LMT. Industrial business average utilization decreased from 1.32 LMT to 0.91 LMT in this year.

The year wise comparison of utilization for different types of Commodities is as follows.

Sr. No.	Nature of Business	Average Utilization		Average Utilization	
		Year 2022-23		Year 2023-24	
		MT	%	MT	%
1	Nafed	7,53,927	45	8,28,981	52
2	Food Corporation of India	5,26,668	32	3,55,062	23
3	Bonded Business	14,398	1	13,713	1
4	Cotton	67,602	4	29,107	2
5	Fertilizers	7,464	0	20,861	1
6	Industrial Business	71,313	4	91,333	6
7	EVM	60,885	4	66,143	4
8	General Custom (Foodgrain)	1,58,137	10	2,01,474	13
	Total	16,60,412	79	16,06,674	75
	Average capacity	21.04 LMT	100	21.30 LMT	100

L.M.T- Lakh Metric Tone

It is observed that delivery of Nafed stock of 4.12 LMT in the month of Feb and March 2024. It affects the total average utilization of the storage space.

In the Financial year 2023-24, the capacity and average utilization of MSWC w.r.t. own, hired & PPP godowns are as under:

Particulars	2022-23				2023-24			
	Own	Hired	PPP	Total	Own	Hired	PPP	Total
No. of Godown as on 31st March	965	165	38	1168	973	122	0	1095
capacity Lakh MT as on 31st March	16.72	3.69	0.63	21.04	16.94	2.11	0	19.05
Utilisation Lakh MT	12.58	3.39	0.63	16.60	11.69	4.02	0.25	16.06

- **‘Wakhar Aaplya Daari’**

To promote pledge loans scheme in warehousing and its benefit among forming community corporation has taken initiative to organize one day workshop on importance of warehousing. Under ‘Wakhar Aaplya Daari’ Total 25 workshop organized in various districts in which 2464 farmers & FPOs was participated. Participants were – farmers, FPOs, PACs & members of MCDC, ATMA, MAVIM & MSRLM. The Regionwise farmer awareness programmes conducted during year under report: -

Sr. No.	Region	No of Programmes	Farmers Attended
1	Amravati	3	241
2	Kolhapur	3	279
3	Latur	4	407
4	Aurangabad	2	158
5	Nagpur	4	340
6	Nashik	4	438
7	Pune	5	601
Total		25	2464

C) ASSETS CREATED:
i) Construction of warehouses for creation of storage capacity.

During the year 2023-24, additional storage capacity of 19,620 MT was created by construction of 10 warehouses at 8 locations, details of which are shown below: -

Sr. No.	Place	Warehouse Nos.	Capacity (MT)	Date completion of
1	Tiwasa	1	1080	24.04.2023
2	Amgaon	1	3000	29.05.2023
3	Islampur	1	2100	01.08.2023
4	Ichalkaranji	1	2400	17.08.2023
5	Wai	1	2400	31.08.2023
6	Gangakhed	2	3600	16.12.2023
7	Sangamner	2	3600	28.03.2024
8	Sangola	1	1440	28.03.2024
	Total	10	19620	

ii) Work in progress
a) Works Started prior to 2021-2022

Sr. No.	Centre	Wareho- use Nos.	Capacity (MT)	Tender Amount in Lakhs.	Remarks
2013-14					
1	Pusegaon	1	3000	103.00	Plot was taken from APMC. 70% work has been completed, however, the works have been stopped on 30/10/2015, as the plot does not have approach road from main road.
2017-18					
2	Baramati (Shirsufal)	2	3600	245.00	Plot was allotted by Collector, Pune in September, 2012 & when the warehouse was nearing completion, forest dept. stopped work in May, 2019.
	Total	3	6600	348.00	

b) Works started in 2022-23

Sr. No.	Centre	Warehouse No.	Capacity (MT)	Tender Amount in Lakhs.	Likely month of Completion
1	Hakanakwadi	2	3600	330.2	Completed on 28.05.2024
2	Ambi	1	6000	790.68	Completed on 15.05.2024
3	Nandgaon (Kh)	1	2250	215.04	Completed on 07.06.2024
4	Karanja (Lad)	1	1800	168.17	Completed on 01.06.2024
5	Morshi	1	1800	193.85	Oct. 2024
6	Raver	1	1800	226.69	Oct. 2024
7	Kinwat	1	1800	229.66	Oct. 2024
8	Mahur	1	1800	337.45	Oct. 2024
	Total	9	20850	2491.74	

c) Works started in 2023-24

Sr. No.	Centre	Warehouse No.	Capacity (MT)	Tender Amount in Lakhs.	Likely month of Completion
1	Hingoli MIDC	1	2340	245.41	Sept. 2024
2	Ambad	1	3000	312.41	Dec. 2024
3	Morshi	1	3000	304.56	Dec. 2024
4	Karanja Lad	1	3000	270.59	Dec. 2024
5	Loha	1	3000	286.18	Jan. 2025
6	Ausa	1	3000	285.57	March. 2025
	Total	6	17340	1704.72	

D) PLEDGE LOAN SCHEME:**Implementation of online pledge loan scheme on Blockchain platform.**

MSWC has been implementing online digital pledge loan scheme on Block Chain platform through a Startup M/s. Whrrl fintech solution and in corporation of Maharashtra State Co-operative Bank (MSC). Due to this innovative technology, farmers are getting online pledge loan @ 9% interest only within 24 hrs. of loan application. This has averted distress sale of produce after harvest as the farmers can store their produce at MSWC warehouses and avail online pledge loan and sell their produce when rates are high. The

procedure of pledge loan is completely online and it is paperless and presence less. During the year 2023-24, amount of pledge loan disbursed to 2204 farmers is Rs.55.83 crore. And from last three years up to march- 2024, 6262 farmers of Rs. 143.30 corer total pledge amount was distributed through blockchain based WHR.

E) SMART PROJECT:

Honorable Balasaheb Thackeray, State of Maharashtra Agribusiness & Rural Transformation (SMART) Project was launched by Govt. of Maharashtra under the aegis of World Bank. Under the project, there is a component of Risk Mitigation Mechanism. MSWC is entrusted with the component C-2, aimed at Strengthening of warehousing and Warehouse Receipt Finance System. There are following sub-components under this head which are as under:-

i. Value chain development school for risk management:

a. MSWC impart training to FPCs regarding scientific storage and warehouse construction. During the year 2023-24 upto 9 trainings were conducted in which 363 representatives of 206 FPCs participated at VAMNICOM. The FPCs from Thane, Kolhapur, Satara, Solapur, Latur, Sangli, Dharashiv, Gondia, Jalgaon, Dhule, Nandurbar, Ahmednagar, Pune, Nashik Hingoli, Nanded, Nagpur, Bhandara, Ch.Sambhajinagar, Amravati, Beed, Jalana, Parbhani, Washim, Chandrapur, Yevatmal, Ratnagiri and Wardha district attended the training.

b. Under this component, MSWC conducted one day outreach programme for WDRA registration for stakeholders, Bankers, CMAs, CBOs, Tech. providers dated on 17/07/2023 at Vaikunth Mehta National Institute of Cooperative Management, Pune. WDRA board member Shri.Arunkumar Shrivastava addressed the workshop. Total 182

Participants from all over Maharashtra were participated for programme in which directors/ members of CBOs, bankers, stakeholders were present. In the workshop difficulties faced by CBOs, FPOs in registration the warehouse with WDRA were discussed.

c. Under this component, MSWC conducted workshops called “Wakhar Aplya Dari” regarding scientific storage, importance of warehousing, benefits of warehouse receipts and procedure of pledge loan finance on Blockchain and WDRA, NERL/CCRL portal has been disseminated. During the year 2023-24, 12 workshops were completed in which 1318 farmers and FPOs are participated.

- ii. **Preparing detail feasibility study for setting up of Silo storage structure on pilot basis :** Under this project, MSWC has appointed consultant for conducting feasibility study for construction of silo. On the basis of consultant feasibility report MSWC is going to construct 10000 MT of silo at Latur.
- iii. **Construction of Silo storage :** Under this subcomponent, MSWC is constructing 4 silos of 2500 MT each and total capacity will be 10,000 MT at Latur MIDC. MSWC acquired 7acre Land in additional MIDC, Latur. Also, MSWC had published silo tender in Jan – 2024.
- iv. **Development & implementation of integrated digital portal for availing online pledge Finance :** MSWC has rolled Blockchain based pledge loan finance platform. It has executed an agreement with the vendor as well as with Maharashtra State Co-operative Bank Ltd. for providing online pledge loan facility to farmers for period of 5 years. In the year 2023-24, on Blockchain platform 2204 farmers and 137 FPCs

availed pledge loan amounting to Rs.55.83 crores and Rs.6.12 crores respectively.

- v. **Decentralized warehousing for Small Agri Enterprises** : Under this subcomponent of “Decentralized warehousing for Small Agri Enterprises”, MSWC has invited “Call for proposals” from FPC/CLF/CMRC for construction of warehouses of 3000 MT at 4 different locations in Maharashtra. Total of 17 proposals have been received for the same out of which after scrutiny 4 proposals were shortlisted viz. (i) Kanchani FPC, Varora, Chandrapur, (ii) Anandraodada FPC Co. Bhudargad, Kolhapur, (iii) Natural farms & agro products FPC, Kolhapur, (iv) Sonpaul FPC Co. Lonar, Buldhana. At this 4 locations MSWC will construct 3000 MT Godown and will run the warehouse business with these FPCs for 15 years. Kanchani FPC, Varora, Chandrapur work order was issued & work is started. For Anandraodada FPC Co. Bhudargad, Kolhapur & Sonpaul FPC Co. Lonar, Buldhana work order is issued.
- vi. **Samruddhi Mahamarg Hub Feasibility Study** : Under this subcomponent, MSWC had floated tender for feasibility study at 9 Economic Growth Centers along the Samruddhi Mahamarg. After completion of tender process PWC was appointed for conducting the feasibility study. Accordingly, PWC submitted the final feasibility study report about setting up the Agro Logistic Park at five locations i.e. 1. Dhamangoan, Dist.Amravati, 2. Karanja Dist.Washim, 3. Mangrulpir Dist.Washim, 4. Mehekar Dist. Buldhana, 5. Sawali Vihir, Dist.Ahmednagar.

F) REGISTRATION OF WAREHOUSES UNDER WDRA :

MSWC had applied for registration under WDRA for 200 centers, out of which 195 centers are registered under WDRA. A total of 918 godowns have been registered under WDRA having a capacity of 17.02 LMT. MSWC has secured first position in the category of SWC with highest absolute numbers of registrations and has been awarded by WDRA on dt.31.10.2022.

G) HUMAN RESOURCES DEVELOPMENT:

The Corporation has provided training to its employees specially for specialized job of warehouses dealing with the storage of commodities for Food Corporation of India. The experts from FCI have also delivered lectures which have enhanced the knowledge level and provided practical experiences to the employees to deal with the cases of losses & precautionary measures to be taken for the storage of FCI commodities.

The employees and officers of the Corporation were deputed for various training programs/seminars to organizations such as IGMRI etc. The employees and officers of the Corporation have benefitted immensely from the internal and external training programs.

MSWC has also designed a policy for employee training of employees and has also insisted its employees for online admission for Post-Graduation Diploma in Agri Warehousing Management (PGDWM) course, organized by MANAGE institute Hyderabad.

Training in year 2023-24

Sr. No.	Training Subject	Organized by	No. of Employees attended
1.	Post Graduate Diploma in Agri-Warehousing Management	MANAGE, Hyderabad	20
2.	Scientific Method of Storage & Inspection of Food grains	IGMRI, Hapur	10
3.	Awareness Programme for farmers, traders & Dal mill owners sponsored by WDRA, New Delhi on 21-7-2023 at Ichalkaranji, Kolhapur.	VAMNICOM, Pune	50

Joint Managing Director & Secretary.

Chairman & Managing Director

INDEPENDENT AUDITOR'S REPORT

TO
THE SHAREHOLDERS OF
MAHARASHTRA STATE WAREHOUSING CORPORATION
Plot no B, Survey no. 583, Market Yard,
Pune: 411037

Report on Financial Statements

Qualified Opinion

We have audited the Financial Statements of Maharashtra State Warehousing Corporation ("the Corporation"), which comprise the Balance Sheet as at March 31st, 2024 and the Profit and Loss Account, Cash flow statement for the year ended, and notes to the financial statements, including a summary of Significant accounting policies and other explanatory information (herein after referred to as Financial Statements).

In our opinion and to the best of our information and according to the explanations given to us, **except for the effects of the matter described in the Basis for Qualified Opinion section of our report**, the aforesaid Financial Statements, give the information required by the Warehousing Corporation Act, 1962 and applicable Accounting Standards issued by Institute of Chartered Accountants of India (ICAI) in the manner so required and give a true and fair view in conformity with the Accounting Principles generally accepted in India, of the state of affairs (Financial position) of the Corporation as at 31st March 2024. Our Audit report is subject to GST annual return, Income Tax Audit report prepared by various consultants appointed by the corporation.

Basis for Qualified Opinion

1) As per Accounting Standard-1 on Disclosure of Accounting Policies;

Revenues and costs are accrued, that is, recognized as they are earned or incurred (and not as money is received or paid) and recorded in the financial statements of the periods to which they relate. In the case of CFS and Bonded warehouse receipts the income is accounted for on cash basis. This has resulted into understatement of profit for the year by Rs.3,96,27,799. (Note No.4 of Notes to Accounts)

2) Differences were observed in the following accounts for balance as per books of accounts and balances as per lists made available. Accordingly, full details are not available and as such to the extent of difference, effect on profit, assets, liabilities could not be ascertained.

<i>SR. no.</i>	<i>Particulars</i>	<i>Amount as appearing in the statements as on 31/03/2024</i>	<i>Amount as Per Books of Accounts as on 31/03/2024</i>	<i>Difference (Rs.)</i>
1.	<i>Value of Free Hold Lands</i>	16,76,10,938	17,23,64,369	47,53,441
2	<i>Petty Advance</i>	11,10,723	1,27,93,602	1,16,82,879

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of ethics issued by ICAI that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

We draw attention to the following matters in the financial statements. Our opinion is not modified in respect of these matters.

- (a) Refer Note no. 1 of Other Matters of notes to accounts of Standalone Financial Statements, the Confirmations/Reconciliation of balances of, certain trade receivables, trade and other payables (including micro and small enterprises and including capital creditors) and advances given to the employees are pending.
- (b) The corporation has maintained fixed assets register at regional offices incorporating the details of the warehouses constructed and movable assets in respective Regions and warehouse centers. One consolidated register incorporating all details of regional registers for movable assets was not prepared and as such reconciliation could not be undertaken of the amounts with the financial records. Reconciliation of the difference is not prepared and as such impact of the same on assets could not be ascertained. (Note No. 5 of notes to accounts refer AS.10)
- (c) The internal auditor's report highlights recurring internal control lapses observed during the migration audit of the previous financial year. Key issues include inconsistent relating to creation of account master data at multiple places, access to various persons to create Master Data, non-integration of SAP software with other existing software, lack of control over bio metric attendance, missing Maker and Checker concept at SAP data entry level. (Note No. 11 of Other Matters of notes to accounts)
- (d) In the case of warehousing services availed from 7 PPP parties, Storage charges payable are booked on Actual Utilization Basis (AUB) instead of based on agreement value. (Note No. 10 of notes to accounts refer AS 29)

Other Matters

- A. In case of Debtors reconciliation, compared to the partywise lists maintained, we have relied on the report issued by the CA firm Shinde Chavan Gandhi and Company dated 30th August 2024 for corrective actions taken by the corporation, which has resulted in clearing of majority of differences in book balances and Balances as per the said Partywise lists amounting to Rs. 1,51,90,422/- and has resulted into write off to the extent of Rs. 1,06,79,112/- The said report has also been duly approved by the CMD (Note No. 12 of Other Matters of Notes to Accounts)
- B. Corporation has appointed various consultants for Statutory compliance and Certifications. While performing the audit we have relied on the work done by these consultants. (Note No. 14 of Other Matters of Notes to Accounts).
- C. The corporation identified instances of fraud at Ichalkaranji and Jaisingpur centres. Corporation has taken appropriate actions and initiated an investigation that is currently ongoing. These issues were also reported by the internal auditor in his report. (Note No. 1 in the Notes to Accounts, in accordance with AS – 04.)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The management of the Corporation is responsible for the matters with respect to the preparation of these Financial Statements that give a true and fair view of the financial position, financial performance and cash flows of the Corporation in accordance with accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with Warehousing Corporation Act 1962 read with Central Warehousing Corporation Act, 1962 for safeguarding the assets of the Corporation and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Financial Statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance

but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these financial statements.

We have obtained an understanding of internal control relevant to the audit in order to design audit procedure that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Corporation Internal Control.

Report on other legal and Regulatory Requirements

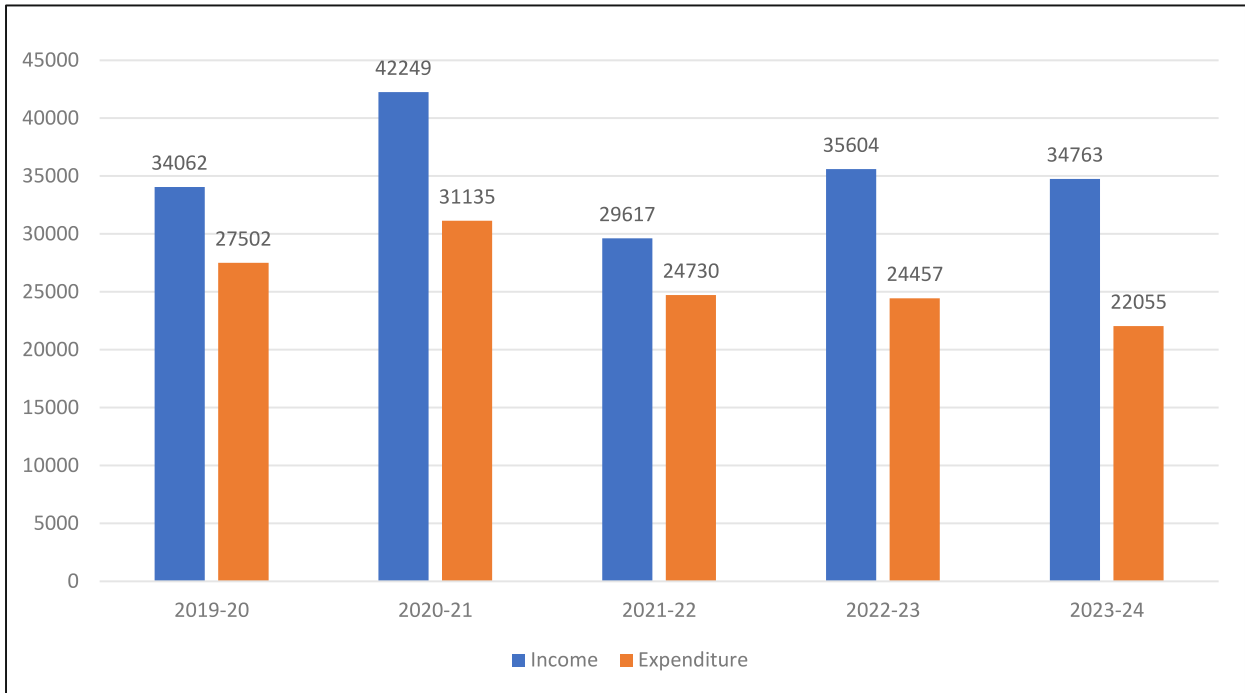
As required by Section 31(5) of the Warehousing Corporations Act, 1962, we report that:

- (a)** except for the matters described in 'Basis for Qualified Opinion' Paragraph above, we have sought and obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b)** except for the matters described in 'Basis for Qualified Opinion' Paragraph above, in our opinion, proper books of accounts as required under Section 31(1) of the Warehousing Corporations Act, 1962 have been kept by the Corporation so far as it appears from our examination of those books,
- (c)** The Balance Sheet, the Warehousing Profit & Loss Account & the Profit & Loss Appropriation Account dealt with by this Report are in agreement with the books of account.
- (d)** In our opinion The Balance Sheet, the Warehousing Profit & Loss Account & the Profit & Loss Appropriation account comply with the Accounting Standards generally accepted in India.

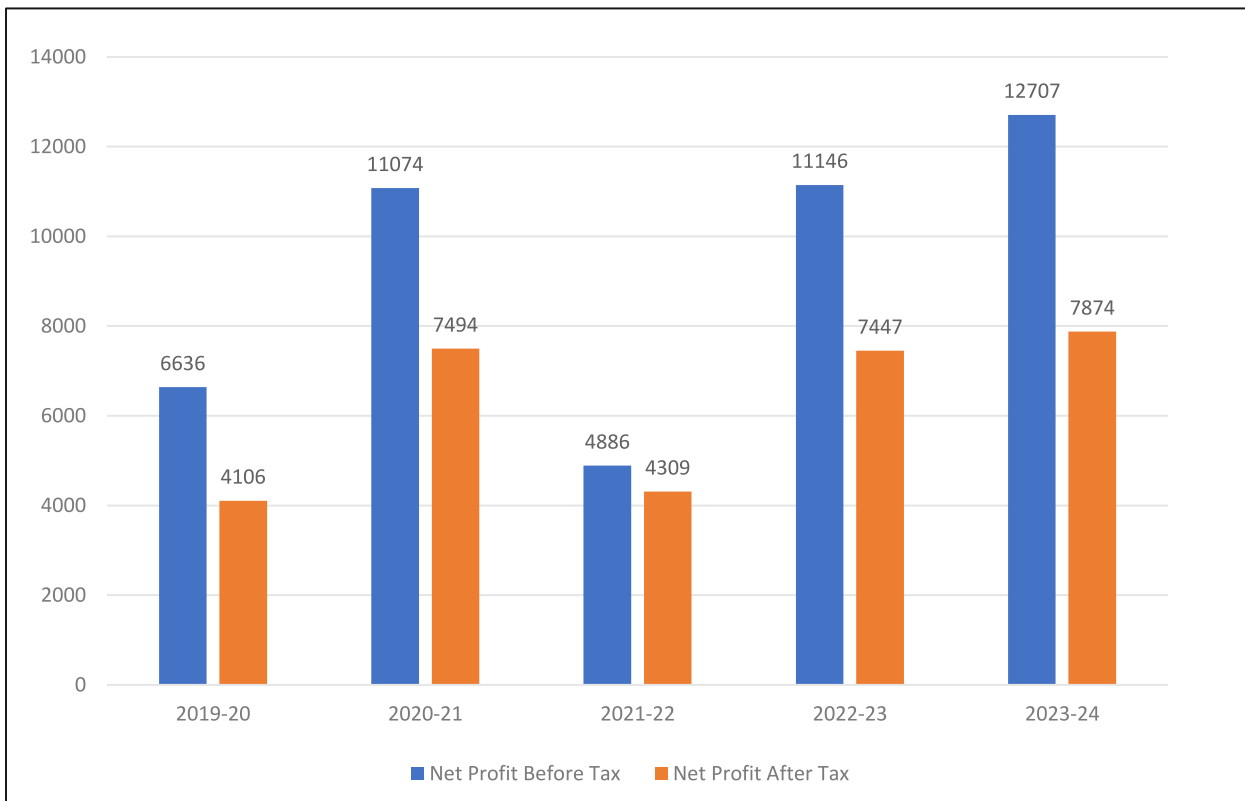
For
CMRS and Associates LLP
Chartered Accountants
Firm Reg. No. 101678W/W100068

CA. Maheshwar M. Marathe
(Partner)
Membership No: 212175
UDIN: 24212175BKHWBD6278
Date: 11/09/2024
Place: Pune

Comparison of Income & Expenditure
for the Year 2023-24 (Rs.in Lakhs)



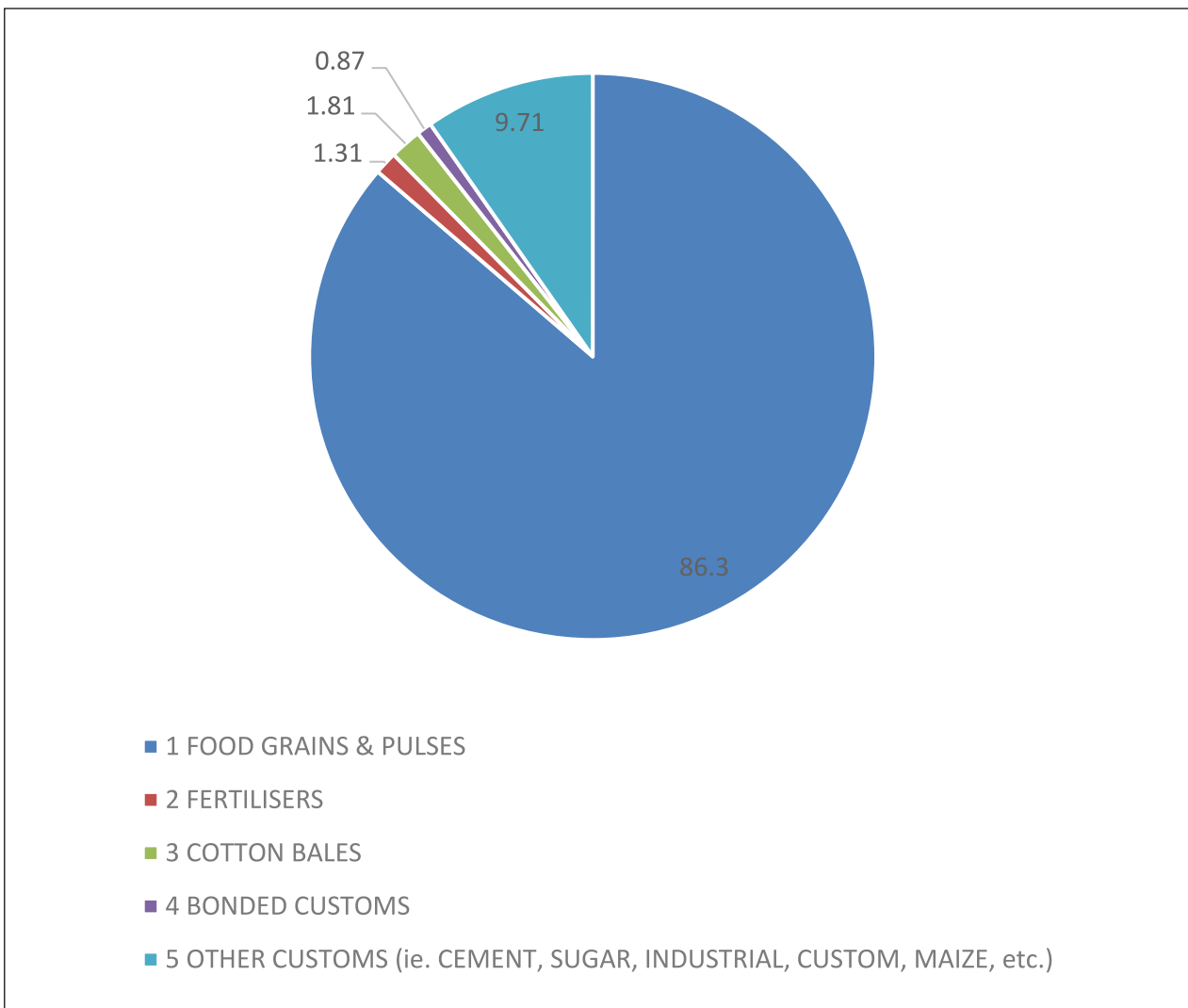
Net Profit Before Tax and Net Profit After Tax
(Rs.in Lakhs)



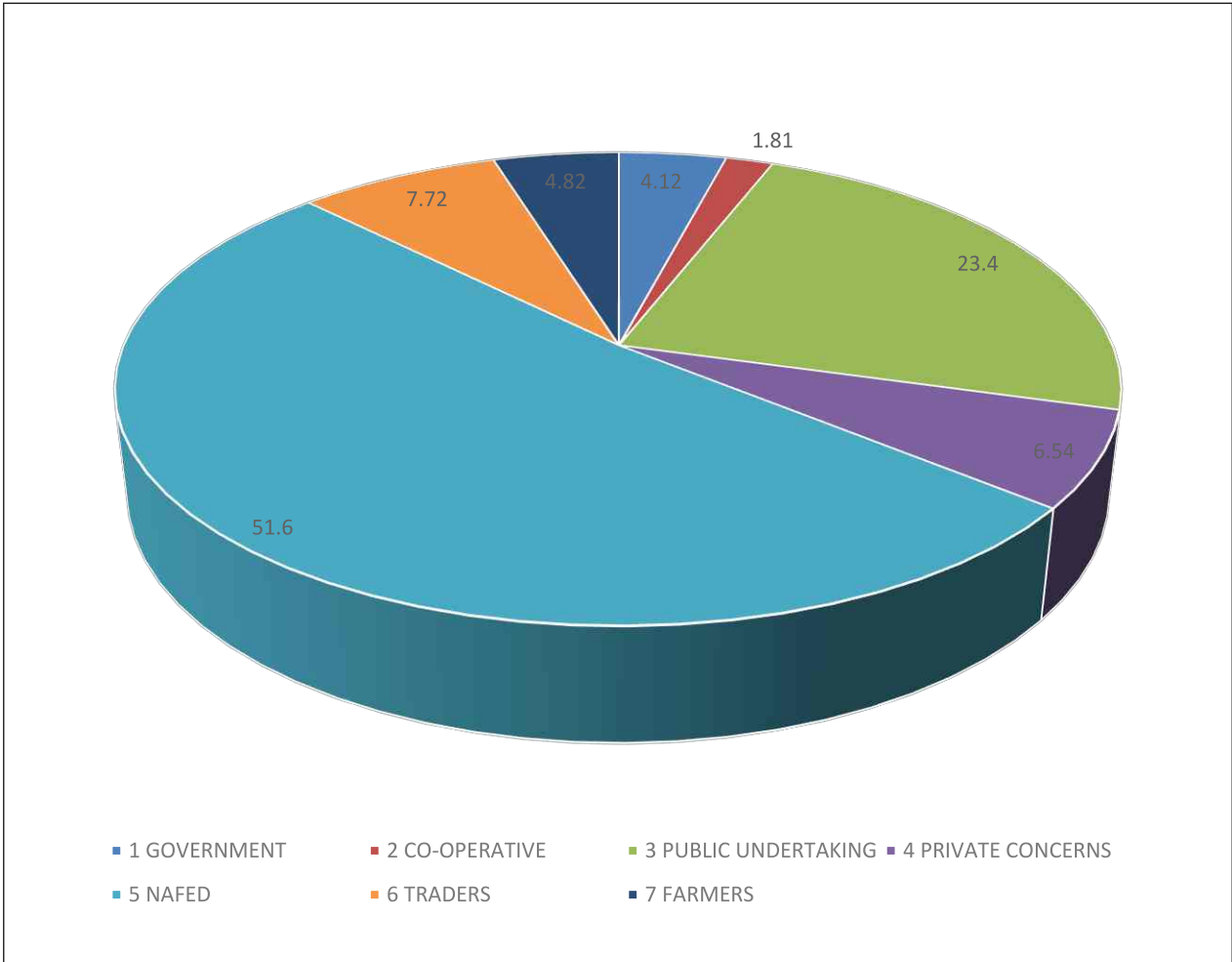
Total Average capacity, Average constructed own capacity, Average Utilization percentage for year 2023-24



Commodity-wise breakup of average Utilization for the year 2023-24



Depositor wise break-up average utilization for the year 2023-24



MAHARASHTRA STATE WAREHOUSING CORPORATION
583/B, Market Yard, Gultekadi, PUNE 411 037

PROFIT & LOSS ACCOUNT FOR THE YEAR 2023-24

(Amount in Rs.)

Expenses	Sch. No.	2023-24	2022-23	Income	Sch. No.	2023-24	2022-23
Cost of Material Consumed	Sch 09	3,72,47,759	2,90,71,076	Warehousing Charges	Sch 01	2,65,80,90,304	2,69,26,10,487
Storage Expenses	Sch 10	10,31,15,031	12,27,16,472	Handling & Supervision Charges	Sch 02	3,05,88,321	3,65,79,257
Handling & Transportation Expn.	Sch 11	2,27,02,737	2,97,87,957	Income from CFS & Bonded	Sch 03	28,25,33,003	34,88,56,167
CFS & Bonded Warehouse Expn.	Sch 12	15,11,34,373	18,55,68,780	Other Operational Income	Sch 04	2,81,72,922	2,76,08,801
Employee Benefit Expenses	Sch 13	39,19,05,087	40,69,83,371	Interest Income	Sch 05	18,74,88,251	14,46,79,652
Contract Labour Expenses	Sch 14	40,31,30,598	34,08,24,036	Other Income	Sch 06	4,20,27,445	31,01,04,411
Finance Costs	Sch 15	10,93,407	14,26,943	Income from Petrol Pump	Sch 07	17,72,74,037	-
Depreciation	Sch 16	12,00,76,978	10,10,91,321	Extra Ordinary Income	Sch 08	7,00,86,061	-
Selling and Promotion Exp	Sch 17	37,66,225	78,29,855				
Repairs & Maintainance	Sch 18	8,49,65,631	12,82,93,553				
Traveling Expenses	Sch 19	1,43,53,520	1,44,45,128				
Insurance Expenses	Sch 20	12,45,51,530	9,42,79,114				
Communication Expenses	Sch 21	41,52,946	40,12,629				
Office Expenses	Sch 22	3,06,31,798	3,42,84,908				
Professional & Legal Fees	Sch 23	99,44,320	1,67,34,100				
Statutory Audit Fees	Sch 24	4,98,000	4,00,000				
Rent, Rates & Taxes	Sch 25	21,47,95,242	18,73,67,794				
Provisions for Expenses	Sch 26	11,97,83,247	25,85,77,429				
Other Expenses	Sch 27	19,16,27,382	23,66,68,902				
Petrol Pump Expenses	Sch 28	17,60,23,613	-				
Extra Ordinary Expenses	Sch 29	-	24,53,75,694				
Total Expenditure		2,20,54,99,424	2,44,57,39,060				
Net Profit before tax		1,27,07,60,920	1,11,46,99,714				
Tax Expenses	Sch 30	48,33,41,438	36,99,99,127				
Net Profit after tax		78,74,19,482	74,47,00,587				
Total		3,47,62,60,344	3,56,04,38,774	Total		3,47,62,60,344	3,56,04,38,774

Subject to our report of even date attached
For M/S CMRS & Associates LLP
Chartered Accountants
FRN: 101678W

GENERAL MANAGER (A&A)
& FINANCIAL ADVISOR

JOINT MANAGING DIRECTOR
& SECRETARY

Director

CHAIRMAN & MANAGING DIRECTOR

C.A. Maheshwar M.Marathe, Partner
Membership No.212175
Place- Pune

Profit & Loss for F.Y.2023-24

GL No.	Particulars	2023-24	2022-23
Income			
Sch 01 Warehousing Charges			
30108001	Warehousing Charges Received	2,60,83,21,502	2,62,83,76,662
30108002	Fumigation Charges Received	16,707	4,458
30108007	Cleaning and Grading Charges Received	3,48,175	3,74,658
30108040	P.P.P. Storage Charges Received	2,24,04,626	4,92,90,350
30209002	Weighbridge Charges Received	23,51,212	33,33,190
30209004	Ad volerum Charges Received	2,46,48,083	1,12,31,170
Total		2,65,80,90,304	2,69,26,10,488
Sch 02 Handling & Supervision Charges			
30108003	Handling Charges Received	2,32,13,140	1,97,71,341
30108004	Transportation Charges Received	0	8,073
30108005	Supervision Charges on H&T Received	24,51,204	18,78,105
30108041	P.P.P. Supervision Charges Received	49,23,976	1,49,21,737
Total		3,05,88,321	3,65,79,257
Sch 03 Income from C.F.S. & Bonded			
30108015	Income from Bond Handling	1,27,516	64,528
30108016	Income from Bond Insurance	82,10,538	67,12,696
30108017	Income from Bond Overtime	9,24,681	2,48,474
30108018	Income from Bond Storage Charges	2,46,70,202	2,40,11,117
30108019	Income from Bond Sur Charges	1,00,789	23,568
30108021	Income from Buffer Ground Rent	7,43,530	44,47,186
30108022	Income from Buffer Handling	15,17,513	2,12,63,481
30108023	Income from Buffer Reefer contr.	80,500	20,08,000
30108026	Income from Export Amendment	1,83,580	1,35,750
30108027	Income from Export Back to Town	7,270	0
30108028	Income from Export Custom Seal	70,662	15,190
30108030	Income from Export Documentation Charges	1,78,69,221	3,96,01,533
30108031	Income from Export Handling	3,61,55,379	7,66,96,480
30108033	Income from Export L.D.D./Empty Ground Rent	50,79,950	1,10,28,450
30108034	Income from Export Locking Charges	220	2,380
30108035	Income from Export Reefer Contr. Charges	11,98,615	53,79,000
30108036	Income from Export Space Reservation	29,72,140	47,27,300
30108037	Income from Export Storage Charges	25,32,088	47,15,390
30108038	Income from Export Misc. Charges	2,64,109	10,19,950
30108051	Income from Import Auction Processing Charges	56,01,990	0
30108052	Income from Import Document Processing	6,92,800	1,62,200
30108053	Income from Import Facility Maintenance	1,80,230	3,47,300
30108054	Income from Import F.C.L. Other (Survey)	3,02,725	16,00,250
30108055	Income from Import Fuel & Energy	1,42,900	2,09,400
30108056	Income from Import Handling	11,52,50,193	9,59,50,863
30108058	Income from Import Hydra (>10 Mtn) Usage	31,86,010	3,000
30108059	Income from Import Insurance	4,20,158	7,75,006
30108060	Income from Import L.D.D./Empty Ground Rent	1,33,70,767	1,20,73,406
30108061	Income from Import Misc. Charges	77,41,629	57,94,740
30108062	Income from Import Reefer Contr. Charges	9,97,100	7,03,500
30108064	Income from Import Scanning Charges	7,02,000	1,03,200
30108066	Income from Import Storage Charges	46,750	13,820
30108067	Income from Import Sur Charges	42,500	3,250
30108068	Income from Import Weightmtt Charges	1,98,16,269	1,68,43,833
30108069	Income from Factory Stuff Registration	1,39,900	8,71,850
30108070	Income from Import buisness Facilitation	8,16,000	12,30,050
30209001	E.D.I. Services Charges Received	1,92,200	57,646
30209007	C.F.S.Other Income Export Customs Examination	18,660	68,590
30209009	C.F.S. Other Income Rent Cabine	18,00,912	23,13,844
30209015	C.F.S. Other Income Rent Table Space	83,62,807	76,29,946
Total		28,25,33,003	34,88,56,167

GL No.	Particulars	2023-24	2022-23
Sch 04 Other Operational Income			
30108009	C.S.D. Income Storage	73,23,276	73,63,881
30108014	C.S.D. Income Other Services	4,71,097	2,27,942
30108039	Short Recovery	1,59,584	17,957
30108071	C.S.D. Income Handling Services	1,90,65,653	1,87,51,984
30108072	C.S.D. Income Supervision Services	11,53,312	12,47,037
Total		2,81,72,922	2,76,08,801
Sch 05 Interest Income			
30310005	Interest Received Bank F.D.	16,37,41,386	13,67,66,301
30310006	Interest Received Others	19,56,007	32,86,081
30310023	Interest on Flexi Deposit U.B.I. Saving	39,06,630	23,95,891
30310024	Interest on Flexi Deposit U.B.I. Apeda	0	33,460
30310025	Interest on Flexi Deposit U.B.I. Security	4,01,768	4,43,835
30310026	Interest on Flexi Deposit I.D.B.I. Saving	3,82,160	3,66,388
30310029	Interest on Vehical Advance	5,576	98,511
30310030	Interest Received on Income Tax	1,25,86,965	7,029
30310031	Interest on H.B.A.	9,23,525	5,25,059
30310032	Interest on M.O.D. S.B.I. Kalamboli	4,66,851	6,20,162
30310035	Interest on M.O.D. S.B.I. D'Node	11,62,673	0
30310038	Interest on Auto I.C.I.C.I. Current	0	1,01,031
30310040	Interest on Flexi H.D.F.C.	1,88,919	35,904
30310041	Interest on Flexi Canara Bank	4,20,388	0
30310042	Interest M.O.D. S.B.I. Saving (Market Yard)	6,84,030	0
30310043	Interest M.O.D. S.B.I. E.M.D. (Market Yard)	1,63,712	0
30310044	Interest M.O.D. S.B.I. Current (Market Yard)	4,97,661	0
Total		18,74,88,251	14,46,79,652
Sch 06 Other Income			
30310002	Claims Received Insurance	28,304	1,02,309
30310004	Dividend Income	11,500	11,500
30310007	Other/Misc Income	17,86,542	5,74,552
30310009	License Fees Received	0	1,852
30310013	Overtime Charges Received	553	17,503
30310014	Discount Received	2,579	4,236
30310015	Fine Recovered	51,73,944	31,64,756
30310017	Excess Credit Given by Bank	68,452	7,079
30310018	Forfeiture of E.M.D./S.D.	1,12,762	1,58,900
30310019	C.G.S.T. Reversal	1,63,83,045	0
30310020	S.G.S.T. Reversal	1,63,83,044	0
30310022	Forfeiture of Employee Dues	0	7,97,030
30310028	Excess Provision Written Back	0	25,14,36,443
30310034	Professional / Technical Fees Received	2,35,000	8,90,000
30310036	Advertisement Charges Received	2,29,252	24,000
30310039	Compensation on Acquisition of Land	0	83,09,829
30320002	Old Balance Written Back	3,41,932	4,36,30,999
30401001	Asset Sales Clearing Account	3,16,536	0
30510001	Sale of Tender Forms	9,54,000	9,73,423
Total		4,20,27,445	31,01,04,411
Sch 07 Income from Petrol Pump			
31510001	Sale of Diesel(H.S.D.)	12,66,26,076	0
31510002	Sale of Petrol(M.S.)	5,05,06,353	0
31510003	Sale of Lubricant	14,618	0
31510004	Sale of Other Item at Petrol Pump	1,26,991	0
Total		17,72,74,037	0
Sch 08 Extra Ordinary Income			
30610001	Extra Ordinary Income	7,00,86,061	0
Total		7,00,86,061	0
Total Income		3,47,62,60,344	3,56,04,38,774

GL No.	Particulars	2023-24	2022-23
Expenses			
Sch 09 Cost of Material Consumed			
40101001	Consumption of Consumables	4,79,389	17,75,999
40101002	Consumption of Insecticide for Sceintific	2,87,10,389	2,57,19,763
40101007	Consumption of Polythene Sheeting	80,57,981	15,75,314
Total		3,72,47,759	2,90,71,076
Sch 10 Storage Expenses			
40613017	Fumigation Charges Expenses	1,000	4,000
40613019	Internal Handling Charges	4,99,328	3,97,926
40613035	Weighment Charges Paid	5,900	16,340
40614001	Licence Fees	15,54,111	7,84,441
40718003	Rebate Expenses	2,72,86,765	2,61,75,654
40720024	Storage Charges Paid for P.P.P.	1,02,25,365	5,76,83,334
40822001	P.M.S. Service Charges	6,35,42,562	3,76,54,777
Total		10,31,15,031	12,27,16,472
Sch 11 Handling & Transportation Expenses			
40720003	H & T Charges	10,86,800	0
40720004	Handling Charges Paid for Foodgrain Custom	42,29,515	1,64,02,057
40720005	Handling Charges Paid for Other Custom	1,73,86,422	1,18,21,615
40720006	Transportation Charges Paid for Foodgrain Custom	0	14,34,484
40720007	Transportation Charges Paid for Other Custom	0	1,29,800
Total		2,27,02,737	2,97,87,957
Sch 12 C.F.S. & Bonded Warehouse Expense			
40720008	C.F.S. Handling Charges Paid (Bond)	44,225	35,635
40720009	C.F.S. Handling Charges Paid (Import)	1,07,69,510	1,28,68,098
40720010	C.F.S. Handling Charges Paid (Export)	1,68,23,996	2,46,92,714
40720011	C.F.S. Handling Charges Paid (Buffer)	2,30,576	38,69,854
40720013	C.F.S. Transportation Charges Paid (Import)	5,28,91,607	5,80,09,904
40720014	C.F.S. Transportation Charges Paid (Export)	2,20,02,988	4,02,97,933
40720015	C.F.S. Transportation Charges Paid (Buffer)	7,90,568	1,19,81,009
40720017	Import Expenses	4,74,63,957	3,34,19,759
40720018	Export Expenses	1,16,946	3,93,874
Total		15,11,34,373	18,55,68,780
Sch 13 Employee Benefit Expenses			
40303001	Basic Pay	17,10,91,952	17,12,05,717
40303002	Dearness Allowance (D.A.)	7,73,92,465	8,30,41,412
40303003	House Rent Allowance (H.R.A.)	2,53,73,031	3,13,86,042
40303004	Compensatory City Allowance (C.C.A.)	2,79,712	3,54,514
40303005	Field Allowance	11,92,093	13,46,551
40303006	Special Allowance	11,55,486	12,62,128
40303007	Washing Allowance	65,809	77,031
40303008	Medical Reimbursement	48,47,259	54,80,699
40303009	Transport Allowance	65,37,121	88,57,899
40303011	Miscellaneous Expenses	21,801	7,74,576
40303012	Subsistence Allowance (Basic)	11,50,328	9,48,310
40303013	Subsistence Allowance (D.A.)	6,60,775	6,10,611
40303014	Charge Allowance	3,75,083	4,14,626
40303015	Leave Travel Allowance (L.T.A.)	0	28,08,000
40303017	Productive Link Incentive (P.L.I.)	1,24,28,535	1,09,90,600
40303018	Bonus	27,60,292	41,10,952
40303019	Earn Leave Encashment (E.L.)	54,47,197	56,12,109
40303024	Personal Pay	4,80,178	4,42,101
40303025	Deputation Pay	1,28,628	1,02,000
40303026	Overtime Allownce	40,18,045	34,21,299
40303027	Pension & Leave Salary Contribution Expn.	2,17,09,774	1,62,85,768
40304002	Employer P.F. Contribution	3,00,62,642	3,21,37,181
40304003	Employer L.W.F. Contribution	6,816	6,912
40304005	Employer Contribution to Welfare	22,37,600	21,34,200

GL No.	Particulars	2023-24	2022-23
40304006	Employer Pension Contribution	1,21,71,537	1,28,65,517
40304007	Employer D.C.P.S. Contribution	3,11,670	0
40305001	Staff Welfare Expenses	47,32,985	58,09,066
40305003	Staff Car Expenses	41,61,773	34,08,904
40612006	Employee Mediclaim Policy Expenses	0	4,000
40613018	Employee Training Expenses	10,67,000	4,99,585
40613030	Liveries Charges	37,500	5,85,061
Total		39,19,05,087	40,69,83,371
Sch 14 Contract Labour Expenses			
40303022	Contractual Labour Expenditure (DEO.....)	39,99,72,762	33,77,05,087
40613010	Security Guard Expenses	31,57,836	31,18,949
Total		40,31,30,598	34,08,24,036
Sch 15 Finance Costs			
40406001	Bank Charges	2,57,220	14,02,582
40406003	Bank Clearing Charges	1,000	0
40406004	Excess Debit Given by Bank	15,037	21,161
40406005	Online Payment Bank Charges	1,815	3,201
40407010	Interest Paid on Term Loan S.B.I. Current	8,18,336	0
Total		10,93,407	14,26,943
Sch 16 Depreciation			
40508003	Dep. on Office Building	9,30,03,229	8,49,74,648
40508004	Dep. on Computers	38,91,808	1,908
40508005	Dep. on Furnitures & Fixtures	25,40,959	25,94,085
40508006	Dep. on Office Equipment	38,71,328	32,56,874
40508007	Dep. on Laboratory Equipment	26,733	34,909
40508008	Dep. on Warehouse Equipment	53,69,214	34,87,639
40508009	Dep. on Vehicles	3,12,100	4,21,131
40508012	Dep. on Staff Quarters	2,08,461	2,19,336
40508015	Dep. on Computer Software	1,08,53,146	61,00,792
Total		12,00,76,978	10,10,91,321
Sch 17 Selling and Promotion Expenses			
40718001	Advertisement Expenses News Papers	4,57,239	38,56,943
40718002	Advertisement Expenses Others	4,01,801	17,62,658
40719001	Exhibition Expenses	1,55,800	5,25,000
40719002	Business Expenses	27,51,385	16,85,254
Total		37,66,225	78,29,855
Sch 18 Repairs & Maintenance			
40615001	Repairs & Maintenance Buildings	6,63,63,875	11,67,61,530
40615002	Repairs & Maintenance Computers	69,84,947	46,45,710
40615003	Repairs & Maintenance Others	48,01,584	8,51,286
40615004	Repairs & Maintenance Office Equipment	36,44,857	36,96,092
40615033	Repair & Maintenance to Electrification	24,09,664	11,72,471
40615034	Repair & Maintenance to Warehouse Equipment	4,98,711	7,59,514
40615035	Repair & Maintenance to Office Building	2,25,476	3,80,748
40615047	M.&R. to Computer Equipment	16,080	8,850
40615048	M.&R. to Office Equipment H.O.	20,437	17,351
Total		8,49,65,631	12,82,93,553
Sch 19 Traveling Expenses			
40616001	Conveyance Charges Employee	12,14,471	12,94,078
40616002	Conveyance Charges Other	10,44,636	10,77,660
40616003	Travelling Conveyance	13,13,202	15,20,111
40616004	Travelling Lodging & Boarding	8,41,431	9,60,778
40616005	Travelling Other Expenses	6,67,441	4,03,104
40616006	Travelling Third Party	0	3,190
40616008	Fuel Expenses	27,11,231	36,31,087
40616012	Travelling Hired Vehicle Office	58,06,680	48,88,570
40616014	Travelling Luggage Charges	2,51,002	1,04,546
40616015	Travelling Dearness Allowance	5,03,426	5,62,004
Total		1,43,53,520	1,44,45,128

GL No.	Particulars	2023-24	2022-23
Sch 20 Insurance Expenses			
40611001	Insurance Expenses Warehouse / H.O.	1,03,03,745	54,16,264
40611003	Insurance Expenses Vehicles	78,335	1,06,220
40611004	Insurance Expenses Stocks	9,86,96,780	7,21,19,863
40611005	Insurance Expenses Others	1,54,72,670	1,66,36,767
Total		12,45,51,530	9,42,79,114
Sch 21 Communication Expenses			
40609002	Internet Charges Others	21,84,721	19,98,978
40609004	Postage Expenses	2,73,818	3,09,203
40609005	Telephone Expenses	12,14,327	12,26,499
40720001	Courier Expenses	4,80,081	4,77,950
Total		41,52,946	40,12,629
Sch 22 Office Expenses			
40613002	Books & Periodicals	1,64,191	1,24,180
40613005	Electricity Charges	1,42,30,908	1,45,45,638
40613008	Office Expenses	16,87,569	17,76,829
40613009	Printing & Stationery Expenses	27,73,526	32,70,006
40613013	Software Expenses	3,09,000	12,86,061
40613016	Fire Estinguishers Refilling Expenses	2,82,333	12,96,529
40613020	Entertainment Expenses	20,88,495	26,78,282
40613027	Consumables Stores	17,01,095	17,25,572
40613028	Office Stationery	20,29,135	19,43,020
40613029	Flag Day Fund Expenses	-1,170	0
40613034	Water Charges	28,64,351	28,06,714
40613040	Fire Charges Local Body	3,32,330	4,40,842
40613042	Fire Fighting Expenses(All)	5,42,729	7,81,436
40614006	Stamp Paper / Stamping Charges	1,35,700	1,61,400
40616016	Office Expenses Construction	14,07,349	13,57,422
40720002	Transport Expenses	84,258	90,976
Total		3,06,31,798	3,42,84,908
Sch 23 Professional & Legal Fees			
40613006	Professional Fees [Lawyer/Legal]	19,23,180	47,03,141
40613022	Consultancy Expenses	78,13,923	95,97,958
40613033	Management Consultancy Charges	0	13,31,234
40613036	Legal Charges	2,07,217	11,01,767
Total		99,44,320	1,67,34,100
Sch 24 Statutory Audit Fees			
40613001	Auditors Remuneration	4,98,000	4,00,000
Total		4,98,000	4,00,000
Sch 25 Rent, Rates & Taxes			
40613015	Land Revenue Charges	30,75,144	38,11,619
40614002	Profession Tax Company	2,500	7,500
40614003	Property Tax	2,16,31,718	2,70,87,596
40614005	Rent Paid	18,29,64,797	14,86,35,519
40614007	Lease Rent Expences	71,21,083	78,25,560
Total		21,47,95,242	18,73,67,794
Sch 26 Provisions for Expenses			
40615046	Gratuity Paid & Provided	2,70,80,703	1,56,04,109
40615050	Arrears Against 7th Pay	2,23,915	2,23,915
40617002	Provision for Doubtful Debts	9,24,78,629	24,27,49,405
Total		11,97,83,247	25,85,77,429
Sch 27 Other Expenses			
40101010	Rounded off (HRPY)	102	112
40101012	Rounded off (R)	78	0
40101014	Rounded off (G)	-37	16
40101015	Rounded off (G)new	-5,378	-3,644
40202001	Labour/ Hammali Expenses	3,96,194	4,94,431
40202002	Octroi Expenses	24,960	14,130
40202004	Freight Inward Charges	9,87,490	10,47,590
40407001	Interest Others	61,71,573	3,60,542

GL No.	Particulars	2023-24	2022-23
40407002	Interest Paid on T.D.S.	1,83,626	2,85,118
40407005	Interest Paid on C.G.S.T.	70,346	85,991
40407006	Interest Paid on S.G.S.T.	70,346	89,894
40407007	Interest Paid on I.G.S.T.	6,022	5,530
40407008	Late Fees G.S.T. for Return	2,050	0
40407009	Late Fees for Other Return	0	1,110
40407011	Penalty on G.S.T.	0	20,000
40610006	Training Material Expenses	0	640
40613007	Loss/Profit on Sale of Fixed Assets	-1,86,313	13,39,590
40613011	Service Charges Paid	29,51,402	27,03,681
40613012	Service Tax Paid	0	4,427
40613023	Proior Period Expenses	0	88,92,956
40613026	Dunnage Charges Paid	3,500	10,608
40613041	Corporate Social Responsibility (C.S.R.)	0	1,10,31,000
40613044	C.G.S.T. I.T.C. Reversal	5,50,13,709	7,69,46,596
40613045	S.G.S.T. I.T.C. Reversal	5,50,13,656	7,69,46,596
40613046	I.G.S.T. I.T.C. Reversal	1,71,96,474	1,31,17,655
40613047	Fine Recovered Refunded to Contractor	10,500	71,845
40613049	Old Balance Written Off	3,16,63,185	2,74,18,094
40720020	C.S.D. Expenses (All)	43,873	35,705
40720021	C.S.D. Expenses Labour	2,20,10,023	1,57,48,687
Total		19,16,27,382	23,66,68,902
Sch 28 Petrol Pump Expenses			
41501001	Purchase of diesel(H.S.D.)	12,39,18,320	0
41501002	Purchase of Petrol(M.S.)	4,88,61,638	0
41501003	Purchase of Lubricant	3,52,100	0
41501004	Purchase of Other Items P.P.	1,92,920	0
41502001	FMS Charges Paid J.P.P.	24,50,622	0
41502002	License Fee for P.P.	2,48,013	0
Total		17,60,23,613	0
Sch 29 Extra Ordinary Expenses			
40719004	Extra Ordinary Expenses Business	0	24,53,75,694
Total		0	24,53,75,694
Sch 30 Tax Expenses			
40721001	Income Tax Expenses	43,15,00,000	35,50,00,000
40721002	Deferred Tax Expenses / Income	5,18,41,438	1,49,99,127
Total		48,33,41,438	36,99,99,127
Total Expenses		2,68,88,40,862	2,81,57,38,187
Net Profit / Loss		78,74,19,482	74,47,00,587

MAHARASHTRA STATE WAREHOUSING CORPORATION**583/B, Market Yard, Gultekadi, PUNE 411 037****BALANCE SHEET AS ON 31st MARCH 2024****(Amount in Rs.)**

Liabilities	Sch. No.	As on 31st March 2024	As on 31st March 2023	Assets	Sch. No.	As on 31st March 2024	As on 31st March 2023
Share Capital	Sch 01	8,71,12,000	8,71,12,000	Fixed Assets	Sch 08	6,83,12,85,286	6,40,51,67,762
Reserves & Surplus	Sch 02	8,53,46,77,092	7,68,59,86,996	Non Current Investments	Sch 09	1,30,150	1,30,150
Deferred Tax	Sch 03	52,74,12,220	47,55,70,782	Long Term Loan & Advances	Sch 10	38,17,681	38,17,876
Trade Payables	Sch 04	26,82,74,028	36,30,01,777	Inventories	Sch 12	5,53,42,729	5,64,66,376
Other Current Liabilities	Sch 05	1,40,55,49,985	2,07,79,25,992	Trade Receivables	Sch 13	2,21,39,04,534	2,49,17,73,556
Short Term Provisions	Sch 06	3,14,31,24,159	2,71,56,38,510	Cash Balance	Sch 14	16,60,405	9,88,143
Long Term Borrowings	Sch 07	7,83,43,956	6,37,19,345	Bank Balance	Sch 15	2,48,19,057	4,78,03,045
Net Profit / Loss		78,74,19,482	74,47,00,587	Fixed Deposit & Flexi Deposit	Sch 16	3,05,92,53,047	2,86,69,58,684
				Bank Balance & Flexi RKVY	Sch 17	11,14,03,374	12,42,45,416
				Short Term Loans & Advances	Sch 18	2,27,93,608	6,33,06,008
				Other Current Asset	Sch 19	2,50,75,03,051	2,15,29,98,975
Total		14,83,19,12,922	14,21,36,55,989	Total		14,83,19,12,922	14,21,36,55,989

Subject to our report of even date attached
For M/S CMRS & Associates LLP
Chartered Accountants
FRN: 101678W

GENERAL MANAGER (A&A)
& FINANCIAL ADVISOR

JOINT MANAGING DIRECTOR
& SECRETARY

Director

CHAIRMAN & MANAGING DIRECTOR

C.A. Maheshwar M.Marathe, Partner
Membership No.212175
Place- Pune

Balance Sheet for F.Y.2023-24

GL No.	Particulars	2023-24	2022-23
Liabilities			
Sch 01 Share Capital			
10102001	State Government Shares	4,35,56,000	4,35,56,000
10102002	Central Warehousing Shares	4,35,56,000	4,35,56,000
Total		8,71,12,000	8,71,12,000
Sch 02 Reserves and Surplus			
10210002	Retained Earning	0	0
10210003	Reserve Fund	5,80,29,07,592	5,43,17,95,061
10210004	Building Fund	71,00,00,000	41,00,00,000
10210005	House Building & Conveyance Fund	17,70,90,658	11,95,90,071
10210006	Development Fund	2,00,00,000	2,00,00,000
10210007	Establishment Fund	4,00,00,000	4,00,00,000
20143000	Prov. for Dep. on Office Building	1,39,62,49,461	1,30,66,70,450
20144000	Prov. for Dep. on Computers	1,17,39,183	1,908
20145000	Prov. for Dep. on Furnitures & Fixtures	6,72,43,600	6,47,02,641
20146000	Prov. for Dep. on Office Equipment	3,62,00,289	3,23,28,961
20147000	Prov. for Dep. on Laboratory Equipment	15,26,925	15,00,192
20148000	Prov. for Dep. on Warehouse Equipment	14,35,64,460	13,81,95,246
20149000	Prov. for Dep. on Vehicles	1,31,03,813	1,27,91,713
20152000	Prov. for Dep. on Staff Quarters	8,68,845	6,60,385
20156000	Prov. for Dep. on Electrification Building	6,84,50,384	6,50,26,166
20161000	Prov. for Dep. on Computer Software	4,57,31,881	4,27,24,202
Total		8,53,46,77,092	7,68,59,86,996
Sch 03 Deferred Tax			
11391004	Provision for Deferred Tax	52,74,12,220	47,55,70,782
Total		52,74,12,220	47,55,70,782
Sch 04 Trade Payables			
11101000	Sundry Creditors – H.&T. Contractors	5,03,17,423	7,31,39,047
11102000	Sundry Creditors – Construction Contractors	6,40,88,508	13,95,29,529
11104000	Sundry Creditors – Supplies Contractors	19,33,090	5,14,165
11106000	Sundry Creditors – Government Authority	1,58,28,093	1,28,47,235
11107000	Sundry Creditors – Employee Reimbursemt	57,85,938	42,54,301
11108000	Sundry Creditors – Local	13,03,20,976	13,27,17,500
Total		26,82,74,028	36,30,01,777
Sch 05 Other Current Liabilities			
11201001	Imprest Restored by Employee	2,75,659	2,36,045
11213001	T.D.S. on Salary Payable	1,59,000	0
11213003	T.D.S. on Contractor Payable	23,24,675	20,39,241
11213005	T.D.S. on Rent Payable	24,37,180	28,32,334
11213006	T.D.S. on Professional Fees Payable	6,31,071	5,16,449
11213008	T.D.S. Labour Cess	6,67,530	13,66,913
11214002	Salary Payable	7,29,759	16,66,661
11214003	Employee P.F. Contribution Payable	4,272	4,272
11214006	Professional Tax Payable	1,200	-75
11214007	Flag Day Fund Payable	0	49,905
11214009	Group Saving Link Insurance Payable (G.S.L.I.)	-374	3,38,814
11214013	Employee Welfare Fund Payable	0	-225
11214021	G.P.F. Recovery of Deputation Staff	75,000	0
11214022	G.I.S. Recovery of Deputation Staff	5,760	0
11214024	Employee Pension Contribution	3,138	3,138
11214027	Insurance Claim Payable	12,02,64,462	11,84,57,356
11214029	Employee D.C.P.S. Contribution (R. & P.)	52,350	0
11215001	C.G.S.T. Payable	0	20,14,614
11215002	S.G.S.T. Payable	0	20,14,613
11215003	I.G.S.T. Payable	0	-13,57,228
11215013	G.S.T. Payable	1,60,48,560	80,35,919
11216001	T.D.S. C.G.S.T. Payable	0	13,00,951
11216002	T.D.S. S.G.S.T. Payable	0	-4,57,360
11216003	T.D.S. I.G.S.T. Payable	0	-17,64,653

GL No.	Particulars	2023-24	2022-23
11221001	Expenses Payable	0	-53,300
11221005	Coin Adjustment	0	112
11221007	Recovery Made Shortages and Payable	4,21,85,539	4,21,85,539
11221012	H.&T. Bill Recovery Made and Payable	98,98,961	1,89,43,120
11221013	Deposit From Mediclaim and Payable	18,45,680	8,45,680
11221014	Deposit From P.F. Trust and Payable	71,65,038	72,14,942
11221016	Deposit Gratuity Fund Receipt & Payment	3,59,46,043	3,71,73,180
11221017	Deposit G.S.L.I. (L.I.C.) Receipt & Payment	3,11,338	1,04,605
11221018	Deposit R.K.V.Y. Receipt & Payment	-1,72,74,647	-24,90,137
11221020	Deduction From C.S.D. Labour Payment & Payable	21,14,662	0
11221021	Short Recovery of Stamp Duty Payable	5,500	26,650
11221022	Final Payment F.C.I. Recovery (Employee)	71,46,683	63,95,622
11221023	Handing Charges Receipt & Payment	26,176	50,40,386
11221025	Penalty on Short Recovery of Stamp Duty	0	88,500
11221029	Unspent Grants R.K.V.Y.	11,13,95,874	12,42,45,416
11221030	Provision for Profit Sharing Bonus	0	2,11,12,531
11221034	Compensation Payable on Account of Loss	12,72,068	12,72,068
11221042	Grant Received from R.K.V.Y.	13,48,92,542	10,95,84,264
11221043	Deposit From F.S.D. Payable (R.&P.)	-1,27,469	0
11221045	Unspent Grant SMART	7,500	0
11239000	Earnest Money Deposit – H.&T. Contractors	16,48,000	48,000
11240000	Earnest Money Deposit – Construction Contractors	1,39,37,910	1,44,36,173
11242000	Earnest Money Deposit – Supplies Contractors	1,66,000	66,000
11245000	Sundry Deposit	39,87,15,790	37,62,19,670
11246000	Retention Money Deposit	2,13,89,876	2,50,55,740
11247000	Pre – Deposit	4,77,03,869	6,14,04,582
11248000	Earnest Money Deposit – Local	59,34,946	71,99,849
11249000	Security Deposit – Customer	2,99,16,365	2,65,11,194
11251000	Advance from Employee	12,27,028	18,19,607
11261000	Advance from Depositor	17,74,93,423	72,82,69,304
20314000	Security Deposit	22,69,26,048	32,79,09,011
Total		1,40,55,49,985	2,07,79,25,992
Sch 06 Short Term Provisions			
11373003	Prov. - Employee Gratuity Payable	2,66,56,077	1,56,04,109
11374004	Prov. - Employee Leave Encashment Payabl	11,73,90,060	10,83,63,539
11377007	Prov. - Employee Productive Link Incentive(P.L.I.)	5,19,73,438	8,85,73,602
11381002	Prov. - Expenses	1,03,34,745	3,33,539
11381004	Doubtful Debts	73,40,07,722	64,15,29,093
11391001	Provision for Income Tax	2,14,52,30,556	1,74,60,00,000
11399001	Clearing - GR/IR	5,75,31,561	11,52,34,628
Total		3,14,31,24,159	2,71,56,38,510
Sch 07 Long Term Borrowings			
10401003	Term Loan Account Tiwasa SBI-4118054238	1,71,51,785	2,00,00,000
10401004	Term Loan Account Gangakhed SBI-4180874	1,73,25,520	97,37,516
10401005	Term Loan Account Islampur SBI-41180882	1,68,24,353	1,53,65,735
10401006	Term Loan Account Wai SBI-4180886313	1,55,82,050	78,00,827
10401007	Term Loan Account Ichalkaranji SBI-4118	1,14,60,248	1,08,15,267
Total		7,83,43,956	6,37,19,345
Net Profit / Loss		78,74,19,482	74,47,00,587
Total Liabilities		14,83,19,12,922	14,21,36,55,989

GL No.	Particulars	2023-24	2022-23
Assets			
Sch 08 Fixed Assets			
20101000	Freehold Land	17,23,64,368	17,23,64,368
20102000	Lease Land	18,53,82,174	16,59,99,988
20103000	Building & Flats	5,50,11,77,847	4,94,85,13,725
20104000	Computers	5,06,78,525	4,81,39,695
20105000	Furniture & Fixtures	8,00,58,472	7,23,76,958
20106000	Office Equipment	4,82,44,238	4,19,79,567
20107000	Laboratory Equipments	16,03,487	16,03,487
20108000	Warehouse Equipments	16,45,46,120	15,53,05,051
20109000	Vehicles	1,39,97,199	1,39,97,199
20110000	Container Yard	31,27,676	31,27,676
20114000	Office Building	29,58,948	0
20121000	Computer Softwares	3,08,46,766	1,10,29,854
20132000	Capital Work-In-Progress - Intangible	10,14,900	10,14,900
20133000	Capital Work-In-Progress - Warehouse Building	48,79,17,385	65,03,48,703
20134000	Capital - Electrification	7,85,33,628	7,61,36,697
20135000	Capital Work-In-Progress - Godown	88,33,554	4,32,29,895
Total		6,83,12,85,286	6,40,51,67,762
Sch 09 Non Current Investments			
20201001	Shares in MSCMFL	5,000	5,000
20202002	Shares in CO-OP Bank	1,20,150	1,20,150
20203003	Shares in Housing Society	5,000	5,000
Total		1,30,150	1,30,150
Sch 10 Long Term Loan & Advances			
20312000	Deposit for Telephone	70,836	97,774
20313000	Deposit for Electricity	33,35,517	33,08,774
20321000	Deposit for Rent	4,11,328	4,11,328
Total		38,17,681	38,17,876
Sch 12 Inventories			
20601001	Assets Consumables	22,65,142	31,50,000
20601004	Stock of Insecticide for Scientific Treatment	1,29,41,149	1,97,22,177
20601005	Stock of Dunnage	0	49,60,977
20601006	Stock of Stationary	13,95,685	11,56,649
20601007	Stock of Polythene Sheeting	2,21,89,159	1,83,07,781
20601009	Stock of MLCL Sheeting	1,18,02,757	91,68,792
21501001	Stock of diesel(H.S.D.)	31,93,865	0
21501002	Stock of Petrol(M.S.)	15,54,971	0
Total		5,53,42,729	5,64,66,376
Sch 13 Trade Receivables			
20701000	Depositor - Public Undertaking	1,69,65,57,921	2,01,54,02,737
20702000	Depositor - Private Concerns	12,77,02,297	10,52,31,853
20703000	Depositor – Traders	1,41,54,322	1,08,92,827
20704000	Depositor – Farmers	8,52,798	5,63,005
20705000	Depositor - Co-operatives	3,41,41,009	5,45,18,683
20706000	Depositor - Government	34,04,96,186	30,51,64,450
Total		2,21,39,04,534	2,49,17,73,555
Sch 14 Cash Balance			
	Cash in hand	16,60,405	9,88,143
Total		16,60,405	9,88,143
Sch 15 Bank Balance			
	Bank Balance	2,48,19,057	4,78,03,045
Total		2,48,19,057	4,78,03,045
Sch 16 Fixed Deposit & Flexi Deposit			
20821003	Short Term Deposit (O.B.C.)	0	3,80,00,000
20821004	Short Term Deposit (S.B.I.)	5,00,00,000	5,00,00,000
20821006	Fixed Deposit (B.O.M.)	20,10,08,573	9,71,808
20821007	Fixed Deposit (I.D.B.I.)	0	26,60,00,000
20821008	Fixed Deposit (Oriental Bank of Commerce)	0	16,10,00,000
20821009	Fixed Deposit (S.B.I.)	45,88,81,701	55,88,81,701

GL No.	Particulars	2023-24	2022-23
20821010	Fixed Deposit (U.B.I.)	46,13,43,928	38,73,44,927
20821013	Fixed Deposit Indian Bank	23,69,79,933	8,69,79,932
20821015	Fixed Deposit Corporation Bank	8,60,00,000	8,60,00,000
20821019	Fixed Deposit Bank of India	33,24,17,283	3,24,17,283
20821020	Fixed Deposit (Bank of Baroda)	42,79,04,736	61,91,10,858
20821021	Flexi Deposit U.B.I. Saving A/c	13,75,00,000	12,70,00,000
20821023	Flexi Deposit U.B.I. Security Deposit	50,00,000	3,20,00,000
20821024	Flexi Deposit I.D.B.I. Saving	18,05,331	66,31,523
20821026	Fixed Deposit Canara Bank	36,70,00,000	18,10,00,000
20821027	Fixed Deposit Syndicate Bank	23,80,00,000	19,80,00,000
20821031	Housing Development Finance Corpn. Ltd.	0	0
20821032	M.O.D. S.B.I. Kalamboli	22,75,000	1,20,80,000
20821033	M.O.D. S.B.I. D'node	2,01,77,000	1,60,47,000
20821035	Flexi Deposit H.D.F.C.	15,35,562	4,93,653
20821036	Flexi Deposit Canara Bank	0	70,00,000
20821037	M.O.D. S.B.I. Saving (Market Yard)	2,39,21,000	0
20821038	M.O.D. S.B.I. E.M.D. (Market Yard)	54,80,000	0
20821039	M.O.D. S.B.I. Current (Market Yard)	20,23,000	0
Total		3,05,92,53,047	2,86,69,58,684
Sch 17 Bank Balance & Flexi Project			
20821029	Bank Balance & Flexi Deposit R.K.V.Y. Project	11,13,95,874	12,42,45,416
20821040	Bank Balance & Flexi Deposit SMART Project	7,500	0
Total		11,14,03,374	12,42,45,416
Sch 18 Short Term Loans & Advances			
20901000	Advance to Supplier / Contractor	60,63,481	59,28,450
20911000	Petty Advance To Employee	1,27,93,602	1,26,99,636
20921001	Advance to Employee – Vehicle	1,90,735	1,98,114
20921002	Advance to Employee – Computer	0	5,000
20921003	Advance to Employee – House Building	17,52,096	23,59,640
20921004	Advance to Employee – Medical Claim	92,444	92,444
20921005	Advance to Employee – Festival	19,01,250	19,71,100
21009002	Advance Against P.L.I. F.Y. 2014 - 2015	0	4,00,51,624
Total		2,27,93,608	6,33,06,008
Sch 19 Other Current Asset			
21003002	Prepaid Insurance	3,38,44,944	3,06,58,061
21003003	Advance for Land Purchase	0	48,40,000
21004003	Prepaid Expenses	24,28,229	23,26,371
21005001	Workman Compensation Receivable	56,554	56,554
21005002	Insurance Claim Receivable	2,02,020	2,28,429
21005004	Interest Receivable	15,76,99,033	8,79,46,599
21005010	Deposit with Court	1,17,559	1,17,559
21005017	Permanent Adv.to Sr.Manager, Mumbai	6,600	6,600
21005018	Permanent Advance with Regional Manager	29,200	29,200
21005019	Fix Deposit Against S.D. & E.M.D.	27,600	27,600
21005030	Accrued Warehousing Charges	17,80,78,138	18,51,12,549
21007010	T.D.S. Receivable	1,24,15,63,247	1,24,76,81,554
21007015	Advance Payment of Tax F.Y.2015-16	1,69,00,000	1,69,00,000
21007016	Advance Payment of Tax F.Y.2016-17	20,00,000	20,00,000
21007017	Advance Payment of Tax F.Y. 2017-18	90,00,000	90,00,000
21007019	SELF ASSESSMENT TAX PAID F.Y. 2017-18	21,08,69,310	21,08,69,310
21007020	P.F. Income Tax A.Y. 2015-16	2,20,000	2,20,000
21007021	Refund Adjusted Against A.Y. 2004-05	0	35,370
21007022	Refund Adjusted Against A.Y.2007-08	0	5,94,968
21007023	Refund Adjusted Against F.B.T. for A.Y.2007-08	0	14,07,805
21007024	Tax on Rrgular Assesment A.Y. 2011-12	0	15,48,778
21007025	Advance Payment of Tax F.Y. 2019-20	2,62,92,980	2,62,92,980
21007026	Advance Payment of Tax	40,97,06,933	22,97,06,933
21007027	Income Tax Refund Due A.Y. 2000-01	0	82,87,964
21007028	Income Tax Refund Due A.Y. 2002-03	0	3,87,046
21007029	Income Tax Refund Due A.Y. 2005-06	7,22,267	7,22,267

GL No.	Particulars	2023-24	2022-23
21007030	Advance Payment of Tax F.Y. 2021-22	0	6,42,00,000
21007032	Income tax demand in protest FY 2018-19	56,14,047	56,14,047
21007033	Self Assesment Tax Paid F.Y. 2020-21	5,15,22,920	5,15,22,920
21007035	Self Assesment Tax Paid F.Y. 2022-23	9,12,88,027	0
21007036	Income tax demand in protest F.Y. 2014-15	2,93,37,000	0
21007037	Income tax demand in protest F.Y. 2015-16	10,29,601	0
21008001	C.G.S.T. Receivable	0	-1,92,87,967
21008002	S.G.S.T. Receivable	0	-1,92,87,880
21008003	I.G.S.T. Receivable	0	15,36,601
21010001	T.D.S. C.G.S.T. Receivable	0	4,29,056
21010002	T.D.S. S.G.S.T. Receivable	0	4,29,056
21010004	T.C.S. Receivable	45,504	9,845
21010006	Deposit With Labour Court	8,28,800	8,28,800
21012002	R.T.L. Claim Recoverable	11,12,608	0
21012003	S.T.L. Claim Withheld	56,04,936	0
21012004	S.T.L. Claim Recoverable	1,77,01,485	0
21012005	I.R.R.S./ I.T. Claim Withheld	54,560	0
21012006	I.R.R.S./ I.T. Claim Recoverable	7,63,265	0
21012007	QC Sec Claim Withheld	99,200	0
21012008	QC Sec Claim Recoverable	2,34,233	0
21012010	A.U.B. Claim Recoverable	37,00,439	0
21012011	D.C./W.C. Claim Withheld	8,69,440	0
21012014	Supervision Charges Recoverable	9,21,438	0
21012016	Zero P.V. Recovery	7,86,203	0
21012017	Excess Payment Recovery	4,36,815	0
21012019	Gunny Recovery withheld	1,04,909	0
21012020	Gunny Recovery	16,798	0
21012022	Weighbridge Charges Recovery	3,46,500	0
21501005	B.O.M. Online Payment Receivable J.P.P.	2,76,372	0
21501006	DTPlus Payment Receivable J.P.P.	50,43,337	0
Total		2,50,75,03,051	2,15,29,98,975
Total Assets		14,83,19,12,922	14,21,36,55,989

Maharashtra State Warehousing Corporation
Cash Flow Statement for the year ended 31st March, 2024

Sr. No.	Particulars	31/03/2024	31/03/2023
A	Cash Flow from Operating Activities		
	Net Profit	78,74,19,481.92	74,47,00,586.82
	Adjustments for	(4,76,73,232.66)	(10,58,56,066.03)
	Depreciation & Amortization	12,00,76,978.31	10,10,91,321.43
	Bad Debts Provision & Written Off	9,24,78,629.00	24,27,49,405.00
	Profit on Sale of Assets	0.00	0.00
	Excess Provision written back	(3,41,932.04)	(29,50,67,442.00)
	Interest Income	(18,74,88,251.19)	(14,46,79,651.50)
	Other Non-Operating Receipts	(7,23,98,656.74)	(99,49,698.96)
	Operating Profit before Working Capital Changes	73,97,46,249.26	63,88,44,520.79
	Adjustments for changes in Working Capital	(43,09,99,646.85)	5,68,04,562.97
	Increase/(Decrease) in Current Assets	(3,49,98,811.26)	(64,31,30,944.20)
	Increase/(Decrease) in Current Liabilities	(39,60,00,835.59)	69,99,35,507.17
	Net Cash Flow from Operating Activities	30,87,46,602.41	69,56,49,083.76
B	Cash Flow from Investment Activity		
	Interest Income	18,74,88,251.19	14,46,79,651.50
	Other Non-operating Receipts	7,23,98,656.74	99,49,698.96
	(Increase)/ Decrease in Fixed Assets	(42,61,17,524.51)	(61,06,46,241.36)
	Net Cash Flow from Investing Activities	(16,62,30,616.58)	(45,60,16,890.90)
C	Cash Flow from Financing Activity		
	Finance Charges	0.00	0.00
	Increase/(Decrease) in Long Term Borrowings	1,46,24,610.70	(6,37,19,345.00)
	Net Cash Flow from Financing Activities	1,46,24,610.70	(6,37,19,345.00)
D	Net Increase/ (Decrease) in Cash & Cash Equivalents (A + B + C)	15,71,40,596.53	17,59,12,847.86
E	Cash & Cash Equivalent at the beginning of the year	3,03,99,95,286.65	2,86,40,82,438.85
	Cash in Hand	9,88,142.52	13,03,865.00
	Deposits with Bank	2,86,69,58,684.06	2,72,22,69,381.58
	Balance with Schedule Banks and Current Accounts	17,20,48,460.07	14,05,09,192.27
F	Cash & Cash Equivalent at the end of the year	3,19,71,35,883.18	3,03,99,95,286.65
	Cash in Hand	16,60,404.79	9,88,142.52
	Deposits with Bank	3,05,92,53,047.17	2,86,69,58,684.06
	Balance with Schedule Banks and Current Accounts	13,62,22,431.22	17,20,48,460.07

Subject to our report of even date attached
For M/S CMRS & Associates LLP
Chartered Accountants
FRN: 101678W

Smt. Asmita Baji
Gen. Manager (A&A) & Financial Advisor

C.A. Maheshwar M. Marathe
Partner
Membership No.212175
Place - Pune

MAHARASHTRA STATE WAREHOUSING CORPORATION

NOTES ON ACCOUNTS

1. AS-4: Contingencies and Events Occurring After Balance Sheet Date:

In accordance with AS 4, adjustments to assets and liabilities are required to be made for events occurring after the balance sheet date that provide additional information materially affecting the determination of the amounts relating to conditions existing at the balance sheet date.

At the Ichalkaranji and Jaisingpur centers, it was identified that loans were issued based on warehouse receipts without obtaining the necessary approvals. Consequently, for accrued warehousing charges amounting to Rs. 8,23,843 is under investigation, revenue has not been recorded.

2. AS-5: Net Profit or Loss for the Period, Prior Period Item & Changes in Accounting Policies:

a. Prior Period Item arises in the current year as a result of errors or omission in the preparation of the financial statement of one or more prior periods. However, no prior period expenses were accounted for during the year.

b. Extraordinary Items are income or expenses that arise from events or transactions that are clearly distinct from the ordinary activities of the enterprise and therefore, are not expected to recur frequently or regularly.

During the year, Corporation has written back excess PPP storage expenses booked during the financial year 2021-22 amounting to 7,00,86,061/-.

c. Exceptional Items are defined as those items that in Management's judgement are material items which derive from events and transactions that fall within the ordinary activities of the group and which individually or, if of a similar type, in aggregate, need to be disclosed by virtue of their size and incidence. However, no exceptional items were accounted for during the year.

3. AS-10: Property, Plant and Equipment:

a) The construction works on 295 units of Warehouse Buildings at 114 places are completed, out of 295 units building permission of 155 units are received and 295 units building completion certificates are awaited, from Local/MIDC authorities, as on 31.03.2024. The same are being pursued vigorously.

b) The constructed capacity of the warehouses as on 01.04.2023 was 18,75,280 M.T. The capacity added during the year 2023-24, is 16,620 M.T. Thus, the total constructed capacity of Warehouses of the Corporation, as on 31.3.2024 is 18,91,900 M.T.

4. AS-13: Accounting for Investments

Investments which are not readily realizable and are intended to be held for more than one year from the date on which such investments are made, are classified as non-current investments. On initial recognition, all investments are measured at cost. The cost comprises of purchase price and directly attributable acquisition charges such as brokerage, fees, and duties. The Company has made Investment in form of Fixed Deposit with Banks.

5. AS-15: Employee Benefits:

The Provident Fund, Pension Fund and Post-Retirement Medical Benefit Fund being defined contribution plans, amount of contribution made during the year is recognized as an expense.

Employees Benefits under defined benefit plans in respect of Leave Encashment, Gratuity are recognized based on the present value of defined benefit obligation and computed based on the actuarial valuation.

The provision for Gratuity is considered as per actuarial valuation given by LIC.

6. AS-16: Borrowing Costs

Borrowing Costs include interest calculated using the effective interest method, amortization of ancillary cost incurred. Borrowing costs, allocated to and utilized for acquisition, construction or product of qualifying assets pertaining to the period from commencement of activities relating to construction/development of qualifying asset up to the date of capitalization of such assets are added to the cost of assets. A qualifying asset is an asset that necessarily require a substantial period to get ready for its intended use. All other borrowing costs are recognized in Profit and Loss account of the year in which they are incurred.

7. AS-18: Disclosure for Related Parties Transaction

Key Management Personnel as on 31.03.2024:

1. Shri. Deepak R. Taware, IAS, Chairman & M.D. (upto 20-12-2023)
Dr. Pravinkumar Deore, IAS Chairman & M.D. (w.e.f. 20-12-2023)
2. Shri. Devendra S. Uikey, Director
3. Shri. Anuj Kumar, Director
4. Shri. Ajay Zadoo, Director
5. Shri. Rakesh Kumar Goyal, Director
6. Shri. Jeetendra B. Pawar, Director
7. Shri. Sunil Chavan, IAS, Director (upto 20-10-2023)
Dr. Pravin Gedam, IAS, Director (w.e.f. 20-10-2023)
8. Shri. Sudhakar Telang, IAS, Director (upto 25-10-2023)
Dr. Sugriv Dhapate, Director (upto 20-11-2023)
Shri. Shridhar Dube-Patil, IAS, Director (w.e.f. 20-11-2023)
9. Shri. Atul Chavan, Director
Shri. Vinayak Kokare, Director (upto 27-06-2023)
Shri. Shailesh Kothmire, Director (upto 29-08-2023)
Dr. Kedari Jadhav, Director (upto 23-02-2024)
Shri. Vikas Rasal, Director (w.e.f. 23-02-2024)
10. Shri. Deepak Shinde, Director (upto 25-06-2023)
Shri. Vinayak Kokare, Director (upto 06-07-2023)
Shri. Sanjay Kadam, Director (w.e.f. 07-07-2023)

Key Management Personnel:

Particulars	Amount (Rs.)
Salary To Chairman & Managing Director	28,09,988/-
Salary To Joint Managing Director & Secretary	18,53,947/-
Director's Sitting Fees	2,000/-

There is no any loan or any contract given to the Directors and/or their relatives during FY 2023-24.

8. AS-19: Disclosure under accounting standard

On "Accounting for Leases" Operating Leases: Assets acquired on lease, where a significant portion of the risks and rewards of ownership are retained by the lesser are classified as operating leases. Lease rentals are charged off to the profit and loss account as incurred.

Premium towards the lease hold land is written off over the period of lease.

9. AS-20: Earnings per Share – (EPS):

Basic earnings per share are calculated by dividing the net profit after tax and includes the post-tax effect of any extra-ordinary / Exceptional Item for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

Calculation Of EPS for FY 2023-24 (As per AS 20)

Sr. No.	Particulars	Amount in Rs.
A	Profit before Taxes	1,27,07,60,920
B	Less: -Income Tax	43,15,00,000
C	Less: -Deferred Tax	5,18,41,438
D	Profit After Tax (A-B+C)	78,74,19,482
E	Less: -Preference dividend (if any)	0
F	Profit Available to Equity shareholders	78,74,19,482
G	No. of Equity Shares	8,71,820
H	Earnings Per Share	903.19

10. AS-29: Provisions, Contingent Liabilities and Contingent Assets:

- The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources.

b. Contingent Liabilities: Where there is a possible obligation or a present obligation but the likelihood of outflow of resources is remote, provision or disclosure as specified in Accounting Standard 29 “Provisions, Contingent Liabilities and Contingent Assets”, is made as follows:

1. Contingent liabilities are amounting to Rs.60,07,00,748/- (Previous Year Rs.1,18,71,08,592/-) is as under:

Sr. No.	Particulars	Amount in Rs.
1.	Claims Lodged Against the Corporation not acknowledged as Debt.	78,75,000
2.	Custodian Guarantee Bonds	36,00,00,000
3.	Demand raised by Income Tax Department	11,56,87,215
4.	FCI Storage charges (PPP) payable to concern Godown Owners. *	11,71,38,533
	Total	60,07,00,748

*An amount of Rs. **11,71,38,533/-** related to above contingent liability (point number 4) is receivable as on 31.03.2024 towards the Storage Charges (PPP) from FCI. This issue is under dispute and discussion / correspondence with FCI is under process in this regard. Accordingly, we have not booked the corresponding charges payable to these PPP Parties resulting into Contingent liability the details of which are as below-

(Amount in Rs.)

Parties/ Year	FY 13-14 to FY16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	Total
FCI Nagpur	27,98,996	11,10,213	9,41,068	15,09,857	35,73,097	97,719	0	0	1,00,30,950
FCI Manmad	39,50,825	16,20,366	42,83,453	10,31,961	16,97,486	11,54,999	24,00,366	23,77,520	1,85,16,976
FCI Pune	1,90,57,631	1,04,65,965	75,79,318	35,14,452	56,92,164	14,57,877	21,748	13,951	4,78,03,106
FCI A'bad	0	0	0	0	0	92,85,871	1,66,85,267	54,17,692	3,13,88,830
FCI Amravati	0	0	0	0	0	0	50,90,835	43,07,836	93,98,671
Total	2,58,07,452	1,31,96,544	1,28,03,839	60,56,270	1,09,62,747	1,19,96,466	2,41,98,216	1,21,16,999	11,71,38,533

The above PPP storage charges receivable for differential amount (AUB) does not provide for bad & doubtful debt as it is accounted for on receipt & payment basis.

An amount of Rs. **16,83,46,501/-** towards the Supervision charges on H & T (PPP) is not received from FCI. In FY 2012-13 and FY 2013-14, FCI had paid such supervision charges on H & T (PPP), but from the FY 2014-15 and FY 2015-16 it has stopped paying this amount and also deducted earlier paid amount. This amount is receivable which is under dispute and related communication/correspondence is going on. The details as below-

(Amount in Rs.)

Parties/ Year	FY 13-14 to FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23 & 23-24	Total
FCI Nagpur	3,63,03,051	45,54,197	43,03,173	64,51,119	66,26,550	78,89,697	0	0	6,61,27,787
FCI Manmad	59,56,842	51,25,832	58,60,638	69,22,861	42,13,976	61,57,826	12,07,809	0	3,54,45,784
FCI Pune	59,68,695	1,06,52,266	96,72,858	1,53,94,226	1,10,28,778	41,80,644	3,23,347	0	5,72,20,814
FCI Manmad (Regular)	89,89,042	0	0	0	0	0	0	0	89,89,042
FCI Abad	0	0	0	0	0	0	5,63,074	0	5,63,074
Total	5,72,17,630	2,03,32,295	1,98,36,669	2,87,68,206	2,18,69,304	1,82,28,167	20,94,230	0	16,83,46,501

The Corporation has claimed the bills for storage charges on reservation basis for PEG godown for FY2019-20 to 2022-23. However, FCI paid the storage charges on Actual Utilization basis (AUB). Hence, differential amount of Rs. **4,96,34,119/-** is shown as a receivable as provision for Bad & Doubtful Debts.

The above information is submitted for "Notes on Account" for 2023-24.

(Amount in Rs.)

Parties/Y ear	FY16-17	FY 18-19	FY19-20	FY20-21	FY21-22	FY22-23	FY 23-24	Total
FCI Pune	0	0	12,93,471	14,28,770	56,01,125	0	0	83,23,366
FCI Manmad	0	0	19,89,626	30,31,239	74,51,464	0	0	1,24,72,329
FCI Nagpur	65,45,050	8,400	0	67,27,808	11,59,053	0	0	1,44,40,311
FCI Amravati	0	0	0	0	15,09,176	0	0	15,09,176
FCI A'bad	0	0	0	0	0	1,28,88,937	0	1,28,88,937
Total	65,45,050	8,400	32,83,097	1,11,87,817	1,57,20,818	1,28,88,937	0	4,96,34,119

Other Matters:

1. Balance Confirmations:

Balances shown under trade receivable, advances and trade payables are subject to confirmations. The Corporation has practice to send the letters to the depositors/creditors for balance confirmation at year end. However, the confirmations have not received from the depositor/creditors. The Corporation does not expect any material dispute with respect to the recoverability/payment of the same. In case any discrepancy is reported, due reconciliation and consequential adjustments, if any, would be made.

2. Capital Commitments:

Estimated/Tender number of contracts to be executed on capital account as on 31.03.2024 is of Rs.1,71,46,24,568/- amount/expenditure incurred up to 31.03.2024 is Rs.1,08,55,07,157/- and balance work to be executed as on 31.03.2024, is of Rs.58,46,41,147/-.

3. Litigations and Court Cases

The Corporation has lodged 22 Court cases for recoveries/compensation amounting to Rs.47,46,69,107.76/-.

Claims against Corporation filed in various courts are Rs.20,15,95,476.27/-.

4. Compliance with MSMED Act

The corporation has initiated the process of obtaining confirmation from the suppliers as regards the status of their registration under MSME Development Act 2006. The Corporation makes timely payment of undisputed claims pertaining to MSME parties. The same Is in compliance with the provisions of section 2(b) of MSMED Act, 2006.

5. Insurance Claims

The Corporation has insured the stock stored in warehouses against the risk of fire, Flood, inundation, storm & tempest, strike & terrorist activities, malicious damage, lightning & burglary with one of the general insurance companies. The losses are compensated to the depositors after settlement of claim by insurer and to the extent of the amount settled by insurer on the depositor's production of warehouse receipt, such claims are shown under "Insurance claim payable A/c" in the books of accounts.

The amount recoverable from Insurance Company towards insurance claim is recognized in the year the claim occurs based on the facts of each case. The difference, if any, on settlement of insurance claim is accounted for at the time of receipt of survey report/actual receipt of the claim from the Insurance Company. The compensation to the depositor, concerned is paid/given only after settlement of the claim by the Insurance Company and hence, the Corporation does not make any provision for claims/ liability to be settled by the Insurance Companies

During the year the Corporation has made various insurance claims. The settlement of the claims amounting to Rs.47,02,46634/- is awaited as on 31-03-2024. Out of which, Corporation has lodged cases against concerned parties total amounting Rs.12,62,38,615/-. The insurance premium on the stock in warehouses has been accounted for, by considering on the Maximum stock during the year 2023-24.

6. Impairment of Assets

The Corporation is of the opinion that all the assets appearing in the Balance Sheet but excluding inventories. Assets arising from construction contract, financial assets are carried at no more than their recoverable amount. In the opinion of the Management, there has been no impairment loss during the year.

7. Segment Reporting

Business activities of the Corporation are integrated activities and are restricted in the State of Maharashtra. Thus, the Corporation is having only one “business–segment” and “geographical segment” and hence segment wise reporting is not required as per the Accounting Standard No 17 issued by the ICAI.

8. Income Tax Deductions

Our Corporation also started claiming deduction u/s 80 IB (11A) of the Income Tax Act, 1961 in respect of income derived from integrated business of handling, storage and transportation of food grains w.e.f. FY 2007-08. The total claim for this year is around Rs.1.50 Crores (Approx.).

9. Bonds

Custodian guarantee bonds amounting to Rs.36,00,00,000/- have been furnished to customs department.

10. Rate & Taxes

Property Tax for which ratable value is not fixed is accounted for only when demand is raised by concerned authority. Land Revenue Charges are accounted for on receipt of first bill. Expenditure on consultancy charges, Telephone charges (FO) and Electricity and Water charges (FO) are charged to revenue in the year of payment.

11. The Corporation is preparing to implement an updated version of SAP software, SAP HANA, to address several internal control issues. These include the creation of account master data across multiple locations, unauthorized access for master data creation, lack of integration with existing software systems, insufficient control over biometric attendance, and the absence of a Maker and Checker process within the SAP data management.

12. In the year 2023-24, it was observed that receivables totaling Rs. 1,51,90,422/- for a specific customer were not uploaded into SAP. A report issued by CA firm Shinde Gandhi Chavan & Associates on August 30, 2024, addressed this issue, leading to the reconciliation of most discrepancies between book balances and the partywise lists which has resulted into write off to the extent of Rs. 1,06,79,112/-

13. The supervision charges of Rs.16,95,116 on PPP receivable on differential amount (AUB) are recovered from the bills of PPP godown owners as it is withheld by the FCI. This amount will be paid to the PPP godown owner after receipt of this amount from FCI. The same amount is booked in the books of accounts under Sundry Deposit account.

14. Corporation has appointed below consultants for various work during the year, viz.:

Sr. No.	Name of Auditor/Consultant	Assignment
1.	Gogate & Co., Internal Auditor	Internal Audit of Head Office
2.	CAH & Associates, Income Tax & GST consultant	Work related to Income Tax, TDS & GST
3.	Shinde, Chavan, Gandhi & Co., Consultant	Scrutiny of Debtors
4.	A S Kulkarni & Associates, Consultant	Account Management Related Services for FY 2023-24

Separate Internal Auditors have been appointed for all the Regional Offices.

Subject to our report of even date attached

**For M/S CMRS & Associates LLP
Chartered Accountants
FRN: 101678W**

**Asmita Baji
Gen. Manager (A&A) &
Financial Advisor**

**Deepak Shinde
Joint M.D.
& Secretary**

**Dr. Pravinkumar Deware
Chairman and
Managing Director**

**C.A. Maheshwar M. Marathe
Partner
Membership No.212175
Place - Pune**

MAHARASHTRA STATE WAREHOUSING CORPORATION

ACCOUNTING POLICIES AND PROCEDURE

1) Basis of Accounting:

- a. The Financial Statements of the Corporation have been prepared under the historical cost convention on the accrual basis of accounting in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) and comply with the Accounting Standards notified by the Institute of Chartered Accountants of India, to the extent applicable.
- b. The accounting policies applied by the Corporation are consistent with those used in the previous year.
- c. Sections referred to in this Balance Sheet are of Warehousing Corporation Act, 1962 passed by Central Government.
- d. All Schedules for Balance Sheet and Profit & Loss Account are signed as a whole.

2) Use of Estimate

The preparation of financial statements in conformity with Indian GAAP requires the management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities and the disclosure of contingent liabilities, at the end of the reporting period. Although these estimates are based on the management's best knowledge of current events and actions, uncertainty about these assumptions and estimates could result in the outcomes requiring a material adjustment to the carrying amounts of assets or liabilities in future periods.

3) Prior Period Item

The prior period expenses / income and prepaid expenses having value of ₹ 1,000/- and below for each item are recognized in the current year.

4) Material Accounting Policies:

I. AS-1: Basis for Preparation of Financial Statements:

- a) The accounts are prepared under Historical Cost convention in accordance with the applicable mandatory Accounting Standards and the relevant provisions of the Warehousing Corporations Act, 1962 and the Corporation is a going concern entity.
- b) The corporation has followed Mercantile system of accounting for preparation of statement of accounts except for CFS-Dronagiri Node, Mumbai and Bonded Warehouses.
- c) Accounting policies not referred to otherwise are consistent with Indian GAAP.

II. AS-2: Inventories:

Inventory consisting Chemicals and Stores in hand i.e., Polythene Covers and Dunnage etc. are valued at lower of cost or net realizable value (on first in first out basis). Cost comprises of all cost of purchase, duties and taxes (Other than those subsequently recoverable by the enterprise from the taxing authorities), freight inward and other expenditure directly attributable to the acquisition net of trade discount, rebates, duty drawbacks & other similar items.

III. AS-3: Cash Flow Statements:

- a) Cash flows are reported at Enterprise level using the indirect method, prescribed in Accounting Standard (AS)-3 on "Cash Flow Statement", whereby profit/(loss) before tax is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities are segregated based on the available information. Cash Flow Statement is not prepared at unit level.
- b) Cash & Cash equivalent comprises of Cash in hand, balance with bank and short term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value

IV. AS-9: Revenue Recognition:

Revenue is recognized when there is no significant uncertainty regarding the amount of consideration that will be derived from rendering the service.

- a) Income from warehousing services rendered is recognized when control of goods is transferred to the customer at an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods. However, considering Accrual principal, unbilled revenue is recognized as on 31st March & reversed in next year.
- b) The Corporation adheres to a policy similar to the CWC for accounting income from the storage of Bonded goods on a cash basis. If an accrual accounting method had been used, the profit for the year would have increased by Rs. 3,96,27,799 (compared to Rs. 1,69,14,845 in the previous year). For the financial year ending 31.03.2024, storage charges from Bonded Warehouses that are accrued or receivable total Rs. 39,54,83,559 (previous year Rs. 37,64,63,846). Of this amount, Rs. 35,58,55,760 (previous year Rs. 35,95,49,001) is considered doubtful for recovery, with some cases currently under legal dispute.
- c) Income from Bonded goods of Bonded Warehouses, Sale of empties and waste (like old newspapers), interest on Government Securities, interest on advances to staff and delayed payment charges are accounted for on realization basis.
- d) The Corporation has allocated godowns for the storage of EVMs to various District Collectors on a reservation basis, following directives from the Government of Maharashtra. Monthly bills for actual storage charges are submitted. However, according to the Government Resolutions (GRs) issued by the Maharashtra state government on 1st April, 1998, and by the Government of India on 12th November, 1986, regarding the use of storage facilities for election services, it is specified that rent for godowns rented or acquired for this purpose is not permissible. This policy was communicated to the Corporation by the District Collector's office when the godowns were initially taken into possession.
Despite this, the Corporation has recorded revenue of Rs. 12,31,920 for the year, as the charges were claimed per contract terms and the Corporation believes there is no valid reason for withholding payment by the District Collector's office. Therefore, the amount is considered fully recoverable.
Additionally, there is an outstanding balance from previous years totalling Rs. 1,17,81,120, for which a bad debt provision has been made in the books of accounts.
- e) Storage charges for excess stock are not accounted for the centres for which information is awaited. Storage charges for excess stocks of Food Corporation of India and short recoveries pointed out by Internal Audit during the year are accounted on realization basis.

Interest: Interest income is recognized on a time proportion basis, taking into account the amount outstanding and the applicable interest rate. Interest income is included under the head "other income" in the statement of profit and loss. Interest expenses on statutory payments are debited to profit and loss account as and when the same are actually paid.

Dividends: Dividend income is recognized when the Corporation's right to receive dividend is established by the reporting date.

V. AS-10: Property, Plant and Equipment:

The items of Property, Plant & Equipment are carried at historical cost less accumulated depreciation/amortization and accumulated impairment losses. However, fully depreciated assets are retained at residual value.

1. (A) Depreciation on fixed assets has been provided on written down value method, as per the rates determined by the Corporation as detailed below: -

Sr. No.	Type of Asset	Rate of Depreciation
1	Warehouses: a. Godowns/Buildings/Flats b. New Godown (new design) c. Temporary Shed	2.5% 2% 6.67%
2	Electrification to Warehouses and Buildings ¹	15%
3	Container Yard	6.67%
4	Vehicles	25.89%
5	Equipment/Furniture & Fixtures	25.88%
6	Computer Machinery	40%

- (B) Fixed Assets items costing less than Rs.5,000/- such as consumables, short lived assets etc. are depreciated at 100%.
- (C) The depreciation is charged on Assets on the basis of number of days from the date of utilization of the assets in case of Buildings, Electrification and Container Yard while other assets are charged on pro-rata basis from the date of purchase.
- (D) There is difference of 47.53 Lacs was observed in the freehold lands balance as per books of account and the statement of freehold land maintained by the corporation. The corporation is in the process of updating the list and identifying the differences.
- (E) For Warehouses /Buildings constructed over lease hold lands, above rates of Depreciation are charged irrespective of the period of lease.
2. (A) If the establishment charges on const. cell are at par or more than 16.5% of const. cost: - Establishment charges in respect of the construction cell comprising of payments to employees of this department are capitalized to the extent of 16.5% of the construction cost of the building incurred during the year in accordance with the provision made in P.W.D. Manual. The balance amount is charged to the P & L account.
- (B) If the establishment charges on const. cell are less than 16.5% of const. cost: -then actual establishment charges are capitalized.
- (C) If the establishment charges on construction cell are at par or more than 16.5% of construction cost: Establishment charges in respect of the construction cell comprising of payments to employees of this department are capitalized to the extent of 16.5% of the construction cost of the building incurred during the year in accordance with the provision made in P.W.D. Manual. The balance amount is charged to the P & L account.

VI. AS-12: Accounting for Government Grants

Government Grants are recognized when there is a reasonable assurance that the same will be received and all conditions attached will be complied with, viz.:

(a) Capital Grants relating to specific fixed assets are reduced from the gross value of the respective assets.

(b) Revenue grants are recognized in the profit & loss account by reducing the related expenses. Subsidy received from the banks for various construction works is accounted for, on receipt basis instead of accrual basis.

The Corporation has practice of reducing the Capital grants received from the corresponding assets only after capitalization of those assets. The capital expenses incurred till the time of actual completion are shown under Work in Progress.

The Corporation has practice of reducing the revenue grant (received from Government) from total Revenue expenditure for the particular financial year.

VII.AS-22: Deferred Tax Assets & Liabilities:

Deferred Tax is recognized, on timing differences, being the difference between taxable and accounting income that originate in one period and are capable of reversal in one or more subsequent periods. The total Deferred Tax Liabilities for the Corporation arise up to Rs.52.74 Cr.(approximately)

**Subject to our report of even date attached
For M/S CMRS & Associates LLP
Chartered Accountants
FRN: 101678W**

Asmita Baji	Deepak Shinde	Dr. Pravinkumar Deore	C.A.Maheshwar M. Marathe
Gen. Manager (A&A) & Financial Advisor	Joint M.D. Director & Secretary	Chairman and Managing Director	Partner Membership No.212175 Place - Pune

Separate Audit Report of the Comptroller and Auditor General of India on the Accounts of Maharashtra State Warehousing Corporation, Pune for the year ended 31 March 2023

The preparation of the financial statements of **Maharashtra State Warehousing Corporation, Pune** for the year ended 31 March 2023 in accordance with the financial reporting framework prescribed under Section 31 (1) of the Warehousing Corporations Act, 1962 and the generally accepted accounting principles is the responsibility of the management of the Corporation. The Statutory Auditors appointed by the State Government on the advice of the Comptroller and Auditor General of India under Section 31(3) of the Warehousing Corporations Act, 1962 are responsible to express an opinion on these financial statements based on independent audit in accordance with the Auditing and Assurance Standards prescribed by their professional body-the Institute of Chartered Accountants of India. This is stated to have been done by them vide their Audit Report dated 12th September 2023.

This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the Financial Statements only with regard to classification, conformity with the best accounting practices, Accounting Standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

I, on behalf of the Comptroller and Auditor General of India, have conducted the audit of the Financial Statements of the above said Corporation for the year ended 31 March 2023 under Section 31(8) of the Warehousing Corporations Act, 1962. This audit has been carried out independently without access to the working papers of the Statutory Auditor and is limited primarily to the inquiries of the Statutory Auditor and the Corporation's personnel and a selective examination of some of the accounting records.

On the basis of our supplementary audit, nothing significant has come to our knowledge which would give rise to any comment upon or supplement to Statutory Auditor's report, under Section 31(8) of the Warehousing Corporations Act, 1962.

For and on Behalf of
The Comptroller & Auditor General of India

Place: Mumbai
Dated: 19/01/2024.

Sd/-
(C.M.Sane)
Pr Accountant General (Audit)-1, Maharashtra

Management Letter – Deficiencies noticed in the Annual Accounts for the year 2022-23.

The Annual Accounts of the Maharashtra State Warehousing Corporation for the year 2022-23 were audited and the Separate Audit Report has been issued dated 19/01/2024. During the course of audit, issues which were not included in the SAR but which require action on part of the Management are given below:

1. Balance Sheet

1.1 Liabilities

1.1.1 Other Current Liabilities (Schedule 5): 207.79 crore

(i) Unspent Grants RKVY: ₹ 12.42 crore

Unspent Grants of Rashtriya Krishi Vikaas Yojna (RKVY), includes security deposits and other recoveries from contractors of projects undertaken under RKVY grants, which should have been shown separately. The misclassification may be rectified in the Annual Accounts 2023-24.

(ii) Dep. RKVY Receipt and Payment: ₹ (-) 0.25 crore

The above minus balance represents pending transfer of funds from RKVY grants to Corporation thereby nullifying the amount paid by Corporation towards statutory dues recovered from contractors' bills in respect of works executed under RKVY funds. The reconciliation may be done in the Annual Accounts of 2023-24 to rectify the misclassification.

Sd/-

वरिष्ठ लेखापरीक्षा अधिकारी/एस.ए.आर



MAHARASHTRA STATE WAREHOUSING CORPORATION

583/B, Market Yard, Gultekadi, PUNE-411 037

Tel. 020-24206800,24262951 FAX:020-24206829, 24206839, 24206849

Email: - info@mswc.in, fa@mswc.in

Website: www.mswarehousing.com

Reply to the audit para mentioned in Separate Audit Report on the Accounts of Maharashtra State Warehousing Corporation, Pune for the year ended 31st March 2023.

Audit Observations	Reply of MSWC
-Nil-	-Nil-

ANNUAL REPORT 2023-2024

List of Branch Executives at Head Office as on 31.03.2024

Sr. No.	Name	Designation	Phone No. (STD No. 020)
1	Shri Deepak D. Shinde	Joint Managing Director & Secy	24206820
2	Smt.Asmita Sudhakar Baji	General Manager (A&A) & F.A	24206860
3	Shri. A. R. Pande	General Manager (B.D.& Q.C.)	24206840
4	Smt. Jyoti Manik Kaware	Deputy General Manager (Est/Adm/Legal/Land)	24206870
5	Shri K.B.Kulthe	Programmer	24206838
6	Shri. S.N.Rewatkar	I/c General Manager (Engg)	24206851

List of Regional Heads as on 31.03.2024

Sr. No.	Name	Designation	Phone No.
1	Shri S. S. Pujari	I/c Deputy General Manager, R.O. Nagpur	0712-2560891 / 2542051
2	Smt.Archana Potdar	I/c Deputy General Manager, R.O. Mumbai & CFS, Dronagiri Node	022 - 27459202 022 - 27244300
3	Shri A. D. Masal	Manager, R.O. Amravati	0721-2567067
4	Shri. R.S.Bhise	Deputy General Manager, R.O. Aurangabad	0240-2333811
5	Shri.V. K.Darkunde	Manager, R.O. Pune	020 – 24206880
6	Shri. K.R. Pawar	Manager R.O. Latur	02382-220407
7	Smt Trupti Kolekar	I/c Manager, R.O. Kolhapur	0231-2528877
8	Shri. R. V. Joshi	Deputy General Manager, R.O. Nashik	0253 - 2461112 / 114

LIST OF REGIONWISE WAREHOUSING CENTRES & THEIR AVERAGE CAPACITY**AS ON 31-03-2024****AURANGABAD REGION**Name & Address with
Phone No. of regional HeadShri.R.S.Bhise, Regional Manager.
0240-2333811
M.S. Warehousing Corporation
MIDC Area, Near Railway Station,
Aurangabad-431 005.

Total No. Warehouse Centre

23

Total Storage Capacity in M.Ts.

Own
222780Hired
8250PPP
0Total
231030

District	Sr. No.	Name of Centre	Average Capacity (in MT)
Ch. Sambhaji Nagar	1	C.S.N. Jadhavwadi	15280
	2	C.S.N. B-23	5540
	3	C.S.N. B-26	4740
	4	Kannad	3000
	5	Lasur	4180
	6	Paithan	3160
	7	Vaijapur	6320
	8	Vihamandhawa	2000
	9	C.S.N. G.No.57	23600
	10	Sillod	6320
	11	Jambargaon	6000
Beed	11	Beed	7910
	12	Georai	6820
	13	Majalgaon	14220
	14	Parli (Tokwadi)	14820
	15	Parli (APMC)	4740
Jalna	16	Ashti	2000
	17	Jalna Bk.Rd.	33880
	18	Jalna (City)	7880
	19	Partur	7420
	20	Tirthapuri	3160
	21	Wadigodri	3160
	22	Jalna (Borkhedi)	36630
	23	Kesona (PPP)	0
		TOTAL	222780

AMRAVATI REGION

 Name & Address with
Phone No. of regional Head

 Shri. A.D.Masal, Regional Manager.
0721-2567067
M.S. Warehousing Corporation
Shetkari Bhavan, APMC, old Market Yard,
Amravati-444 601.

Total No. Warehouse Centre

32

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
243785	72097	0	315882

District	Sr.No.	Name of Centre	Average capacity (in MT)
Akola	1	Akot	9670
	2	Murtizapur	21770
	3	Telhara	3740
	4	Akola	19450
Amravati	5	Achalpur	4290
	6	Chandur Bazar	9480
	7	Chandur Rly	6740
	8	Dhamangaon	11500
	9	Nandgaon (Kh.)	3160
	10	Warud	6715
	11	Morshi	6740
	12	Daryapur	5360
	13	Tiosa	6180
Buldana	14	Chikhali	9870
	15	Khamgaon (W)	54497
	16	Malkapur	11750
	17	Mehekar	15380
	18	Undri	2000
	19	Deulgaon Raja	5740
	20	Khamgaon (MY)	3620
	21	Sindkhed Raja	4550
Yavatmal	22	Khamgaon (PPP)	0
	23	Darwha	6740
	24	Lohara (Y)	15800
	25	Pusad	6870
	26	Umarkhed	18210
Washim	27	Wani (Y)	7430
	28	Washim	17690
	29	Malegaon (W)	4720
	30	Mangrulpir	7900
	31	Risod	2000
	32	Karanja Lad	6320
		TOTAL	315882

MUMBAI REGION

Name & Address with Phone No. of Regional Head	Ms. A. S. Potdar, Regional Manager. 022-27459202 M.S. Warehousing Corporation P.L.6-A Sector 1,8/5 Shivkrupa Apts, Khanda Colony, New Panvel, (w),. 08				
Total No. Warehouse Centre	Own	Hired	PPP	Mangt	Total
Total Storage Capacity in M.Ts.	50325	7054	0	2150	59529

District	Sr. No.	Name of Centre	Average Capacity (in MT)
Raigad	1	Kalamboli	7054
	2	Taloja	26180
	3	Panvel (Multi-storey)	8100
	4	Panvel (Cold Storage)	5000
	5	Karjat	1450
	6	Karjat(Anjup)	2150
Thane	7	Vashi	4595
Palghar	8	Palghar	5000
		TOTAL	59529

NAGPUR REGION

Name & Address with
Phone No. of regional Head

Shri. Subash S Pujari, Regional Manager.
0721-2560891/2542051
M.S. Warehousing Corporation
Nagpur Sudhar Kendrache Vyapar Sankul,
3rd Floor, Gokul Peth, Nagpur 440 010.

Total No. Warehouse Centre

19

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
205298	6152	0	211450

District	Sr. No.	Name of Centre	Average Capacity(in MT)
Bhandara	1	Tumsar	7829
	2	Bramhapuri	13690
Chandrapur	3	Chandrapur (MIDC)	19750
	4	Chandrapur (Padoli)	26965
	5	Warora	9880
	6	Gadchiroli	3504
Gadchiroli	7	Wadsa	8052
	8	Amgaon	10560
Gondia	9	Arjuni (Mor.)	6320
	10	Butibori	4263
Nagpur	11	Katol	5200
	12	Nagpur CSD	6152
	13	Wadi Hingna	26465
	14	Saoner	5930
Wardha	15	Arvi	7900
	16	Hinganghat	16700
	17	Karanja (Ghadge)	8750
	18	Wardha (MIDC)	14840
	19	Wardha (Shiv.)	8700
		TOTAL	211450

NASHIK REGION

Name & Address with
Phone No. of regional Head

Shri. R. V. Joshi, Regional Manager.
0253-2461112/114
M.S. Warehousing Corporation
Sai Anand Sankul, Office No.6/7,
Third Floor, Tilak Rd. Bitko Point,
Nashik -422 101.

Total No. Warehouse Centre

36

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
281866	0	0	281866

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Nashik	1	Ambad	2480	Nandurbar	19	Nandurbar	10810
	2	Kalwan	3500		20	Navapur	4000
	3	Lasalgaon	4000		21	Shahada	4480
	4	Ozar	7615		22	Yaval	4250
	5	Manmad	11500	Jalgaon	23	Jalgaon H-14	60440
	6	Nandgaon (Nashik)	1580		24	Jalgaon B-6	15800
	7	Malegaon (Nashik)	7970		25	Jalgaon Shivajinagar	2930
	8	Nampur	2000		26	PPP-Jalgaon (KPP)	0
	9	Satana	5200		27	Bhusawal	4740
	10	Wani(N)	2000		28	Bodwad	2000
	11	Sinnar	7140		29	Chalisgaon	11380
	12	Musalgaon	3000		30	Chopda	3620
Dhule	13	Dhule APMC	6310		31	Dharangaon	5580
	14	Dhule MIDC	21284		32	Kasoda	2000
	15	Dondaicha APMC	4372	33	Pachora	4740	
	16	Dondaicha Rami Road	11100	34	Raver	4530	
	17	Dondaicha Wani Road	14760	35	Amalner	12565	
	18	Shirpur	2710	36	Bhusawal MIDC	9480	
						TOTAL	281866

KOLHAPUR REGION

Name & Address with
Phone No. of regional Head

Ms. Trupti H. Kolekar, Regional Manager.
0231-2528877
M.S. Warehousing Corporation
MIDC Building 517, E, Maharani Tarabai Chowk,
Kawla Naka, Kolhapur -416 001.

Total No. Warehouse Centre

18

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
179831	0	0	179831

District	Sr.No.	Name of Centre	Average Capacity (in MT)
Kolhapur	1	Ichalkaranji	4880
	2	Jaisingpur	4740
Sangli	3	Miraj	11916
	4	Takari	2980
	5	Tasgaon	3030
	6	Islampur	5220
Satara	7	Satara D-5	7810
	8	Satara K-4	22800
	9	Karad	12045
	10	Phaltan	8920
	11	Lonand	20440
	12	Wai	10000
	13	PEG Jalgaon Satara	13860
	14	Koregaon	2160
Sindhudurga	15	Kudal	10600
Ratnagiri	16	Ratnagiri General	14260
	17	Lote Parashuram	5830
	18	PEG-Ratnagiri (Dhanwadewadi)	18340
		TOTAL	179831

PUNE REGION

Name & Address with
Phone No. of regional Head

Shri. V. K. Darkunde, Regional Manager.
020-66266880
M.S. Warehousing Corporation
Market Yard, Gultekdi,
Pune-411 037.

Total No. Warehouse Centre

35

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
265245	0	0	265445

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Pune	1	Bhosari	12160	Solapur	20	MIRAJGAON	2680
	2	Chinchwad	4480		21	KHARDA	2680
	3	Gultekdi (A)	4740		22	Solapur general	4240
	4	Gultekdi (B)	2900		23	Chincholi	21200
	5	Ranjangaon	16200		24	Akkalkot	7900
	6	Nira	2680		25	Akluj	7600
	7	Indapur	3160		26	Barshi	6190
	8	Baramati	23380		27	Vairag	2000
Ahmednagar	10	Ahmednagar-Kedgaon	16240	28	Karmala	3160	
	11	Ahmednagar-City gdn	4290	29	Kurduwadi APMC	10550	
	12	Ahmednagar-Nagapur	22040	30	Kurduwadi MIDC	14650	
	13	PEG-Khadki Ahmednagar	8960	31	PEG Kurduwadi Tadawale	12320	
	14	Kopargaon	8360	32	Mangalvedha	2000	
	15	Newasa	4200	33	Mohol	2000	
	16	Newasa MIDC	2460	34	Pandharpur	16240	
	17	Shrirampur	6295	35	Sangola	2330	
	18	Shrirampur MIDC	3160		TOTAL	265445	
	19	Wambori	2000				

LATUR REGION

Name & Address with
Phone No. of regional Head

Shri.K.R.Pawar, Regional Manager.
02382-220407
M.S. Warehousing Corporation
Old, MIDC Area, Plot No.A 1,
Barshi Rd. Latur 413 512.

Total No. Warehouse Centre
Total Storage Capacity in M.Ts.

36	Own	Hired	PPP	Total
	245006	117041	0	362047

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Latur	1	Latur MIDC A1	14680		19	Nanded City gdn	8755
	2	Latur P-2	21790		20	Dharmabad	15947
	3	Ausa	4740		21	Deglur	6963
	4				22	Loha	10663
	5				23	Kinwat	5882
	6	Ahmadpur	4660	Parbhani	24	Parbhani MIDC	27120
	7	Udgir	18592		25	Parbhani City gdn	6504
	8	Renapur	8210		26	Gangakhed	6403
	9	Shirur Anantpal	17130		27	Jintur	6680
	10	Chapoli	13920		28	Manwat	11060
Osmanabad	11	Paranda	3420		29	Purna	10378
	12	Osmanabad	3292		30	Sailu	12940
	13	Kallamb	4740	Hingoli	31	Hingoli Malharwadi	20255
	14	Umarga	5612		32	Hingoli MIDC	19769
	15	Murum	3160		33	Basmatnagar	12860
	16	PPP-Osmanabad (TBI)	30000		34	Hatta	8440
	17	Haknakwadi	3160		35	Jawalabazar	8521
Nanded	18	Nanded MIDC	41573	36	Wai Bazar	4252	
						TOTAL	473463

CFS DRONAGIRI NODE

Name & Address with
Phone No. of Regional Head

Ms. A. S. Potdar, Regional Manager.
022-27244300/27242580
M.S.Warehousing Corporation,
Plot No.89Sector No.1,
Dronagiri Node Sheva,
NAVI MUMBAI-400707

1.	Custom Bonded Area	3087	In Sq.Mtrs.
2.	Export Shed Area	3013	In Sq.Mtrs.
3.	Import Shed Area	2111	In Sq.Mtrs.
4.	Container	20008	In Sq.Mtrs.
TOTAL		28219	In Sq.Mtrs.

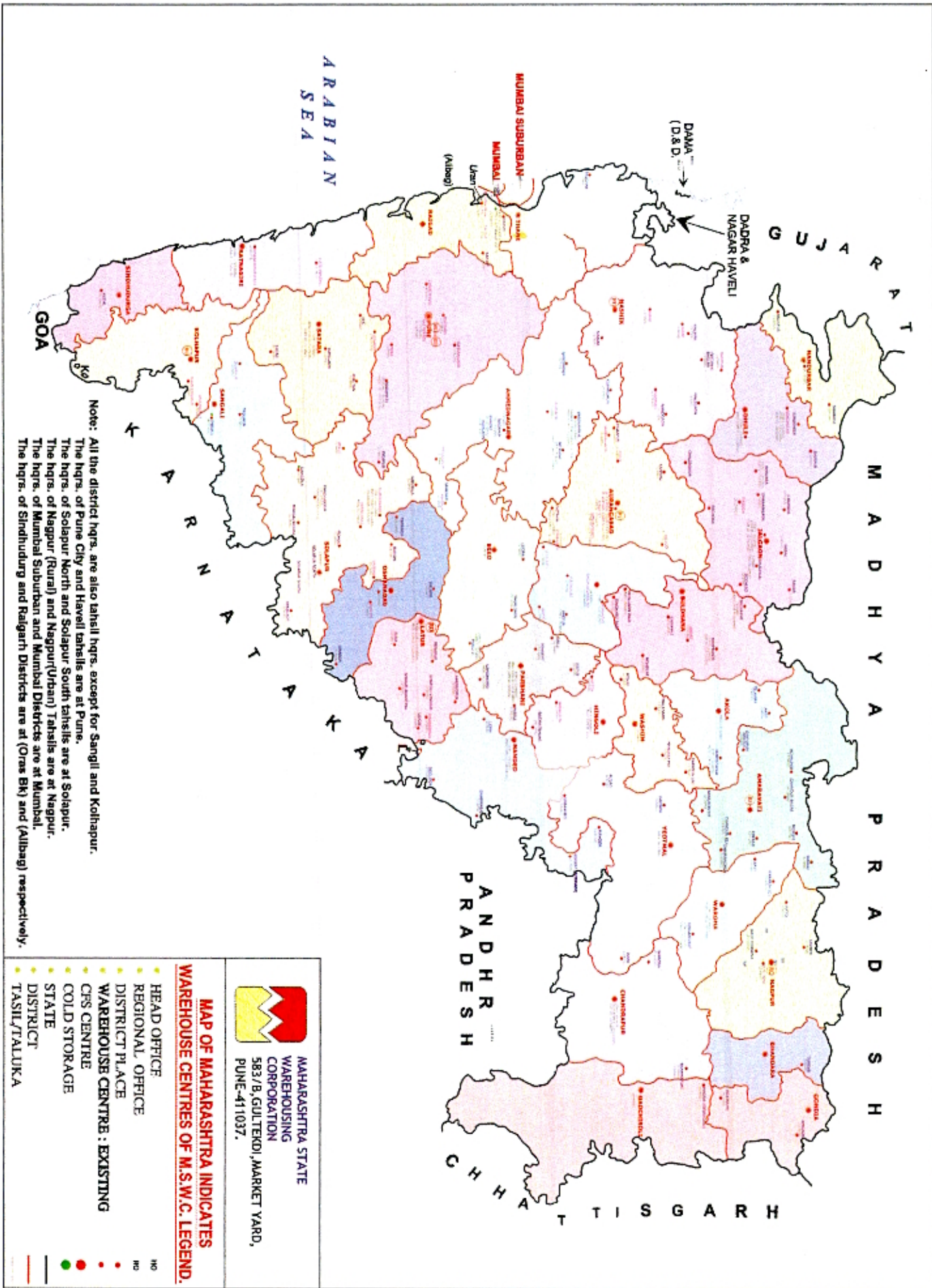
REGION WISE SUMMARY 2023-24

Sr.	Region Name	No. of Centers	Total Average Capacity (in MT)
1.	AURANGABAD	23	231030
2.	AMRAVATI	32	315882
3.	NAGPUR	19	211450
4.	MUMBAI	08	57379
5.	NASHIK	36	281866
6.	KOLHAPUR	18	179831
7.	PUNE	35	265445
8.	LATUR	33	362047
TOTAL		204	1904930
9.	CFS DRONAGIRI NODE	1	28219
			Sq.Mtrs.
		205	

MAHARASHTRA STATE WAREHOUSING CORPORATION			
583/B, Market Yard, Gultekadi, PUNE-411 037			
PERFORMANCE INDICATORS DURING 2023-24			
Particulars		2022-23	2023-24
No.of Warehouse Centres		206	204
Gross Constructed Capacity as on 31st March		18.83	19.03
No.of Employees		452	418
Capacity Constructed During the year	(in lakh M.T.)	0.400	0.196
Own Utilisable Capacity	(in lakh M.T.)	16.72	16.85
Hired Capacity	(in lakh M.T.)	3.69	4.20
Capacity of PPP Godowns	(in lakh M.T.)	0.63	0.25
Average Utilisation	(in lakh M.T.)	16.60	16.04
Percentage of Utilisation		79%	75%
Capacity handled per employee	(in M.T.)	4655	5095
RECEIPTS			
Receipts per employee	(Rs.in lakhs)	81.10	83.16
Net Profit before tax	(Rs.in lakhs)	11146.99	12707.61
Net Profit after tax	(Rs.in lakhs)	7447.00	7874.19
Net worth (Paid up Capital+Reserve)	(Rs.in lakhs)	61084.97	68371.10
Net Capital Employed (Fixed Assets+Working Capital)	(Rs.in lakhs)	85177.99	94092.09
PERCENTAGE			
1.Net Profit(after tax) to Net Worth		12.19%	11.52%
2.After-Tax Profit to Net Capital Employed		8.74%	8.37%

COMPARATIVE ANALYSIS OF THE WORKING RESULTS					
FOR THE YEAR 2022-23 & 2023-24					
PROFIT AND LOSS ACCOUNT					
(All figures in Rs.Lakhs)					
Particulars	2022-23	2023-24	Particulars	2022-23	2023-24
EXPENDITURE	24457.39	22054.99	INCOME	35604.38	34762.60
Net Profit for the year	11146.99	12707.61			
Previous year	0.00	0.00			
Adjustment					
Total	35604.38	34762.60	Total	35604.38	34762.60
BALANCE SHEET					
CAPITAL & LIABILITIES			ASSETS & PROPERTIES		
Share Capital	871.12	871.12	Fixed Assets	64051.67	68312.85
Reserve & other funds	76859.86	85346.77	Investments	1.30	1.30
Current Liabilities	64405.57	62101.24	Current Assets	78083.58	80004.98
Total	142136.55	148319.13	Total	142136.55	148319.13

FUNDS FLOW STATEMENT					
SOURCES OF FUNDS			APPLICATION OF FUNDS		
Particulars	2022-23	2023-24	Particulars	2022-23	2023-24
Increase in	0	0	Increase in Fixed	6425.63	4261.18
Share Capital			Assets & Investments		
Increase in	1010.91	8486.91	Increase in	5228.40	1921.40
Reserve & other Funds			Current Assets		
Increase in current	10643.12	-2304.33			
Liabilities					
Total	11654.03	6182.58	Total	11654.03	6182.58
RATIO ANALYSIS					
Particulars	2022-23	2023-24			
Net Profit to Total Turnover	31.30%	36.55%			
Net Profit after tax to Total Turnover	20.91%	22.65%			
Wages to total Turnover	21.00%	22.87%			
Current Ratio	0.99:1	0.95:1			
Return on Capital Employed	8.74%	8.37%			



ARABIAN SEA

GUJARATI
DADRA & NAGAR HAVELI
DAMA (D&D)

M A D H Y A P R A D E S H

A N D H R A P R A D E S H

C H A T T I S G A R H

Note: All the district hqrs. are also taluk hqrs. except for Sangli and Kolhapur. The hqrs. of Pune City and Haveli taluks are at Pune. The hqrs. of Solapur North and Solapur South taluks are at Solapur. The hqrs. of Nagpur (Rural) and Nagpur(Urban) Taluks are at Nagpur. The hqrs. of Mumbai Suburban and Mumbai Districts are at Mumbai. The hqrs. of Sindhudurg and Raigadh Districts are at (Oras Bk) and (Allbarg) respectively.



MAHARASHTRA STATE
WAREHOUSING
CORPORATION
583/B, GULTEKDI, MARKET YARD,
PUNE-411037.

**MAP OF MAHARASHTRA INDICATES
WAREHOUSE CENTRES OF M.S.W.C. LEGEND.**

- HEAD OFFICE
- REGIONAL OFFICE
- DISTRICT PLACE
- WAREHOUSE CENTRE : EXISTING
- CFS CENTRE
- COLD STORAGE
- STATE
- DISTRICT
- TASIL/TALUKA